



Agenda

- Meeting:** Corporate & Partnerships Overview & Scrutiny Committee
- Members:** Councillors Andrew Williams (Chair), Bryn Griffiths (Vice-Chair), Chris Aldred, Karl Arthur, Nick Brown, Michelle Donohue-Moncrieff, Kevin Foster, Richard Foster, Tim Grogan, Robert Heseltine, David Ireton, Mike Schofield, Subash Sharma, Malcolm Taylor, Phil Trumper and Vacancy.
- Date:** Monday, 10th June 2024
- Time:** 10.30 am
- Venue:** Brierley Room, County Hall, Northallerton, DL7 8AD

This meeting is being held as an in-person meeting. Members of the public are entitled to attend this meeting as observers for all those items taken in open session. Please contact the Democratic Services Officer whose contact details are below if you would like to find out more.

Recording is allowed at Council, committee and sub-committee meetings which are open to the public, please give due regard to the Council's protocol on audio/visual recording and photography at public meetings, a copy of which is available to download below. Anyone wishing to record is asked to contact, prior to the start of the meeting, the Democratic Services Officer whose contact details are below. We ask that any recording is clearly visible to anyone at the meeting and that it is non-disruptive.

Business

- 1. Apologies for Absence & Notification of Substitutes**
- 2. Minutes of the Meeting held on 5 March 2024** (Pages 3 - 10)
- 3. Declarations of Interest**
All Members are invited to declare at this point any interests they have in items appearing on this agenda, including the nature of those interests.
- 4. Public Participation**
Members of the public may ask questions or make statements at this meeting if they have given notice to Melanie Carr of Democratic and Scrutiny Services and supplied the text (contact details below) by midday on Wednesday 5 June 2024, three working days before the day of the meeting. Each speaker should limit themselves to 3 minutes on any item. Members of the public who have given notice will be invited to speak:

- at this point in the meeting if their questions/statements relate to matters which are not otherwise on the Agenda (subject to an overall time limit of 30 minutes);
- when the relevant Agenda item is being considered if they wish to speak on a matter which is on the Agenda for this meeting.

If you are exercising your right to speak at this meeting, but do not wish to be recorded, please inform the Chair who will instruct anyone who may be taking a recording to cease while you speak.

5. **Transformation Strategy** **(Presentation Slides to Follow)**
6. **Annual Workforce Update** **(Pages 11 - 32)**
7. **North Yorkshire Refugee Resettlement Update** **(Pages 33 - 46)**
8. **Annual Review of Councillor Locality Budgets 2023-24** **(Pages 47 - 116)**
9. **Notice of Motion - Increase Residents Right to Grow** **(Pages 117 - 118)**
10. **Work Programme 2024-25** **(Pages 119 - 122)**
11. **Any Other Items**
Any other items which the Chair agrees should be considered as a matter of urgency because of special circumstances.
12. **Date of Next Meeting - 9 September 2024**

Members are reminded that in order to expedite business at the meeting and enable Officers to adapt their presentations to address areas causing difficulty, they are encouraged to contact Officers prior to the meeting with questions on technical issues in reports.

Contact Details

Enquiries relating to this agenda please contact Melanie Carr Tel: 01609 533849 or e-mail:

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Barry Khan
Assistant Chief Executive
(Legal and Democratic Services)

County Hall
Northallerton

31 May 2024

North Yorkshire County Council

Corporate & Partnerships Overview & Scrutiny Committee

Minutes of the meeting held on Tuesday, 5th March, 2024 commencing at 10.30 am.

Councillor Andrew Williams in the Chair. plus Councillors Karl Arthur, Nick Brown, Michelle Donohue-Moncrieff, Kevin Foster, Richard Foster, Bryn Griffiths, Tim Grogan, Subash Sharma, Malcolm Taylor, Phil Trumper and substitutes: Councillors Eric Broadbent, George Jabbour, Andrew Murday and Heather Phillips.

In attendance: Executive Member for Finance & Resources - Councillor Gareth Dadd.

Other Attendees: PFCC Zoë Metcalfe and Chair of the Community Safety Partnership - Assistant Chief Constable Catherine Clarke.

Officers present: Melanie Carr, Gary Fielding, Will Boardman and Odette Robson.

Apologies: Councillors Chris Aldred, Robert Heseltine, David Ireton, Mike Schofield and Steve Shaw-Wright.

Copies of all documents considered are in the Minute Book

67 Apologies for Absence & Notification of Substitutes

Apologies for absence were received from Councillors David Ireton, Robert Heseltine, Mike Schofield, Steve Shaw-Wright and Chris Aldred

68 Minutes of the Meeting held on 4 December 2023

Resolved:

That the draft Minutes of the meeting held on 4 December 2023 and the revised draft Minutes from the meeting held on 11 September 2023, be approved and signed as a correct record.

69 Declarations of Interest

There were no declarations of interest.

70 Public Participation

There were no public participants registered to speak at the meeting

71 Attendance of North Yorkshire Police, Fire & Crime Commissioner

Zoe Metcalfe – North Yorkshire Police Fire & Crime Commissioner attended the meeting to provide an overview of the progress and improvements against the inspection reports produced by His Majesty's Inspectorate of Constabulary & Fire and Rescue Services (HMICFRS).

It was noted the PFCC was required to seek the Chief Constable and Chief Fire Officer's perspective on HMICFRS reports and to publish a response. It was also noted those HMICFRS inspection reports were just one part of the information about the efficiency and effectiveness of North Yorkshire Police (NYP) and North Yorkshire Fire & Rescue Service (NYFRS) used by the PFCC to hold both Chief Officers to account.

The PFCC confirmed she had acknowledged the progress made whilst being robust in her challenge to both Chief officers where necessary. In particular, she had:

- Immediately convened and live-streamed Public Accountability Meetings where she scrutinised both Chief Officers on their progress against their HMICFRS improvement plans.
- Received monthly progress reports from both chief officers on their HMI improvement action plans at meetings of the Joint Executive Board (the most senior joint strategic decision making and scrutiny body in the corporate governance framework).
- Restructured the Office of the PFCC to bring greater focus to delivery & assurance. The Office had also adopted its first-ever Delivery Plan describing how the team had delivered and assured the Police & Crime Plan, and Fire and Rescue Plan.
- Introduced a new Assurance Framework within the PFCC office, to continually monitor and assess delivery of outcomes against priorities in both plans and cross-referenced those to HMI assessment frameworks.
- Amplified the complaints function into a full Customer Service Team to independently manage complaints and expressions of dissatisfaction (and compliments) about NYP and NYFRS, ensuring an impartial and fair review of matters raised.

In regard to NYP, the PFCC confirmed she had not been satisfied with their performance in those areas of enduring concern identified and had continued to robustly scrutinise and drive assurance on behalf of the public. This included overseeing the following operational and corporate improvements:

- Investment in the Force Control Room, in respect of 101 and 999 but also in respect of child and adult safeguarding, resulting in significantly improved response times.
- Improving safeguarding structures and processes, with an additional 49 officers and additional funding leading to an increase in police officers in frontline roles, specifically on response policing (total 1,663 FTE of which 1400 were operational staff).
- Step changes in the reduction of backlogs within the crime recording and occurrence management unit and addressing the backlog in digital forensics.
- Delivery of Leadership Programmes to almost 300 supervisory personnel, and the introduction of Diversity, Equality and Inclusivity modular development and training programmes.
- A revised and refreshed overarching vision and 'plan on a page' focusing NYP staff and officers on the Force Values of Impartiality, Integrity and Respect – and the approaches of Being Victim Focused, Working in Partnership, Targeting Offenders, Intervening Early, Problem Solving, and Being Inclusive.
- A NYP Staff Survey (completion rate 61.8%), and a public trust and confidence survey to gauge trust and confidence in the policing response across York and North Yorkshire.
- A refresh of NYP's Workforce Plan and adoption of a revised system of governance to drive, challenge and assure progress in areas of concern.
- The introduction of Tactical Risk and Assurance Meetings to ensure attention to improvement plan delivery with escalation where necessary.

- Investment in 60+ new police vehicles; reintroduction of the rank of Chief Superintendent; an increase in the number of detectives and in the size of the safeguarding team.
- The renegotiation of the strategic intent between NYP and NYFRS to enable improved collaboration.

Members were pleased to note the improvements made and the PFCC confirmed that publication of the outcome report from the latest PEEL inspection carried out by the HMICFRS at the end of 2023 was expected in a week. She also confirmed the new chief constable would be in place as from 1 April 2024, and that he had already started recruitment for a new Deputy.

In regard to HMFRS, the PFCC confirmed that following an inspection in spring 2022:

- A new Chief Fire Officer and Deputy Chief Fire Officer had been appointed, who in turn had built a new Strategic Leadership Team to lead the Service into a strong, professional, and sustainable future.
- A rigorous ongoing programme of improvement had been implemented and the Chief Fire Officer had put in place immediate plans to address the 2 causes of concern raised. Those had been reviewed by HMICFRS at the end of January 024 and the huge strides forward had been recognised, resulting in both causes of concern being lifted by HMICFRS. Their next full inspection is due at the end of 2024.
- A Community Risk Profile had been created, to include stakeholder's social, economic and demographic information enabling the Service to understand the risk across York and North Yorkshire. The information had been fed into the new Risk & Resource model which the public were consulted on in summer 2023, and its implementation had increased prevention and protection work across communities; provided permanent investment into prevention and protection teams; improved the availability of on-call fire engines in rural areas; and estate improvements such as £1.1m at Ripon Fire Station.

In response to Members questions, the PFCC confirmed:

- The Fire Service's financial planning was sound with a balanced budget - she acknowledged it had been underfunded for a generation which had led her to negotiate successfully with central government for precept flexibility in 23/24 bringing in additional funding of £800k that year.
- Neighbourhood Policing Teams had been restructured and there was sufficient funding available to enable the Service to achieve an outstanding rating. She also acknowledged that the continuity of officers in a patch helped improve relations with residents and communities.
- A bid for funding from central Government had been made to help address ASB hotspots – Councillor Williams was pleased to note there was evidence that low level issues were been identified and addressed in Ripon, and Councillor George Jabbour confirmed the increased visibility of NYP in the Ryedale area.
- The use of technology in support of policing was currently underused but would play an integral part going forward.

Having noted the progress made, the Chair thanked the PFCC for attending and it was:

Resolved – That the verbal update provided by the PFCC be noted.

72 Bi-annual Update on Community Safety Plan Delivery & Partnership Working

Odette Robson, Head of Safer Communities and Catherine Clarke, Chair of the Community Safety Partnership attended the meeting to present a bi-annual update on partnership working around the priority areas agreed by North Yorkshire Community Safety Partnership. The report provided an improved focus on performance with performance data/statistics presented in Appendix A and referenced was made to some additional information circulated by Odette Robson prior to the meeting which addressed two issues raised by the committee in September 2023 when they received the last update i.e.:

i. What was driving sexual orientation related hate crimes and the steps being taken to address it, as part of their next update?

The update confirmed there was no obvious pattern/trend to the increase looking at the data over that quarter (62 reports compared to 43 previous year same quarter). It was spread across periods of time across the year.

It also confirmed North Yorkshire Police and partners were taking steps to address sexual orientation hate crime, with more awareness raising taking place and encouragement of reporting. For example:

- North Yorkshire Police undertook a survey at the Pride event in York in June 2023 to help establish what the barriers were to reporting and to support the building of trust and relationships.
- York LBGT Forum delivered a session during Hate Crime Awareness Week to partners across North Yorkshire and York. Within North Yorkshire Police Hate Crime
- A dedicated PCSO was in place to lead on engagement with communities and seldom heard voices.

Councillor Andrew Williams queried what was being done in those areas where groups such as PRIDE were not in place, and it was confirmed that liaison officers were involved in a range of other forums including schools.

ii. What actions are being taken to address the significantly higher levels of female reporting of domestic abuse (DA) and the spike in male domestic abuse victims in Quarter 2?

The update confirmed the DA Tactical Group met fortnightly to review trends in reported incidents and crimes and to direct activity at an operational level where appropriate, The small increase in crimes in Q2 which sat across the geography and not at one single locality was believed to have been as a result of a reporting delay at year end within NYP.

Odette Robson confirmed there had been an increase in Domestic Abuse reporting during the COVID period, but an increase in reporting did not necessarily equate to an increase in incidents and improved reporting was a good thing. She also confirmed the Vulnerability Board continued to monitor domestic abuse and IDAS had just been recommissioned.

The update also confirmed that IDAS, through commissioned services to support all victims of domestic abuse, had undertaken a significant amount of awareness raising within communities and with professionals. For example, rural and community engagement events with Health Professionals including GP's, college students, and worked with churches, community centres and libraries etc. This included working with marginalised women's groups and older people.

IDAS had also:

- Employed a specialised domestic abuse advocate for older victims.

- Undertaken a significant amount of awareness raising with male victims – see a dedicated webpage for male victims [Male victims of domestic abuse - IDAS](#) .
- Sent newsletters to 12,000 subscribers highlighting men as victims of domestic abuse a few times a year. [Supporting male victims. Don't miss. \(mailchi.mp\)](#)
- Collated blogs from male survivors. [Tony's story - IDAS](#)
- Delivered a multi-agency training package for professionals across North Yorkshire and York covering 10 different modules aimed at raising awareness of signs and indicators of domestic abuse, working with LGTBQ & Male victims/Children/Older People/Mental health and DA /Trauma etc - more than 2000 individuals from 75 different agencies had received the training.

In regard to the ongoing 'PREVENT' work aimed at stopping people from being drawn into terrorism, Odette Robson confirmed regular radicalisation referrals were still being received and the Channel Panel was meeting regularly looking across the County. Members requested that the next bi-annual update include some more in depth information on the multi-agency Prevent Partnership Board and the local arrangements in place.

In response to Members questions Catherine Clarke confirmed:

- NYP's Licensing Department took an active and positive approach, looking at hotspots and crime data and using local knowledge to assess licensing applications and reviews.
- The Community Safety Hubs were going through a restructure but would remain based within the previous district council boundary areas. The expectation was that in 12-18months they would be brought more in line with the restructured service.
- The provision of public space CCTV would not be affected by the restructure.
- Operation Medusa was ongoing in the Selby area to address county lines issues.
- NYP officers had body cameras on when deployed, and technology was a key element in modern policing for frontline officers and firearms officers.
- Low level community tension was monitored to maintain community cohesion as it often related to deeper issues – refugees and other vulnerable residents were sometimes targeted by individuals trying to disrupt a community.
- The wider partnership perspective was crucial in sharing intelligence, and there had been a number of joint training opportunities in recent months
- There had been no identifiable spike in hate crimes as a result of the war in Gaza, and no increase that could be linked specifically to elections.

Members thanked the officer for the more detailed performance data and asked that in future less acronyms be used. They also requested that future updates continue to provide such data together with an overview of any specific work underway to address performance issues

Resolved – That:

- i. The report be noted;
- ii. The next bi-annual update include some more in depth information on the multi-agency Prevent Partnership Board and the local arrangements in place.

73 Equalities & Diversity Update

Will Boardman, Head of Policy & Performance presented a progress update on the Council's equality objectives for 2021-2025. The report covered Equality, Diversity Improvement work and actions undertaken between April 2023 (quarters one and two) and

January (quarter three) 2024. It also provided evidence of how the council's Public Sector Equality Duty 2023-2024 Annual Review of Progress was being met.

In regard to international recruitment, he confirmed the ambition was to have sufficient people self-declaring their disability on a census form.

Overall members were pleased to note the report but raised concern that equality issues that were previously more easily identifiable at a local district level may now be harder to recognise now that those areas formed only a small part of the whole North Yorkshire Council area, and agreed it was important not to lose sight of them.

They also queried whether the data in paragraphs 7.2 & 7.3 relating to Elective Home Education applied to students in academies. In response, Will Boardman agreed to provide confirmation after the meeting.

Resolved – That the update be noted

74 Property Services - Update on Property Rationalisation

Councillor Gareth Dadd, Executive Member for Finance & Resources attended the meeting to introduce the update on property rationalisation. He confirmed the expected early quick wins had not been as quick as expected but the lack of early pace had now been resolved.

Gary Fielding, Corporate Director for Resources apologised for the previous substandard report, in part due to the lack of senior officers in post within the property team, which was still struggling to get to capacity. He went on to provide a presentation that included an overview of:

- The principles behind the agreed approach to rationalise / optimise offices and the Council's commitment to a distributed model of operation;
- The quick wins which included the relinquishing of leasehold properties (Jesmond House & Civic Centre in Harrogate; Richmondshire House / Mercury House in Richmond, and North Yorkshire House and Town Hall in Scarborough) the mothballing of Stonecross and Malton House, and associated revenue and Co2 savings and capital receipts;
- The planned review of NYC Depots to identify efficiencies, deliver cost savings and future proof them.

Gary Fielding confirmed the work would involve carrying out site feasibility studies to identify their suitability of either housing, regeneration, sale, carbon offset etc. Business cases would need to be developed, and the projects would need to be structured to manage any associated risks. Appropriate engagement / consultation would also be required with staff and residents.

He noted the buildings were there to house people and things to deliver Council services, and as yet the Council did not have full clarity on all of its restructures (expected to be completed by end of summer 2024). In addition the Council's longer term position in regard to hybrid working had yet to be agreed and a decision on where Councillor would hold meetings and the senior Management team would be based was also yet to be made. He suggested there may also be opportunities to exploit with partners.

He noted the quick wins were now on track with potential revenue savings identified of between £225K - £490K (subject to the successful sublet of some properties), and the next steps were to develop options to vacate, Customer Hubs in Northallerton and Malton and new ways of working.

He also drew attention to the ongoing Member Working Group tasked with considering any identified obstacles and ways to optimise progression.

Members recognised the issue of rationalisation was service dependent and therefore closely tied to the ongoing restructure of Council Services following LGR. They therefore agreed there was a balance to be reached between taking a cautious approach until the impact on services was known and progressing the work as timely as possible.

They went on to agree the necessity of having customer access points in all areas, which could include mobile offices in some areas if appropriate. They also acknowledged the potential knock on effect that closing council buildings could have on footfall on local highstreets and on local businesses.

They also questioned the likelihood of there being parcels of land owned by the Council but not known about and Gary Fielding confirmed the information held on buildings and land (both ex-NYCC and ex-District) was imperfect i.e. the content of the existing asset registers was not great, and the finer details needed improving.

Councillor Gareth Dadd confirmed the focus was on stretch savings - the original business case included savings on buildings of £1.9m but he suggested there were bigger savings to be made on spending with partners, procurement and staffing.

The Chair thanked the Executive Member and officer for their attendance at the meeting, and it was

Resolved – That:

- i. The update on rationalisation be noted;
- ii. Future regular updates on rationalisation be added to the Committee's work programme;

75 Draft Work Programme 2024/25

The report of the Principal Democratic Services and Scrutiny Officer inviting Members to consider the Committee's draft work programme for the coming municipal year.

Gary Fielding - Director of Resources, highlighted that the 2024-25 municipal year would bring forward a number of key pieces of work on the development of a series of new corporate strategies relating to workforce, transformation and customer services, which the Committee may like to participate in at a strategic level.

There would also be other key pieces of work relating to ways of working, (including the development of hybrid working), HR policies and technology.

Members also noted their previous decision to received regulate updates on property rationalisation.

Members agreed all of these would be a more appropriate use of their time rather than some of the regular overview reports currently on the work programme, and it was

Resolved – That:

- i. The work programme be updated to include the items suggested by the Director of Resources;
- ii. The timing of each item to be agreed by the Chair following consultation by the Scrutiny Officer with the Director of Resources.

76 Date of Next Formal Meeting - 10 June 2024

The meeting concluded at 1.18 pm.

North Yorkshire Council

Corporate and Partnerships Overview and Scrutiny Committee

10th June 2024

Workforce Report

Report of the Assistant Chief Executive (Business Support)

1.0 PURPOSE OF REPORT

1.1 To update the Corporate & Partnerships Overview and Scrutiny Committee on NYC Workforce data and a snapshot view of the restructures in NYC since 1 April 2023 and associated redundancies.

2.0 BACKGROUND

2.1 This first full year workforce report for North Yorkshire Council (NYC) provides an update to the Overview and Scrutiny Committee on the Council's changing workforce, presents a range of workforce data, outlines the immediate issues and challenges, and sets out key priorities for the year ahead. In addition, an overview of restructures to date and redundancies is provided for committee.

3.0 PEOPLE STRATEGY

3.1 The People Strategy published provides our strategic workforce priorities. The People Strategy has four priority areas for all directorates and strategic workforce matters. The content was shaped through engagement with staff and wider stakeholders.

3.2 Retain staff

We retain staff because we have the right people with the right skills, and we will:

- Provide the opportunities for you to support each other.
- Recognise and reward the contribution and hard work you do.
- Have an inclusive workplace culture in which everyone can thrive and reach their full potential.

3.3 Attraction for all

We attract and retain talent by investing in them, and we will:

- Enable you to do your best work every day with the right resources, tools and technology
- Celebrate what we do well and share that learning
- Provide career pathways, progression and a great variety of jobs
- Offer ways of working throughout our council

3.4 Engage and listen to staff

Enabling a culture of engaging and listening throughout the organisation, and we will:

- Listen to each other, partners and communities and act on what we say
- Provide the opportunities for you to get involved, keep informed, make suggestions and share your ideas
- Be transparent, inclusive and open in communications.



3.5 Establish one Council

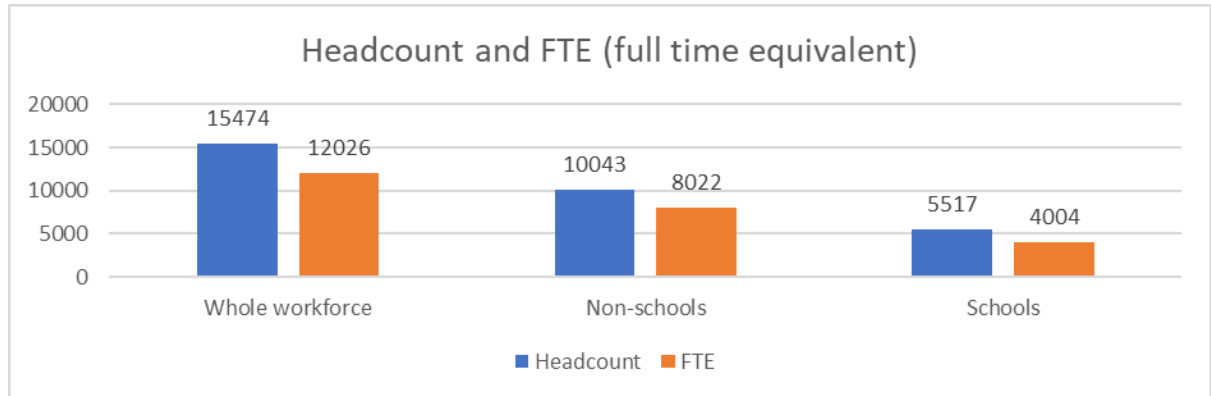
In establishing a 'one council culture' we will:

- Establish our values and behaviours in everything we do
- Have visible, respectful and accountable leaders
- Support strong performance and innovation
- Provide a welcoming environment

4.0 **Data Sets**

4.1 This section sets out the end of 2023/2024 data for NYC with in-year changes reported in the narrative.

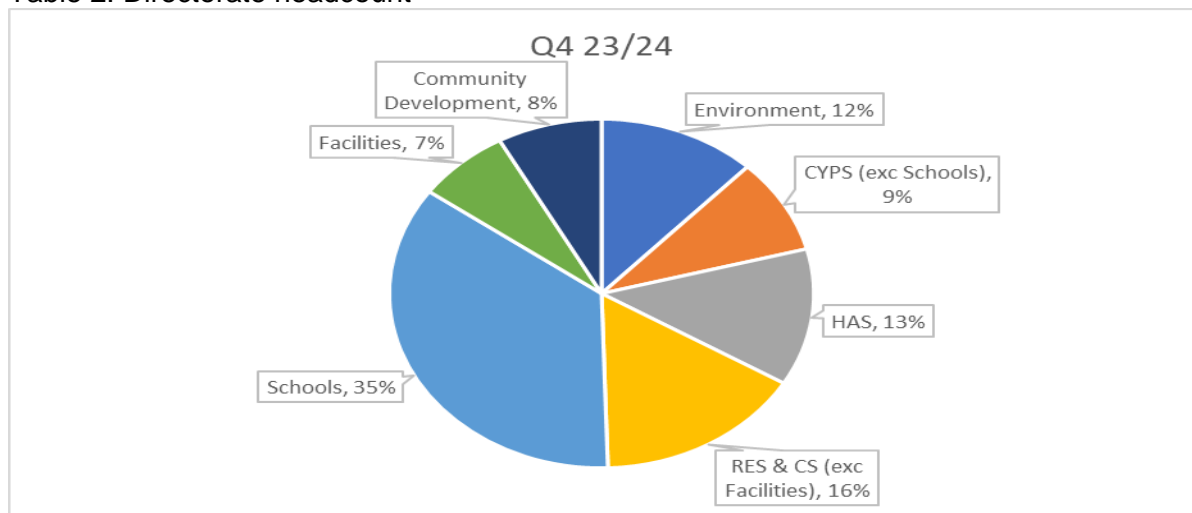
Table 1. Headcount and FTE



4.2 The whole workforce headcount* has reduced by 280 and FTE has reduced by 290 largely due to ongoing reductions in the schools' workforce, as locally maintained schools continue to transfer to academies. The non-schools' headcount has reduced by just 34, and FTE is down by 96.

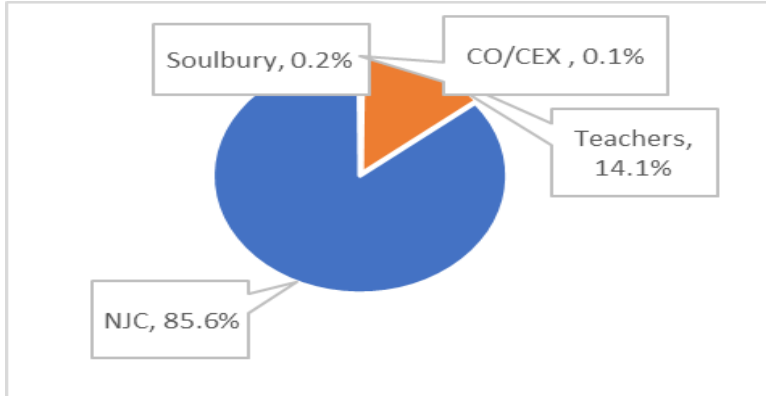
* whole workforce is less than the sum of schools and non-schools as duplicates who work in both sectors are removed.

Table 2. Directorate headcount



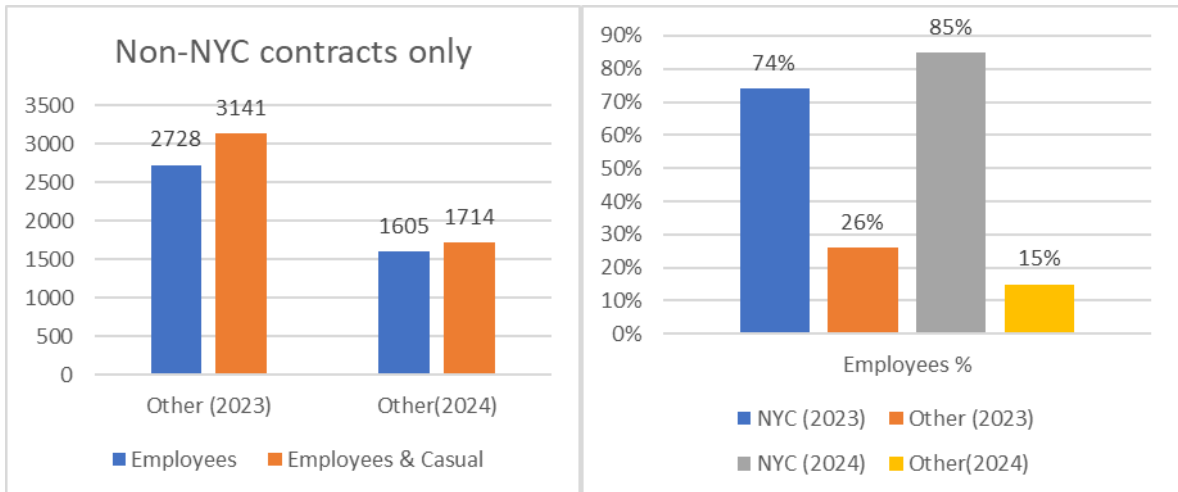
4.3 During the year the most significant changes are that Environment has increased by 159 employees (1.3%) due to TUPE transfers in (outside of LGR) and recruitment to prove staffing levels. Schools have reduced by 1% (260 employees) due to ongoing academisation, and Community Development has reduced by 108 employees (0.5%), in part due to economic partnership and development teams transferring to the new Mayoral Combined Authority.

Table 3. Terms and Conditions



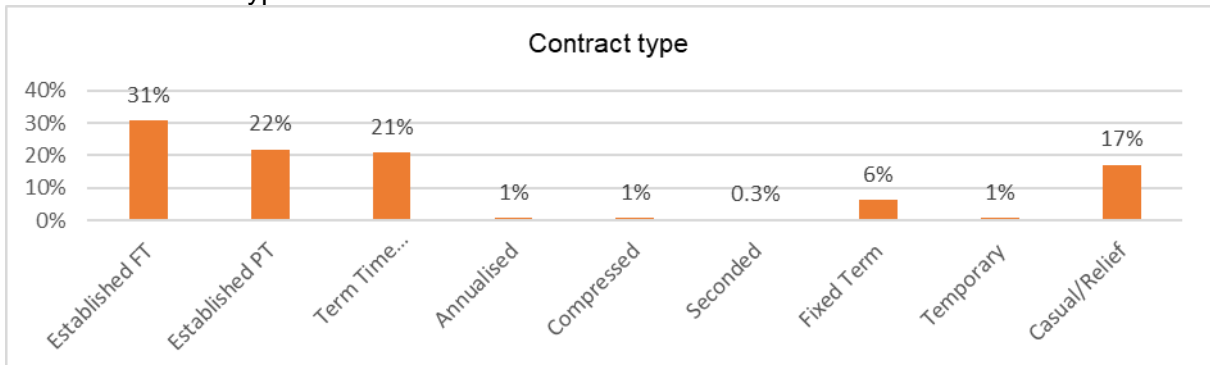
4.4 0.2% increase in contracts for those covered by the National Joint Council for local government (Green Book) and 0.3% decrease in teaching contracts.

Table 4. NYC v. TUPE terms and conditions



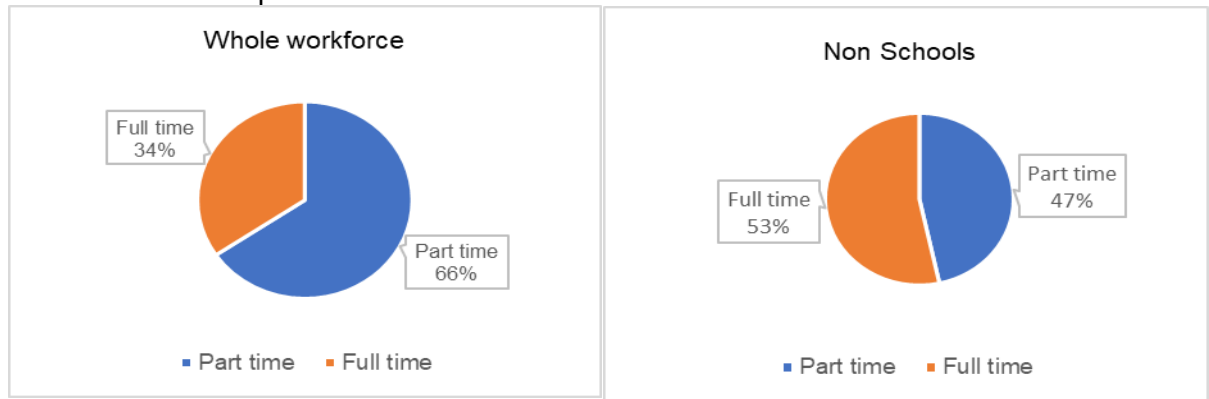
4.5 1123 employees moved from non-NYC terms and conditions to NYC contracts in 2023-24, reducing the numbers on different terms and conditions from 26% to less than 15% (1605). This movement has been the more favourable terms and conditions on offer from NYC and staff from previous districts and boroughs moving over via mapping exercise or via the significant restructures that have occurred. This figure continues to reduce in the early part of 2024/25 as ongoing restructures are implemented.

Table 5. Contract type



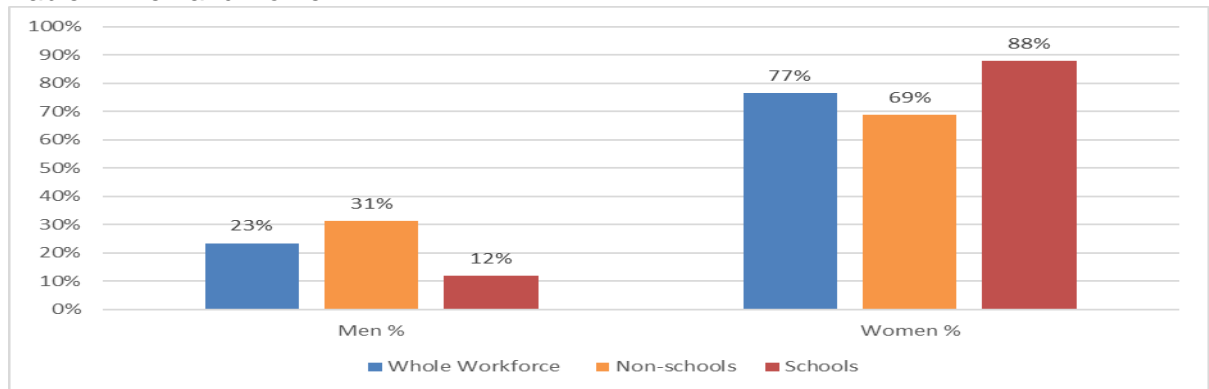
- 4.6 The proportion on both full and part time established contracts has risen by 1%, increasing workforce stability. Term time only contracts reduced by 4% and fixed term contracts increased by 1%.
- 4.7 76% of the workforce is established. 7% are on temporary (guaranteed hours) contracts and 17% are wholly casual. It is important to be able to supplement the core established workforce with additional resource to respond to increases in service demand, seasonal needs or short term projects. Once the Council settles to a steady state, after restructures, this flexible workforce should be in the region of 20%, with 80% core workforce.

Table 6. Full time / part time



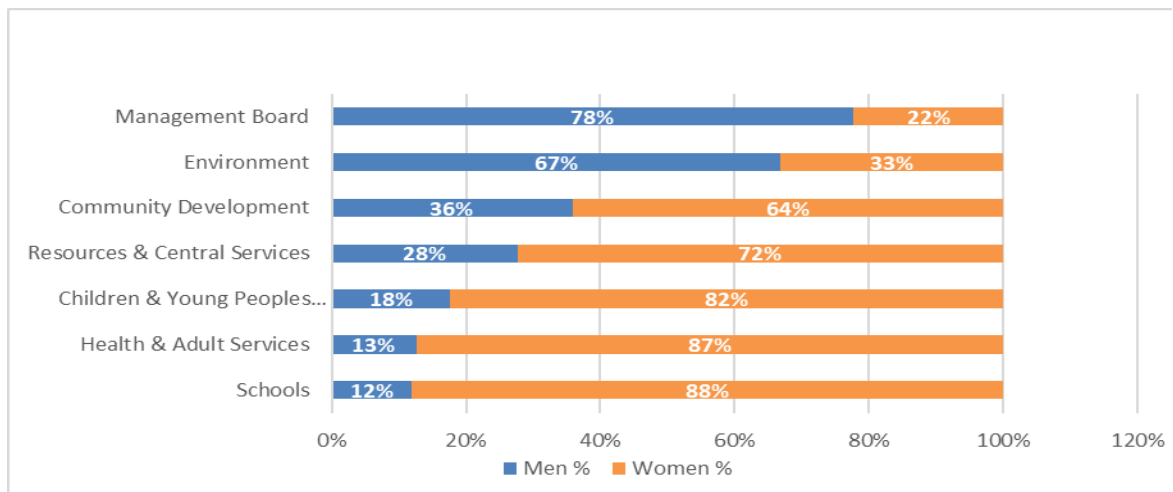
- 4.8 No change from April 23. The council offers part time and part year working to assist employees to manage their work life balance and caring responsibilities. It can be a benefit for employees at different stages of their working lives, e.g. caring for children and parents, and in preparation for retirement. It can also assist women to remain on their career path and thus reducing the gender pay gap.

Table 7. Men and women



- 4.9 There has been minimal change with the proportion of women within non-schools increasing by 0.2%.

Table 8. Men and women by Directorate



4.10 The one male appointee to the Community Development Director post has led to an 8% increase in men at Management Board. The small number of staff on Management Board makes any change in gender a larger impact. It should be noted that there has been an increase of women on the board with the appointment of two female Assistant Chief Executives. The proportion of women in Community Development has increased by 3%.

4.11 The Environment Directorate includes a number of services which have traditionally had a higher concentration of men than women i.e. Waste and Streetscene, Gardeners and Grounds people, Highways Engineers. Conversely, traditionally the Care sector and work with children have attracted more women than men which is why HAS and CYPS have a higher proportion of women. Colleagues from across the inclusion and employee networks have supported recruitment and help develop specific attraction campaigns. Individual campaigns are supported with equalities promotion material: [Working for us North Yorkshire Council](#) and [video](#) produced by the equalities networks.

4.12 Women in Engineering & Planning, Women in Tech and Men Care Too are targeted recruitment campaigns to attract underrepresented genders in key careers. Other notable campaigns are the inclusion of women in road maintenance and waste collection campaigns.

Table 9. Average age (years)

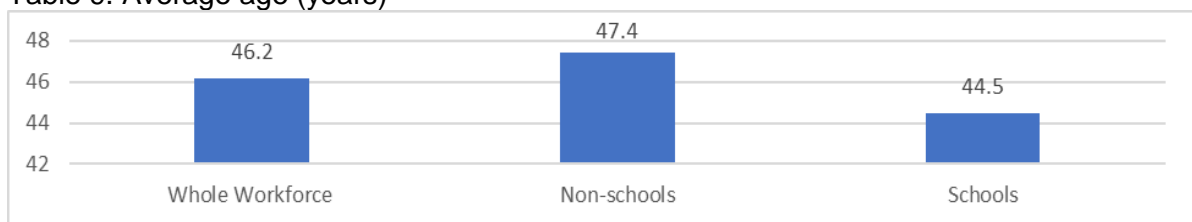
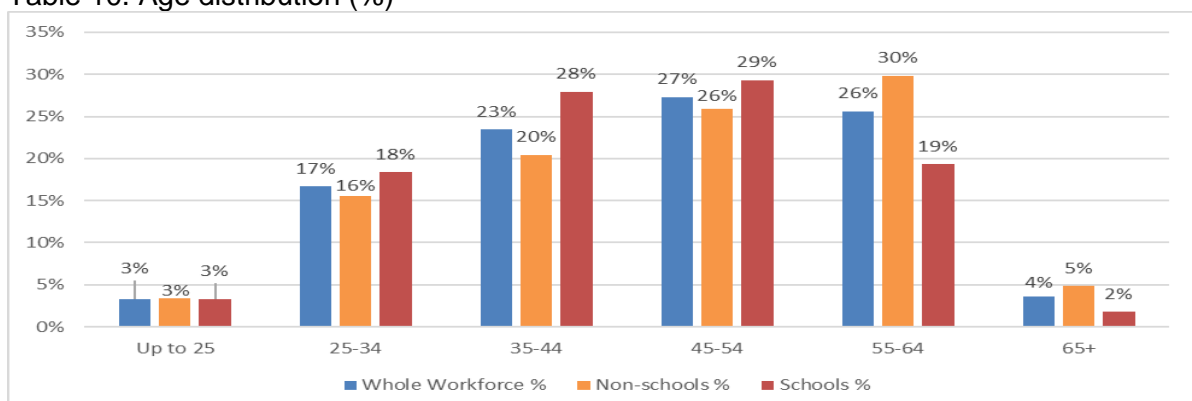
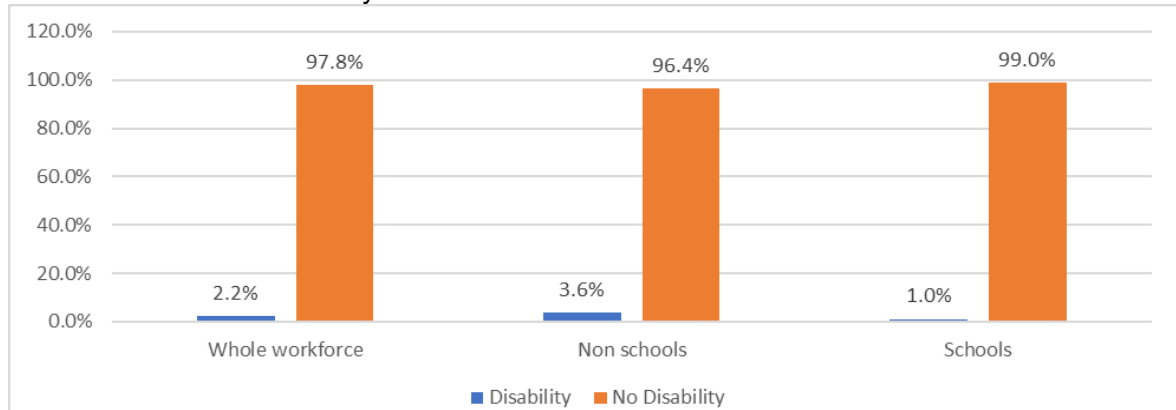


Table 10. Age distribution (%)



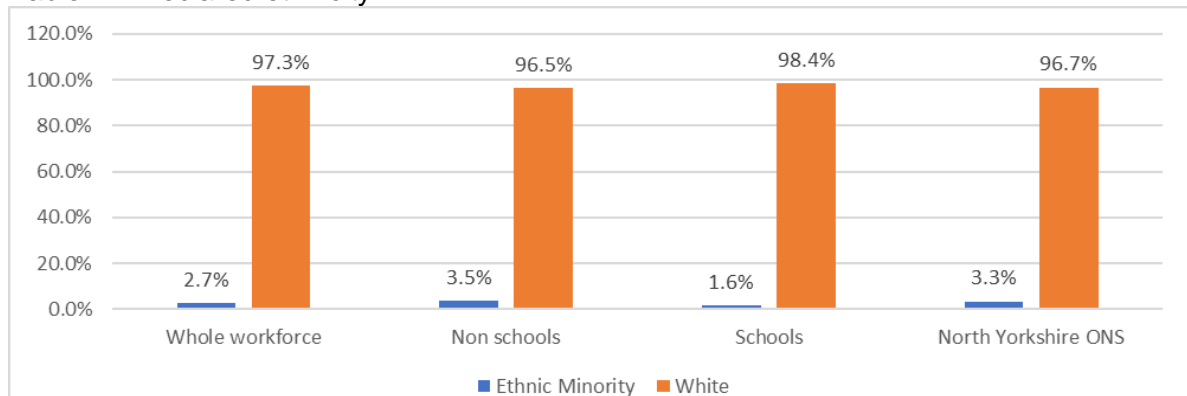
- 4.13 There has been a 1% decrease in the proportion of under 25s and over 45s, and 1% increase in those between 25 and 45.
- 4.14 The age profile data illustrates the multi-generational element of our workforce, with a large proportion of the current workforce within older age profile groups and a much smaller proportion within the younger age profile groups. It is recognised that particular focus needs to be given to attracting and retaining employees in the younger age profile groups, whilst we further consider reaching and engaging with groups across our multi-generational workforce, to share learning, knowledge, and expectations in support of our workforce priorities. The current age profile across the workforce presents the council with a longer-term challenge for succession planning.

Table 11. Declared disability



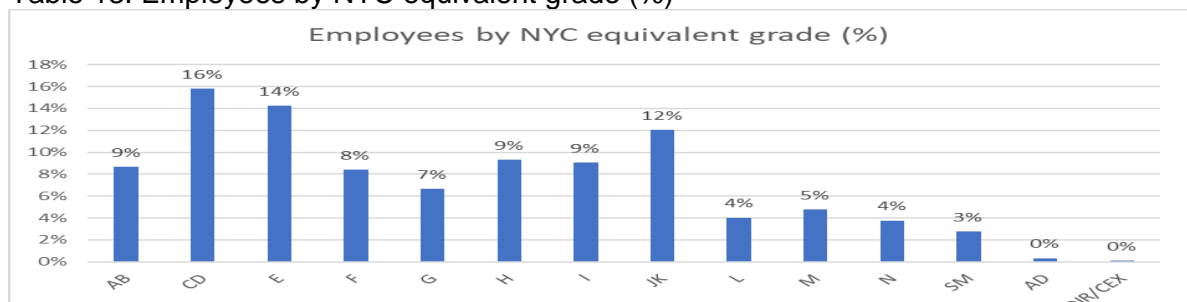
- 4.15 Slight 0.1% decrease in those declaring a disability. Disability continues to be under reported due to technical complications within the HR system and the timing of collecting data. Further work is underway within the People Strategy priorities for 2024/25 to improve and increase equality data reporting.

Table 12. Declared ethnicity



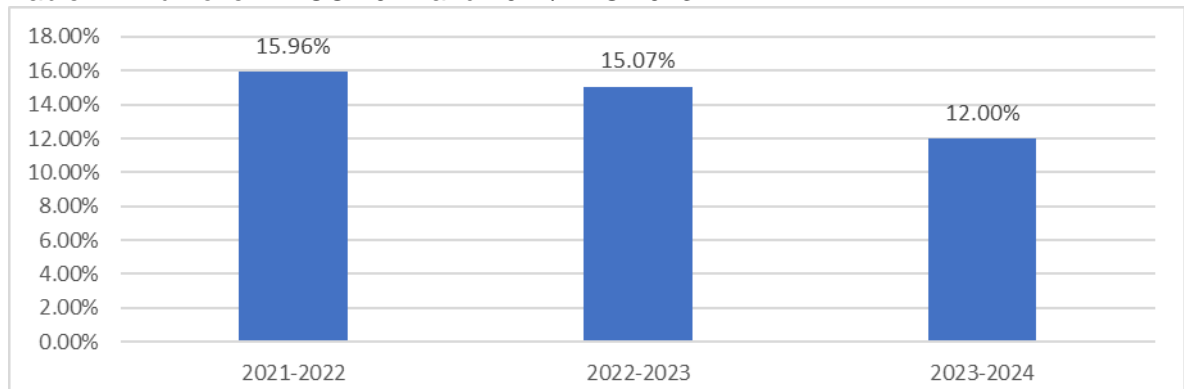
- 4.16 A 0.5% increase in those declaring their ethnicity as other than white.

Table 13. Employees by NYC equivalent grade (%)



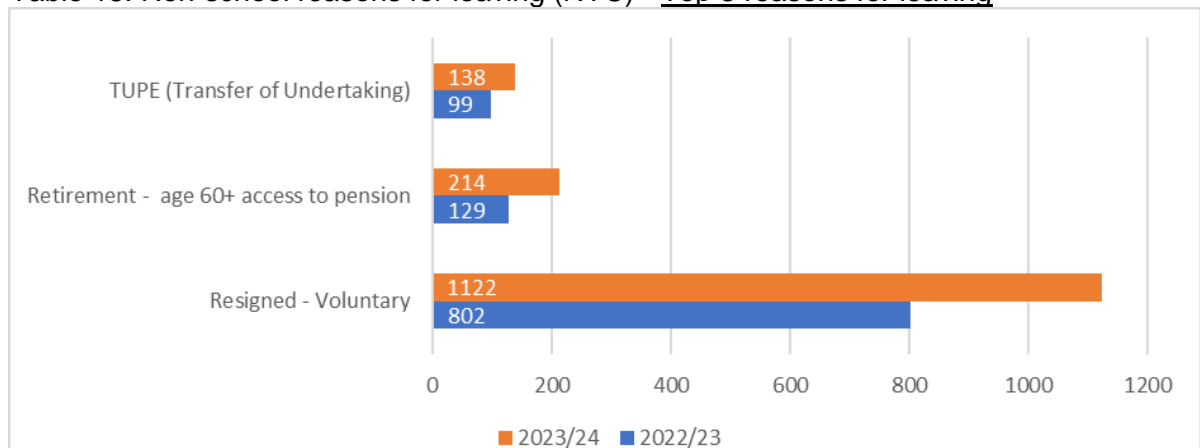
- 4.17 A 4% reduction in those at Grade CD and 3% increase at Grade E reflects a regrade of the Care and Support role with 560 new Grade E care roles in HAS and corresponding 580 less Grade CD posts. The proportion in Grades G and H reduced by 1%, while the proportion in Grade M and SM equivalent increased by 1%. The main increase in SM equivalent posts was the successful recruitment of 8 new Soulbury posts (Educational Psychologists), in place of agency workers.
- 4.18 Some examples of high-volume roles in the different grades include Cleaners at Grade AB, Waste Loaders, Business Support, Drivers and Leisure Attendants at Grade CD and Care and Support Workers and Cooks at Grade E. Grades F to I have senior care and support roles, team leaders and technical roles such as Customer Service Advisors, Planning and Homeless Prevention Support Officers, and Swimming Teachers. JK grade includes Social Workers, Occupational Therapists and Planners. Grades L to N cover the senior professional grades Accountants, HR Business Partners, Lawyers and Engineers. Senior Managers and Assistant Director grades cover Heads of Service managers and above.

Table 14. Turnover NYCC 2021 and 2022/ NYC 2023

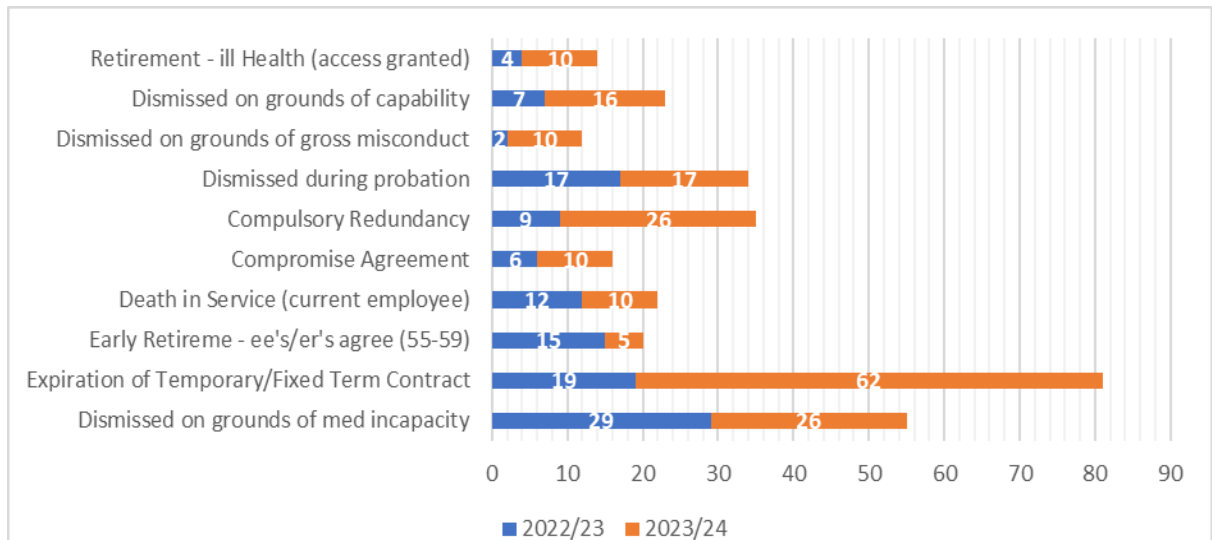


- 4.19 NYC turnover is lower than the 2 previous years at NYCC and is within the 'normal' 10-13% range to allow for new talent. It is below the latest 15.1% turnover for all English authorities. In the context of concerns about the impact of LGR leading to high numbers of leavers and significant transformation across most service areas within the past year, this relatively low and healthy turnover figure is a significant achievement.

Table 15. Non-school reasons for leaving (NYC) - Top 3 reasons for leaving

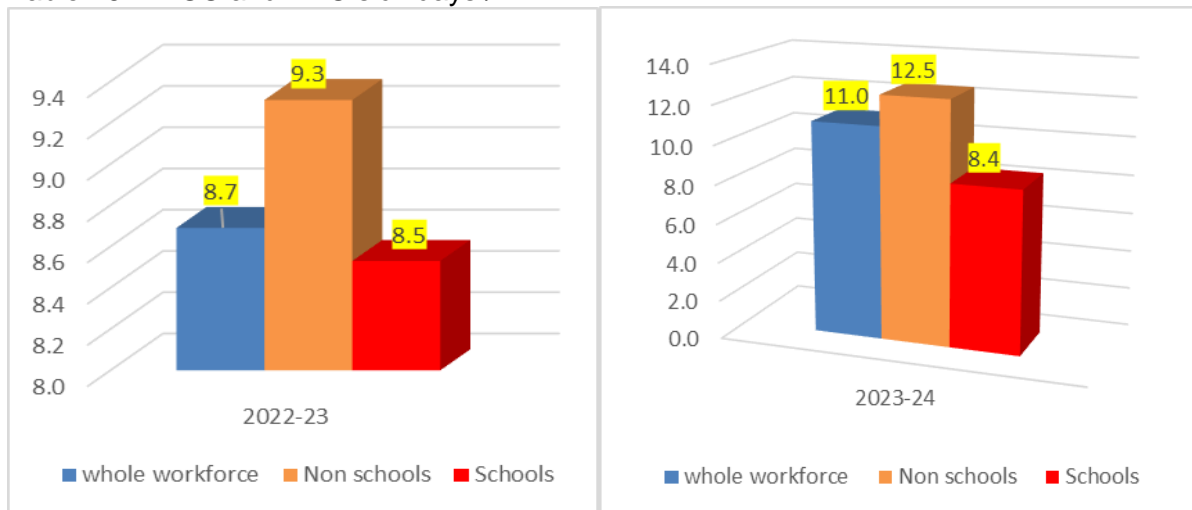


Other top reasons for leaving (more than 10 leavers)



4.20 The 320 extra voluntary leavers represents a 40% increase, but this is comparing the leavers from the smaller NYCC rather than the larger NYC. Retirement amongst over 60s is up 66% (85 retirees) with 62 temporary contracts ceasing and 26 compulsory redundancies.

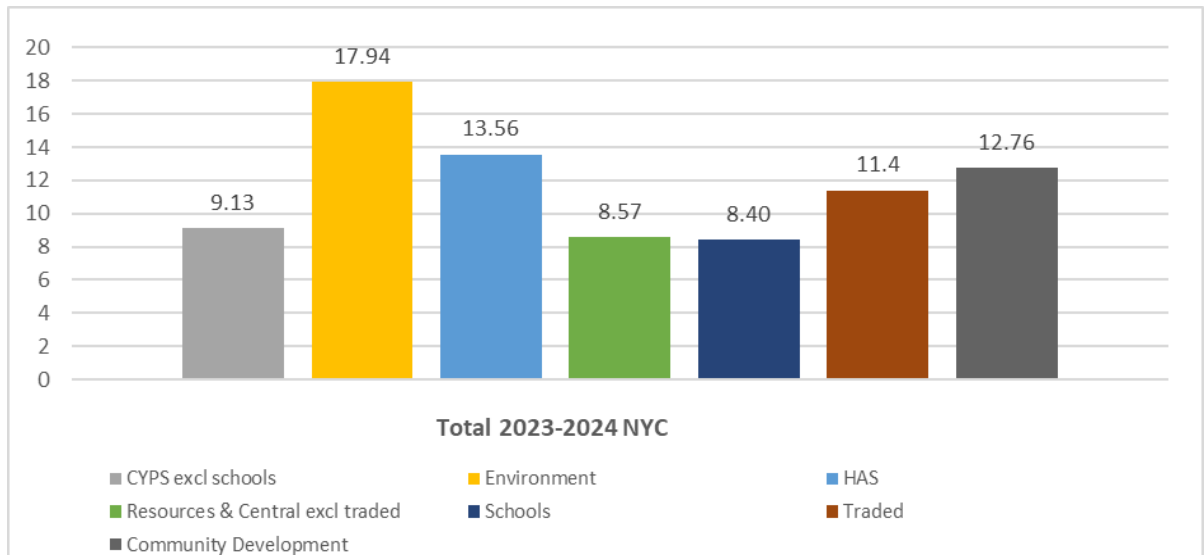
Table 16. NYCC and NYC sick days / FTE



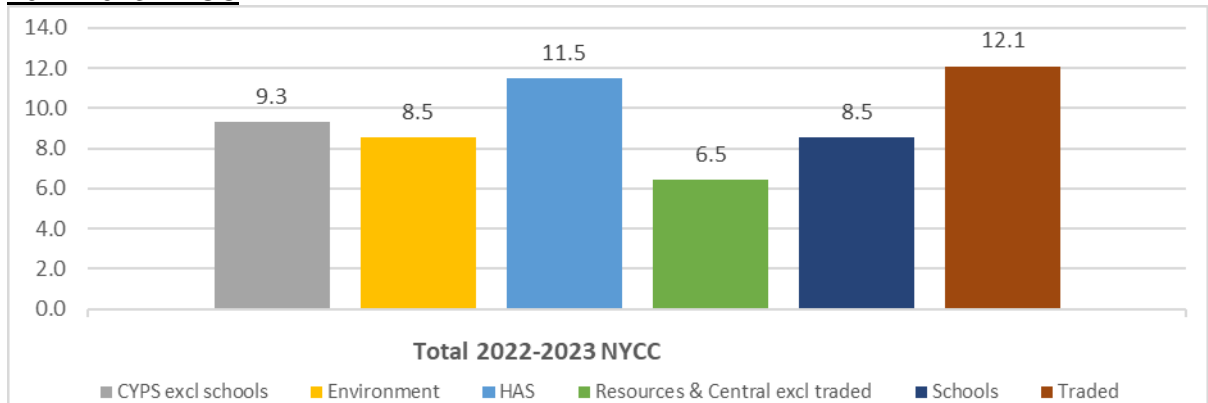
4.21 Days per FTE sickness absence has increased (compared to NYCC) by 2.3 days (whole workforce), 3.2 days (non-schools) but decreased by 0.1 days in schools. However, the equivalent figure for days absence per employee rather than per FTE is 10.0 days, lower than recent CIPD comparison data for public sector (10.6 days) and organisations over 5,000 employees (13.3 days).

4.22 Recently published Office for National Statistics (ONS) data illustrates the national context with a continued rise in the number of people classed as economically inactive, both amongst the over 50s and at the younger end between 16 and 34 years old. This is explained as an increase in those suffering from long term sickness, including long covid, and due to record NHS waiting lists.

Table 17. Sick days / FTE by Directorate 2023-2024 NYC

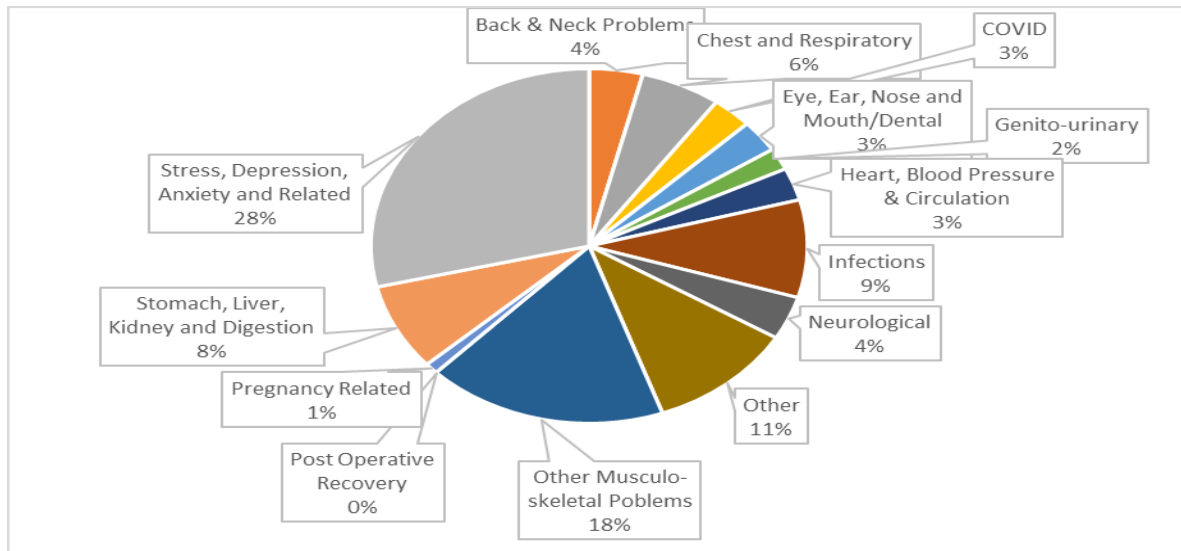


2022-2023 NYCC



4.23 The top graph shows the sickness absence by Directorate for NYC 2023-24, with a comparison of NYCC sickness absence in 2022-23. A direct comparison can be made with some largely unchanged directorates (schools, traded, CYPs and HAS) while Resources/Central and Environment have significantly expanded, and Community Development is a new Directorate. The Environment Directorate, with nearly 18 days sickness absence per FTE, is being supported to analyse and tackle this very high absence.

Table 18. Reasons for Sick Absence



- 4.24 Highest increases in the proportion of absence compared to 2022-23 (NYCC) are Musculo-skeletal problems (+8%), Stress, depression, anxiety and related (+ 6%) and Other (non-specified) (+4%). Stomach, Liver, Kidney and Digestion has decreased by 6%, and Covid absence halved to 3%.
- 4.25 There are several interventions already in place to support the reductions in sickness absence. The HR Shared Service Team make monthly calls to managers to proactively offer support with managing long term absences, and managers receive automated email alert confirming when an employee triggers on long term absence, including support and guidance. Hotspot areas are provided with more intense HR support. There are face to face and online options for manager skills training.
- 4.26 There are further planned interventions which include more support for managers who have an employee or employees that have triggered on short term absences, and focus at Directorate JCNCs.

Table 19. Apprenticeships as at April 2024

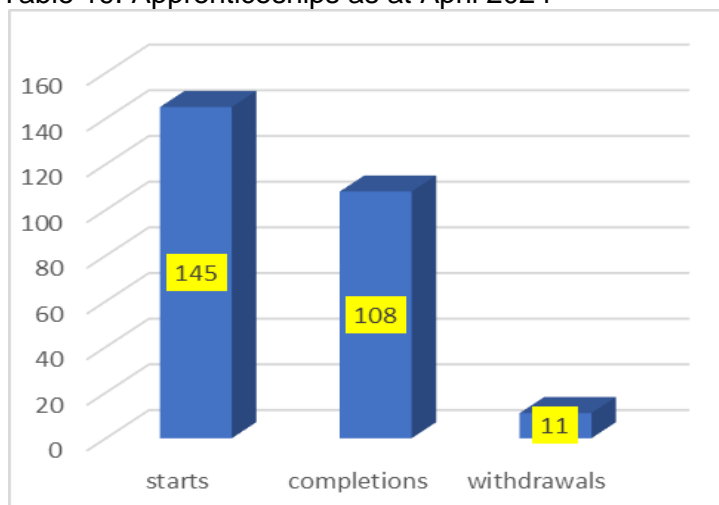
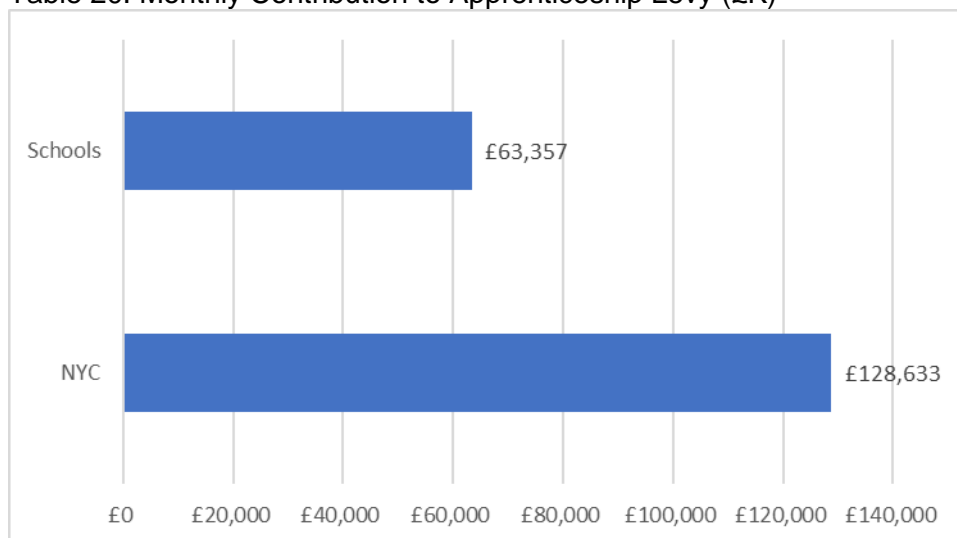
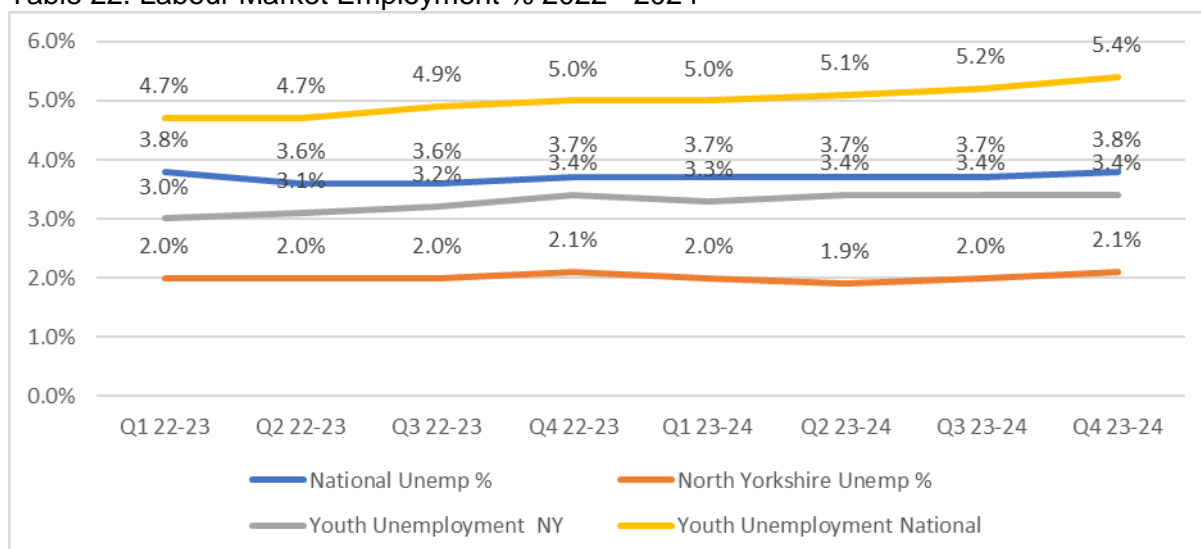


Table 20. Monthly Contribution to Apprenticeship Levy (£K)



- 21. Graduates
NYC currently have 18 graduates on programme at the council. 10 have started since April 2023. A further 3 starts are planned for early 24/25 once they have graduated.

Table 22. Labour Market Employment % 2022 - 2024



*Note these are the stats for % of individuals claiming out of work benefits (Universal Credit OR former Job Seekers Allowance)

4.27 The labour market remains challenging across all sectors and job types with low unemployment and high pressure on agency use, but most vacancies are filled and the ability to recruit and retain in the most challenging professions is improving.

Table 23. Recruitment activity

	Q1	Q2	Q3	Q4	full year
Adverts	823	856	862	690	3231
Applications	5,218	5,049	3,594	3,644	17,505
New starters	488	714	625	470	2,297
Applications/advert	6.3	5.9	4.1	5.2	5.4
Attraction	1,186,282	1,329,868	1,841,626	1,291,265	5,649,041
Advertising spend	£10,770	£11,351	£11,630	£10,563	£44,314
Cost per hire	£22	£16	£18	£22	
Days to hire	31	33	28	29	30
Agency spend	£1,725,903	£1,791,745	£1,392,128	£1,425,309	£6,335,540
Agency FTE	78.4	77.1	59.1	53.4	72.2
International starters	8	7	3	2	20
Care leavers starters	7	9	8	8	32
Supported Internships	3	1	4	4	
Volunteers	4,478	4456	4348	no data	
Volunteer hours	38,170	38,983	42,255	no data	
Work experience	9	27	4	1	41
Redeployees	2	9	21	14	

Table 24. Agency spend comparable councils 2022 data





Council	Population	2022 Spend	Spend / population	Notes
Staffordshire	846k	£8,629,985	£10.20	Excludes consultants
Somerset	570k	£7,368,336	£12.92	
Essex	1300k	£12,804,151	£9.80	

Central Beds	294k	£10,818,438	£36.80	Excluding schools
Shropshire	323k	£12,021,568	£37.21	
Cumbria	492k	£7,928,681	£16.11	Includes consultants
North Yorkshire	618k	£5,238,605	£8.47	
Kent	1500k	£26,760,000	£17.84	
Salford City	270k	£3,702,305	£13.71	Excluding schools
Gloucestershire	290k	£14,135,957	£48.74	

4.28 In 23/24 agency use is high for Care Workers, Educational Psychologists, Social Workers, Planners, Environmental Health, Legal Professionals and Mental Health Assessor* and Best Interest Assessors. Agency spend at £6.3m is £3.7m less than the predicted £10m spend at the being of the year, displaying a significant in year improvement, and continued reduction is expected into 24/25.

**MHAs cannot be directly employed so limited ability to reduce agency spend.*

Table 25. Hard to fill posts

Job Type	Key Points	Movement
Care Workers	International recruitment and improvement in labour market has improved workforce availability on the sector. Health and Adult Services fully staffed (3% vacancy rate). Reablement more challenging Significant attraction by the Make Care Matter recruitment hub reaching 20,000+ people weekly and working with partners e.g. Health.	Improved 
Social Workers	International recruitment and pipeline of newly qualified SWs will improve staff availability, fully staffed teams within normal vacancy factors. An ongoing need to assess future pipeline and to secure resilient staffing levels. National consultation for children social worker will impact the ability to use agency workers for children services.	Improved 
Educational Psychologists	National shortage of Education Psychologists with 83% of Councils reporting significant recruitment challenges, and migration to highly paid agency work. Recruitment and retention has redesigned job profiles, improve attraction of direct NYC employment (direct workforce increased by 70%), appointed 5 international recruits arriving summer to autumn 2024, and future talent through investment in trainees whilst improving professional interest through trading services.	Improved but cautious 
Planning:	Newly combined service has redesigned jobs to improve attraction through career diversity and advancement. Successful recruitment in summer 2023 reduced agency workers from 22 to 9. Post restructure in summer 2024 remaining agency workers scheduled to leave and large recruitment exercised planned A focussed recruitment campaign will secure new staff and trainees. The wider reach of the whole county to attract beyond our borders and hybrid working will aid recruitment.	Improved 

26. International recruitment

Owing to the shortage of social workers locally and nationally a programme to recruit social workers internationally commenced. All 33 recruited have now arrived (22 in adult and 11 in children's services). Due to the national scarcity of social workers, the successful international recruitment has contributed to achieving a position of having fully staffed social

work teams. Owing to the national shortage of care workers, mass international recruitment is widespread in the care sector and has resulted in a significant sector change in 23/24. Availability of staff has significantly improved but has also provided the conditions for labour exploitation. Internally the Council has sponsored 6 care workers (workers already in the UK and transferred from a different visa route), and this is likely to increase. For the first time in over 5 years care and support provider teams are fully staffed. Reablement teams have higher levels of vacancies but the opportunity to sponsor care workers should meet this need.

Table 27. Delivered learning events

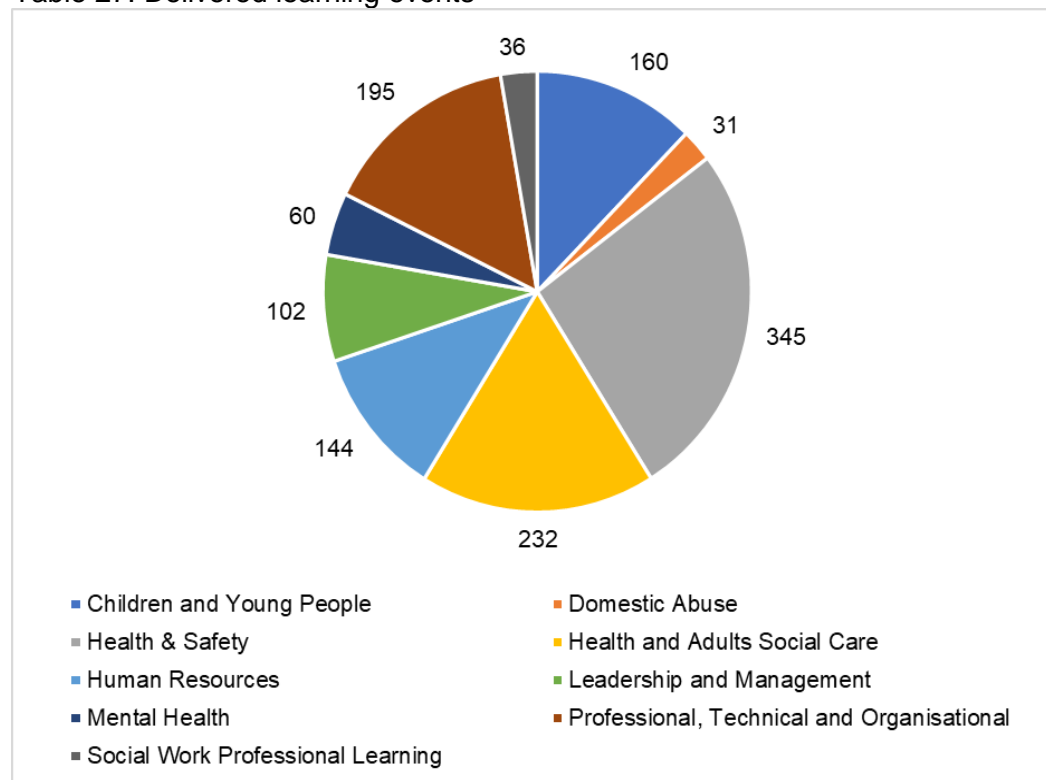


Table 28. Gender pay gap (NYCC)

	2022	2023
Mean gender pay gap	9.8%	7.7%
Median gender pay gap	11.7%	8.8%

NYCC mean and median gender pay gap reduced between 2022 and 2023. The NYC gender pay gap will be reported for the first time on March 2024 pay data.

5.0 Narrative Against People Strategy - Retain Staff

5.1 Turnover and reasons for leaving

Bringing 10,000 employees together from 8 previous councils involved challenge and change for a largely settled and stable workforce. A key measure of success in the last 12 months is a 3% reduction in turnover (from the previous NYCC figure) to a healthy rate of 12% (table 14). While there has been an increase in voluntary leavers, compulsory redundancies and retirements amongst the over 60s (table 15) the small reduction in headcount and FTE (table 1) reflects planned efficiencies in the senior structure, and some normal TUPE movement of teams and services in and out, including into the new Combined Authority.

5.2 Contract types

More employees have taken up established full time and part time contracts, offering greater workforce stability (table 5) with slightly more employees benefitting from full time employment rather than part time (table 6). 17% of the workforce is casual enabling employment costs to be managed and a flexible response to seasonal peaks and troughs.

5.3 NYC Contracts

At the start of the year 26% of the workforce or 3,141 workers (established employees and casuals) were on terms and conditions that were different to the agreed NYC contracts. This figure has reduced to just 15% or 1605 employees as employees have chosen to move to NYC contracts or been moved as part of a restructure (table 4). The new terms and conditions have been successful in attracting and retaining the established experienced workforce.

5.4 Sickness absence

An area of focus for the year ahead is the increased sickness absence rates (tables 16 to 18). Days lost per FTE to sickness absence have increased from 9.3 to 12.5 for the non-schools' workforce with stress, anxiety, depression and related the highest cause at 28%. This does reflect national trends for increased sickness absence post-Covid and presents both a human and financial cost. The Environment Directorate, with nearly 18 days sickness absence per FTE, is being supported to analyse and tackle this very high absence. There are many interventions in place to support managers to address this.

5.5 The HR Shared Service Team make monthly calls to managers to proactively offer support with managing long term absences. Managers are now sent an automated email alert confirming when an employee triggers on long term absence which includes signposted support and guidance. Hotspot areas have been identified with more intense HR support being provided. There are both face to face and online options for manager skills training specifically relating to attendance management. There are also a number of planned interventions which include the HR Shared Service Team making regular calls to managers who have an employee or employees that have triggered on short term absences. Automated email alerts go to managers confirming when an employee triggers on short term absence which includes signposted support and guidance. The promotion of health and wellbeing discussions at DJCC's which will include where appropriate, an action plan for the Directorate or specific services. A full review and planned launch of a modernised Attendance Management Policy.

5.6 Wellbeing

Due to the creation of the new organisation we needed to raise awareness of health and wellbeing tools available and equip managers to encourage a positive mindset and support resilience. In response, courses in resilience, managing change and mental health were increased to support both staff and managers. In addition, a new 'Top tips Tuesday' library has been developed to raise awareness of manager resources on Viva engage, linked to key activities such as IPM, developing stronger teams as well as values. Service days have provided the opportunity to share a range of manager resources including, wellbeing materials.

5.7 Training and Learning

A range of training and learning to help managers and staff in the first year of becoming NYC has been developed including:

- Senior leader training and development – in support of newly appointed Heads of Service and Assistant Directors, training has been rolled out on a number of practical issues for year one of the new council. This has covered key corporate functions as well as leading restructures.
- NYC Leadership Academy - introduced in September 2023. This has given access to leadership training to a wider cohort of employees from those aspiring to a management

role, to those who are considered our leaders of the future. Networks, guest speakers, coaching, mentoring and targeted development opportunities are key parts of the new offer.

- Equality, Diversity and Inclusion – a wide ranging programme of training, targeted at all staff (eLearning package), and in-person training for managers and frontline staff. The programme utilises lived experiences, challenges misconceptions and allows the sharing of ideas and concepts.
- Team Building – following on from restructures, Training and Learning (T&L) have been involved in working with service areas to develop team building and development days which includes the new vision and values, embedding these into practice. All training interventions have been mapped to NYC new values and behaviours which are threaded throughout content and discussions.
- Domestic Abuse Training – in support for the Domestic Abuse and Housing Alliance (DAHA) accreditation work, T&L have employed a Senior Training and Learning Officer to deliver Domestic Abuse training to identified staffing groups. This also increases our Safeguarding offer to the workforce.
- Mental health and resilience training – this has seen an increase in uptake April 2023, and T&L are working with Health Assured and HR colleagues to ensure that staff are signposted to all support available to them.

5.8 Work is well underway developing the training matrices for all staffing groups in services, identifying the core training offer for all employees in their role within the council. In addition to that, wider offers of learning and personal development have been made available such as coaching and mentoring. Through the 'Multiply' initiative specifically we have engaged over 140 staff with 'learn at lunch' aiming to overcome maths, fears and anxieties through basic bite-sized maths principles. Participants completing the full course looked at fractions, decimals, and percentages.

5.9 2024/25 will see delivery of a targeted course for frontline care workers as a pilot in the Selby area that will combine maths and digital skills, using both Multiply and adult community learning funding that we hope to roll out if successful across the county. This again incentivises participation in the programme by issuing a digital device on completion.

5.10 Additional work includes a learn at lunch digital and English offer to commence shortly and ongoing work across service with Adult Learning, T&L, Business Support and Personalised Learning College colleagues that utilises adult learning funding to digitally upskill, (including the use of VR), to understand software packages such as Excel, to offer information advice and guidance and to improve spelling, punctuation and grammar.

5.11 Apprenticeships

Work continues to fully explore all apprenticeship opportunities available for both existing and new members of staff and includes the development of an approved provider list to allow easier access to high quality provision delivered across the whole county. More detailed work is also underway to look at how apprenticeships can support career graded/career lattice opportunities and a degree apprenticeship offer for young people who would prefer an alternative route to traditional university education. The number of apprenticeship starts in 23/24 has been excellent and the programme is now fully embedded across all directorate areas with extra support now available to all apprentices with the development of an apprenticeship network including a dedicated communications and networking channel, master classes for further CPD and drop in sessions.

6.0 **Narrative Against People Strategy - Attraction for all**

6.1 Labour market

The labour market remains challenging across all sectors and job types with low unemployment (table 22) and high pressure on agency use (table 23). The most challenging professions are explained in table 25: Care Workers, Social Workers, Educational Psychologists and Planners. Whilst challenging, most vacancies are filled (table 23) and we have experienced significant improvements in the ability to recruit and retain staff including in these most challenging professions.

6.2 Agency workers

2023/24 agency use has been high for Care Workers, Educational Psychologists, Social Workers, Planners, Environmental Health, Legal Professionals and Mental Health Assessor* and Best Interest Assessors. Whilst agency spend is £6.3m, this is £3.7m less than the predicted £10m spend at the being of the year displaying a significant in year improvement, and continued reduction is expected into 24/25. The Council is below local and comparable councils on agency spend (table 24) and the lowest spend per population.

*MHAs cannot be directly employed as they are required to be independent, therefore there is limited ability to reduce agency spend.

6.3 Age profile

An area of challenge for the current year is to attract younger workers to maintain a healthy age profile. The proportion of the workforce under 25 has dropped (table 10) and the rising numbers of economically inactive young people is a national problem. Graduates are being viewed as a key part of the talent mix for the workforce in an effort to grow our own and encourage young people into NYC. The council have been successful in retaining 8 Graduate Trainees into permanent employment within the council during 23/24.

6.4 As a larger percentage of our workforce is considered to be “older”, we need to explore opportunities to ensure this group of employees are provided with relevant resources, information and education to allow them to age well at work. This corresponds with recognition that our workforce is multi-generational, with at least four generations working together sharing their views and expectations. The largest proportion of the workforce being in the ‘baby boomers’ generation and generation ‘x’ whilst the smallest proportion of the workforce being generations ‘y’ and ‘z’. This is a longer-term priority for the council, supporting our colleagues at different life stages and understanding generational differences, whilst recognising the importance of succession planning, knowledge transfer and our future workforce requirements.

6.5 Graduates and apprentices form part of the solution for growing our own talent and addressing workforce pressures. Services are being supported to identify where apprentices and graduates can play a key role for both individual and service gain. Having multiple entry level points and career progression pathways as a key feature of all service restructures will enable our future workforce resilience and enable our grow your own approach. Likewise, we are keen to explore opportunities for our existing internal staff and their mobility across the workforce enabling re-skilling across professions through apprenticeships and learning and development.

6.6 International recruitment

Due to the national scarcity of social workers, tables 23 and 26 set out the successful international recruitment that has contributed to achieving a position of having fully staffed social work teams. Owing to the national shortage of care workers, mass international recruitment is widespread in the care sector and has resulted in a significant sector change in 23/24. Whilst availability of staff has significantly improved, it has also provided the conditions for labour exploitation which is a growing concern and there is a growing number of employers who are having their sponsorship licence and ability to recruit international workers revoked as they are not meeting their legal responsibilities. The Council’s Make

Care Matter Recruitment Hub is providing support to workers that are displaced to help them find new sponsors locally to support a sustainable labour market.

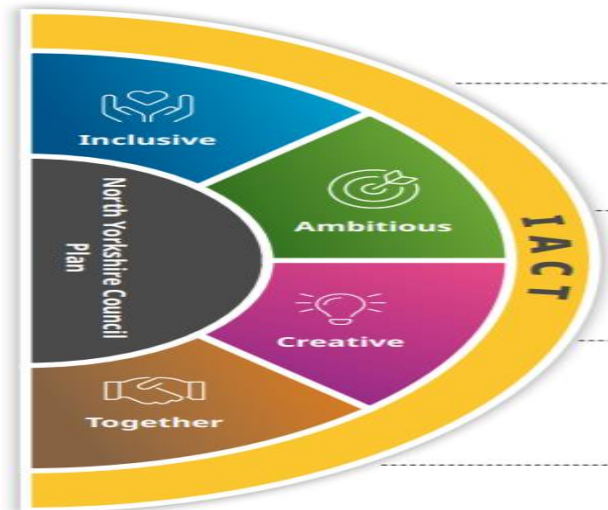
- 6.7 Internally the Council has sponsored 6 care workers (these workers were already in the UK and transferred from a different visa route). This is likely to increase owing to the labour market changes. The Council for the first time in over 5 years have fully staffed care and support provider teams (vacancy factor at normal 3% levels) and whilst reablement teams have higher levels of vacancies the opportunity to sponsor care workers is predicted to meet this need.
- 6.8 The Yorkshire Humber region was awarded £1.38m of the £15m national fund for international recruitment to the Care Sector. The region used the funding to support care providers with navigating the complexity of international recruitment and ethically recruit, providing £3k match funded bursaries whilst the final processes are to be concluded it is likely that c390 bursaries will have been allocated. Year 2 funding is to be announced and is likely to change focus to supporting workers who have been displaced as a result of their employers having their sponsorship licence revoked and who require a new sponsor to remain in the UK.
- 6.9 Hybrid working
Hybrid working has become an essential attraction tool. The hybrid working policy is now established and supported by additional resources: team checklist, hybrid working toolkit, and FAQs for managers and employees, supported by the launch of hybrid working webinars for managers. As teams come together and the new structure is embedded, managers are regularly encouraged to review their team checklists and keep conversations going, ensuring appropriate fit with service delivery to customers. Managers are also encouraged to discuss individual arrangements in 121 and appraisal (IPM) conversations. Due to North Yorkshire's age demographics, continuing to offer hybrid working arrangements plays an important role in attracting all talent from outside of the North Yorkshire region and including those under 25.
- 6.10 Staff recognition
Recognising our first year as a new council, preparations have commenced for staff celebration awards which will be based on our values and behaviours "IACT". This event will take place at the end of the calendar year (2024).
- 7.0 Narrative Against People Strategy - Engage and listen**
- 7.1 People Strategy
To embed the People Strategy at a directorate level, People Strategy groups have been set up in each of the Directorates. The groups are identifying service specific people strategy actions, to be owned and delivered at a local level by directorates, with regular updates to leadership teams.
- 7.2 Engagement
In collaboration with the communications team, a programme of council wide engagements provided a co-ordinated approach to sharing information, seeking feedback, and hosting face to face sessions bringing people together for discussion across the new council. This includes supporting and planning for CEX roadshows for managers, connecting colleagues at senior manager events, responding to webinar feedback and questions, and preparing for future middle manager events. Quarter 3 saw several corporate engagement events led by CEX such as senior managers seminar and manager events. As part of regular engagement with staff, all colleagues' webinars continued, and in addition "coffee and chat" style focus groups with the Chief Executive took place in Harrogate, Scarborough and Northallerton, there will be further sessions arranged for other locations. Directorate and service engagement events have also taken place across the organisation.

- 7.3 Manager support
Support resources continued to be developed and promoted throughout the year including the change toolkit and managers pocketbook. The 'managers information' intranet page has been further developed in response to managers feedback, supporting middle managers by drawing together key resources for their role and the 'employee lifecycle'.
- 7.4 NY1000
As part of continued employee engagement, NY1000 volunteers have been given the opportunity to be involved and share ideas on several projects, including the Change toolkit, internet and intranet testing, development of the managers intranet page and the values and behaviours toolkit. Their engagement has allowed improvements to be made where appropriate, capturing views from a range of perspectives.
- 7.5 Leavers: knowledge transfer
Following a successful pilot scheme, the knowledge transfer toolkit for people leaving the organisation has now been rolled out to all, with the purpose of ensuring that information is seen as an organisational asset and is retained within the council to safeguard smooth and efficient business continuity.
- 7.6 Equality, Diversity, Inclusion
Developments for equality, diversity and inclusion saw the introduction of an Inclusion forum, to bring people together in a collaborative effort to promote and embed our Council values, share experiences, and drive positive change across the Council. Engagement continues to take place with employee networks (Value in Racial Diversity, Disabled Employee Network, Pride network) alongside the Gender Equality Forum. Regular communications about employee networks and support groups resulted in a growth in membership across the year. Specific events such as the Community Iftar shared meal that took place during Ramadan, hosted by the Value in Racial Diversity network, allowed for our staff community to come together to build understanding across different cultures, backgrounds and identities. Data from equality declarations remains low and a campaign to increase completion and gain better understanding of the workforce is a priority for the council going forward.
- 7.7 Wellbeing
Workforce Wellbeing resources continue to be available and accessed on the intranet, with increased views over the year. There has also been an increase in participation in employee wellbeing support groups via viva engage and MS Teams. There are currently 13 employee wellbeing support groups in place across a range of topics. The highest levels of interactions were seen in menopause, working carers and long covid groups during Q3 whilst 'The World Mental Health Day' was the second most viewed communication.
- 7.8 Staff Survey
Preparation for the full staff survey continues and is planned to take place during Q1 2024/25. Engagement has been undertaken with stakeholders, including NY1000, and the approach and questions were approved by management board during Q4. The survey will help understand employees experience, satisfaction levels, whilst identifying positive and/or challenging activities across the organisation as well as areas for improvement.
- 7.9 Terms and Conditions
An area of focus for the year ahead is to review the terms and conditions agreed for NYC to ensure they are fit for purpose and affordable for all services. A series of working groups, comprising HR, Managers and Finance, are working in conjunction with the recognised trade union Unison, to review those terms and conditions that have been identified by services as needing further consideration. The employee benefits platform is due to be repurchased during the coming year to ensure the best range of non-pay benefits for employees, whilst also generating traded income and allowing employees and the employer to benefit from tax and NI savings.

8.0 Narrative Against People Strategy - Establish One Council

8.1 Council Culture

Our People Strategy (PS) was officially launched in September 2023 supported by 'Our Shared Commitment' which is our 'plan on a page' approach. The IACT design for our values was developed with the Council's branding presenting a single visual image that anchors the development of one council culture, with opportunity to triangulate delivery via the intranet as our core communication route, the external website for recruiting and new colleagues joining the organisation, as well as hard copy format in staff workplaces.



8.2 As far as practicable all employees are working to a single set of policies and systems, with some exceptions for TUPE protected terms and conditions. The Individual Performance Management (IPM) policy (appraisal) has been updated and guidance and support for managers rolled out. In support, managers IPM webinars on objective setting were held in the first quarter with a high level of attendance, followed by interactive webinars in the third quarter to prepare and guide managers through the end of year appraisal process and pay progression. All roles across all former councils were reviewed in the first quarter of the year, to ensure equal pay for work of equal value. Around 50% of the jobs in former districts and boroughs were reviewed and evaluated to enable employees to choose to move to the NYC pay grades should they wish. The remaining roles are being evaluated as part of planned service restructures.

8.3 Resources

To support embedding our values, behaviours and leadership principles a toolkit was developed and launched, containing resources and activities for both employees and managers. Resources for employees and managers include the 'Bringing our values and behaviours to life' document with examples of positive behaviours, a one-to-one template and a values and behaviours video. Working with NY1000, employee led focus groups supported the creation of these resources. These resources were developed to help bring our values to life, lay out expectations and support managers with embedding them with their teams as teams come together, especially following restructures.

8.4 All Leadership and Management development training has been mapped to our values, behaviours, and leadership principles to help embed them and start to establish the new council culture. This supports several actions within the People Strategy.

8.5 Chief Executive events

A series of in-person manager events run by the Chief Executive were held. These events set out expectations, covered key issues and areas of responsibility, as well as looked at the challenges the council face and the critical role managers' play in contributing to the

council's success. In addition, this was an opportunity for networking between managers across the organisation. These events provided an excellent opportunity to induct managers into the new council, and 609 managers attended these sessions.

- 8.6 A programme of organisational culture sessions has been planned and agreed at management board to further support development of our one council culture. This is a priority for the year ahead and engagement has commenced with senior and middle managers followed by delivery of a series of masterclasses.

9.0 CONCLUSION

- 9.1 The first year of North Yorkshire Council has been challenging for the workforce and managers but a great deal of progress has been made on the path to a single modern council. Restructure of the senior team has been followed by service restructures which are continuing into the first half of 2024-25. There has been a great deal of learning in the year and there is much still to be done but the workforce has remained stable and engaged in a period of challenge and change.

10.0 NYC RESTRUCTURES AND REDUNDANCIES

- 10.1 On 1 April 2023 around 3000 people TUPE transferred to NYC from the previous 7 district and borough councils (NYCC was the continuing authority and therefore no requirement for TUPE transfer of staff).
- 10.2 Prior to 1 April 2023, tiers 1-3 (CEX, Management Board and Assistant Directors) of the structure were appointed to commence 1 April 2023. Previous updates have been provided to members on this, however to recap the table below shows the number of posts reduced as a result, totalling 28.

Description	Pre LGR Total (all 8 councils)	NYC	Posts saved
CEX	8	1	7
Mgt Board	32	8	24
AD's	25	28	-3
TOTALS	65	37	28

- 10.3 The cost savings from those 28 posts (basic salary) is around £2.3m, at a cost (redundancy, pension and exits of £1.5m)
- 10.4 From April through to October, restructures took place at Head of Service Level (tier 4), and previous reports provided to members show a reduction in 32 posts, saving around £2.4m.

Tier	Description	Pre LGR Total (all 8 councils)	NYC	Posts saved	Savings	Costs
	HofS	159	127	32	c £ 2.4m	£0.25m

- 10.5 Since October service areas have compiled business cases to restructure the rest of their service. This has been an extensive exercise and to date around 2000 have been engaged in consultation. Unison have been engaged throughout and have had a positive contribution on the success of the restructures. The majority of services have completed and gone live with their new structures but there are still some ongoing in 2024, these

include Customer, Revenue and Benefits, Transformation, Human Resources and Business Support.

- 10.6 Redundancies as a result of the restructures since April 2023 to end of May 2024 are currently at 18 (actually left the council). This is a total cost of £1.25m (Redundancy £329k and Pension strain cost £933k) This is a relatively small number, and savings have been managed proactively through vacancy management as we went into LGR.
- 10.7 As at the date of publication of the report there are a further potential 10 redundancies, those staff affected are on redeployment during their notice period. If these progress to redundancy this is a further costs of around £549k (Redundancy payments £143k and pension strain £388k)
- 10.8 The savings from deleting just the posts where staff have been made redundant to date totals £702k (excluding on costs). The overall savings from restructures will be mapped through service plans.
- 10.9 There were redundancies of the previous Chief Executive prior to 1 April 2023, across 6 of the councils. Scarborough's CEX was covered by acting up arrangements and NYCC CEX became CEX at NYC so no redundancy. For reference these were paid from previous district and borough councils and NYC were not involved.
- 10.10 Costs of Redundancy and pension strain was £806k (Redundancy £390k and pension strain £416k). The salaries of CEX's at the previous 7 councils totalled £849k (before on costs) so an ongoing saving.
- 10.11 Other redundancies/exits were agreed at Hambleton prior to the new council. Four senior staff, in addition to the CEX detailed above, left on 31 March 2023. As reported in Hambleton Financial Accounts the compensation for loss of office for these four senior managers totalled £815,814.

11.0 FINANCIAL IMPLICATIONS

11.1 There are no implications.

12.0 LEGAL IMPLICATIONS

12.1 There are no implications.

13.0 EQUALITIES IMPLICATIONS

13.1 There are no implications.

14.0 CLIMATE CHANGE IMPLICATIONS

14.1 There are no implications.

15.0 REASONS FOR RECOMMENDATIONS

15.1 This is an exciting time as we build the new council through its workforce to be able to deliver the services set in the council plan.

16.0 RECOMMENDATION

16.1 Members are asked to note and comment on the report.

APPENDICES: None

BACKGROUND DOCUMENTS: None

Trudy Forster
Assistant Chief Executive (Business Support)
County Hall
Northallerton

29 May 2024

Report Author – Emily Wren, Senior HR Advisor
Presenter of Report – Trudy Foster, Assistant Chief Executive

Note: Members are invited to contact the author in advance of the meeting with any detailed queries or questions.

North Yorkshire Council

Corporate and Partnerships Overview and Scrutiny Committee

10 June 2024

North Yorkshire Refugee Resettlement

1 Purpose

- 1.1 To provide an update and progress report on refugee resettlement in North Yorkshire relating to the United Kingdom Resettlement Scheme and Afghan resettlement programme.

2. Background

- 2.1 In 2019, the UK government announced the **United Kingdom Resettlement Scheme**. The intention of this was to introduce a single refugee resettlement scheme for the UK to respond to refugee crises anywhere in the globe. North Yorkshire district councils and North Yorkshire County Council responded to the government's call to participate in the UKRS by agreeing to resettle 200 refugees between 2020 and 2024 on a pro-rata population basis. However, the Covid-19 pandemic delayed the first arrivals in North Yorkshire until February 2021.
- 2.2 From August 2021 to date North Yorkshire has helped to respond to the evacuation of people from Afghanistan who qualify to come to the UK under the **Afghan Relocations and Assistance Policy (ARAP)**¹, or the **Afghan Citizens Resettlement Scheme**². This has involved resettling families into housing in the county and co-ordinating the service provision to Afghan households in two 'bridging accommodation' hotels in North Yorkshire whilst they awaited to be moved into properties elsewhere in the UK.
- 2.3 In January 2021, following China's clampdown of political freedoms in Hong Kong, the UK government opened the **Hong Kong British National (Overseas) (BN(O)) route** – a UK-wide welcome programme to support the integration of new arrivals from Hong Kong. BN(O) status is a form of British nationality created for people from Hong Kong who were born prior to the handover of Hong Kong in 1997 so they could retain ties to the UK after Hong Kong's handover to China. Those with BN(O) status and their eligible family members can apply to come to the UK to live, study and work and then after five years in the UK will be able to apply for Indefinite Leave to Remain, followed by British citizenship after a further twelve months.³ Local authorities have a limited role in terms of support

¹ Afghan citizens who worked for or with the UK Government in Afghanistan and may be eligible for relocation to the UK.

[Afghan Relocations and Assistance Policy: further information on eligibility criteria, offer details and how to apply - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/afghan-citizens-resettlement-scheme)

² The ACRS scheme prioritises those who have assisted the UK efforts in Afghanistan and stood up for values such as democracy, women's rights, freedom of speech, and rule of law; and vulnerable people, including women and girls at risk, and members of minority groups at risk.

<https://www.gov.uk/guidance/afghan-citizens-resettlement-scheme>

³ Media factsheet: Hong Kong BN(O)

provision, chiefly in relation to providing English language classes for the adults (if required) and destitution support. There has been some take-up of English language classes by this group, particularly in the Harrogate and Scarborough areas. The Hong Kong BN(O) scheme is not covered in further detail in this report due to its minimal impact to date in North Yorkshire.

- 2.4 Since February 2022 North Yorkshire has experienced the arrival of families from Ukraine, initially in relation to households who arrived through the **Ukraine Family Scheme**⁴ and then through the **Homes for Ukraine scheme**⁵ (HfU). Those schemes work in a different way to previous refugee resettlement schemes, so are not covered in further detail in this report. Update reports on North Yorkshire's response to the Ukrainian crisis are provided to North Yorkshire Council's Area Constituency Committees.
- 2.5 Separate to the Homes for Ukraine scheme, a **community sponsorship scheme** has been in existence in the UK since 2016. This has allowed community groups including charities, faith groups, churches, and businesses to resettle refugees in the UK, providing they meet qualifying criteria⁶. A community sponsorship group in Settle was the first in North Yorkshire (and in the region) to do so and since then has been followed by Pateley Bridge, Ripon, Scarborough and Thirsk. Nationalities typically include refugees from the Middle East and North Africa region.
- 2.6 In February 2024, the Department for Levelling Up, Housing & Communities announced a new Afghan specific Community Sponsorship programme for people on the Afghan Citizens Resettlement Scheme called **Communities for Afghans**⁷. Modelled on the community sponsorship scheme and drawing on lessons from Homes for Ukraine, the project is led by DLUHC with operational support from the Home Office. The delivery model is decentralised with responsibilities delegated to Citizens UK, sponsor groups and local authorities. Local authorities will play a principal role in funding delivery (as in HfU), providing longer-term integration support, and statutory responsibilities including homelessness, safeguarding and social care provision.
- 2.7 North Yorkshire Council responded in December 2023 to the Home Office's consultation on the **Cap on Safe and Legal Routes**⁸: a requirement set out in the Illegal Migration Act 2023. The cap is expected to take effect from 2025. We concluded that resettling more than 55 people a year in the county under safe and legal routes (UKRS and Afghan ACRS) would not be sustainable due in large part to the number of recent arrivals (Homes for Ukraine and Afghan ARAP), the lack of affordable housing available especially for larger families, and other competing service pressures and demands. Homes for Ukraine and Afghan ARAP will sit outside the cap to be set by government.

3 United Kingdom Resettlement Scheme (UKRS)

3.1 General overview – North Yorkshire

<https://homeofficemedia.blog.gov.uk/2022/02/24/media-factsheet-hong-kong-bnos/>

⁴ The Ukraine Family Scheme allows applicants to join family members, or extend their stay, in the UK

<https://www.gov.uk/guidance/apply-for-a-ukraine-family-scheme-visa>

⁵ Homes for Ukraine allows UK based sponsors to offer accommodation to Ukrainians in their own homes or other property.

<https://www.gov.uk/guidance/homes-for-ukraine-scheme-frequently-asked-questions>

⁶ <https://www.gov.uk/government/publications/apply-for-full-community-sponsorship>

⁷ [Communities for Afghans project: DLUHC policy update - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/publications/communities-for-afghans-project-dluhc-policy-update)

⁸ [Home Office – Report on Safe and Legal Routes – Illegal Migration Act 2023 \(Section 61\) \(publishing.service.gov.uk\)](https://www.gov.uk/government/publications/home-office-report-on-safe-and-legal-routes-illegal-migration-act-2023)

Planned UKRS arrivals into North Yorkshire continued throughout 2023 up until September 2023. However, local authorities waited throughout the duration of 2023 for Ministerial sign-off to allow new family cases to be provided. This sign-off was approved in 2024 for new cases to be brought forward by the Home Office.

3.2 North Yorkshire has resettled 175 persons (42 households) under the UKRS across six of the former North Yorkshire districts. One person has since moved out of county.

3.3 Future participation in the UKRS scheme is uncertain and so the original agreed target of 200 persons by 2024 is unlikely to be achieved. This is due to other competing service pressures and demands including those arising from Afghan and Ukrainian arrivals. Probably for these reasons, the UKRS scheme has had a lower than anticipated take up amongst local authorities elsewhere in the UK, especially when compared to the predecessor Syrian Vulnerable Persons Resettlement Scheme. There was also a delay in new UKRS cases being brought forward by the Home Office in 2023. The Home Office's intention instead was for 'backlog' complex cases to be resettled first. However, these cases were often not suitable for resettlement if adaptations could not be made to a property or there was not specialist health or SEND provision in the area.

District	UKRS target by 2024	Actual number of UKRS persons resettled	Number of UKRS persons remaining in North Yorkshire
Craven	19	0	0
Hambleton	30	30	30
Harrogate	52	57	57
Richmondshire	17	17	17
Ryedale	18	17	17
Scarborough	35	26	26
Selby	29	28	27
Total	200	175 (45 households)	174 (45 households)

3.4 The bulk of the UKRS arrivals in North Yorkshire have been Syrians. However, as part of the scheme we have also resettled a small number of Iraqis, Afghan Hazara (a persecuted ethnic group in Afghanistan), Sudanese and South Sudanese.

3.5 Wherever possible we tried to ensure that newer arrivals had a similar cultural background and language to earlier arrivals within a given town (typically Arabic speakers). However even where this has not been the case there have been examples of existing refugee families helping to support new arrivals. This new dynamic of support has not only allowed the new arrivals to feel more settled but in turn has led the existing families to reflect on how far they themselves have progressed since arriving in the UK. Some of the earlier arrivals have become official volunteers trained by the Refugee Council.

3.6 The period of resettlement support for UKRS refugees has been for five years. From 2022/23, the period of support it was anticipated that the Home Office would reduce this to three years, to make it in line with the support period provided to Afghans resettled through the ARAP and ACRS scheme. However, this has not occurred to date. Locally, we have found that three years resettlement support is a more suitable period as it encourages families to become independent more quickly and not to build up a dependency culture. Consequently, the integration support that we provide in North Yorkshire for UKRS households is tailored towards the first three years post-arrival in the UK. The employability

support that we provide though continues for up to five years should it be required. Adult learners of the English language are signposted to mainstream ESOL classes beyond three years.

- 3.7 The Home Office has from 2023 onwards, speeded up the payments to local authorities for the resettlement support provided to individuals resettled under the UKRS scheme (and the Afghan resettlement schemes). Previously, there were extensive delays in receiving the payments.

4.0 Afghan Relocations and Assistance Policy (ARAP)/Afghan Citizens Resettlement Scheme

4.1 General overview – North Yorkshire

As of 31 May 2024, North Yorkshire has resettled 382 persons (77 households) under the Afghan resettlement schemes. From that figure, 30 persons (six households) have moved out of county.

- 4.2 September 2023 onwards has been a particularly busy period. 35 ARAP households have moved into MOD Service Family Accommodation (SFA) and five households have moved into Local Authority Housing Fund⁹ Round 2 properties in the county.

District	Original target number	Actual number of persons resettled	Number of persons remaining in North Yorkshire
Craven	15	14	14
Hambleton	20	38	28
Harrogate	25	116	116
Richmondshire	45	177	162
Scarborough	0	16	16
Selby	23	21	16
Totals	128	382 (77 households)	352 (71 households)

- 4.3 The ARAP and ACRS scheme remains open for people eligible to come to the UK. The Home Office's focus throughout 2022 to Autumn 2023 was to move Afghan households in bridging hotels in the UK into settled accommodation. Over 560 Afghan persons passed through the two bridging hotels in North Yorkshire between August 2021 to August 2023.
- 4.4 Close partnership work between the Home Office, North Yorkshire Council, the Refugee Council, and a property search provider employed in the months leading up to the closure of the remaining bridging hotel in North Yorkshire, helped minimise the number of households who were made homeless. In the end, North Yorkshire Council accepted three families for homelessness duties at the point that that bridging hotel closed. Other households from the hotel were accepted for homeless support in other parts of the UK or found private rented property or were moved to 'interim accommodation' by the Home Office whilst the property that had been assigned for them had not been made ready at the time that the bridging hotel closed. Nationally, throughout the bridging hotel estate, people with high medical needs and other families classed as 'vulnerable' were moved into 'interim accommodation' if they could not move into a property at the time that their bridging hotel closed.

⁹ [Local Authority Housing Fund - GOV.UK \(www.gov.uk\)](https://www.gov.uk)

- 4.5 In part due to the slower than anticipated movement of households out of the bridging hotels in the UK, it meant that throughout part of 2022 and 2023, the government required eligible Afghan households who remained stranded in third countries such as Pakistan and Iran to have found their own housing in the UK before travelling. This requirement was later removed in Autumn 2023 amid safety fears that Afghans who had fled to Pakistan were facing a real and imminent threat of being deported by the Pakistani authorities. It also coincided with a High Court case brought against the government.¹⁰
- 4.6 Since Autumn 2023, the Home Office has put arrangements in place to allow remaining Afghans who are eligible for relocation to the UK, and who are in Pakistan and other third countries, to arrive. The latest available figures (as of 31 March 2024) show that over 1,000 ACRS eligible persons have arrived on flights since mid-December 2023. Over 3,100 ARAP eligible persons have arrived in the UK from Pakistan since October 2023. In total 27,182 individuals have been resettled in the UK under the Afghan ARAP and ACRS scheme. This figure comprises arrivals prior to Operation Pitting¹¹, during Operation Pitting and after Operation Pitting up to 31 March 2024.¹²
- 4.7 Wherever possible new arrivals are being moved straight into settled accommodation. Recent ARAP arrivals, are largely being accommodated in MOD SFA, including in North Yorkshire, which has brought the total up to 44 households that have been accommodated in SFA properties in the county since 2021. For ACRS households, the majority are pre-matched to settled accommodation including properties allocated under the Local Authority Housing Fund Round 2. However, a small number of hotels in the UK with existing contracts are being used to accommodate ACRS households waiting to move into housing.
- 4.8 Local Authority Housing Fund Round 3
The government announced a third round of the Local Authority Housing Fund in 2024.
- 4.9 North Yorkshire Council qualifies for the funding. However, a key concern is that the Afghan element of Round 3 currently only allows the properties to be used to accommodate households on the Afghan Citizens Resettlement Scheme (ACRS).
- 4.10 North Yorkshire Council has written to DLUHC to put the case that local authorities, with SFA accommodating Afghan ARAP should be allowed to use the Local Authority Housing Fund Round 2 properties for those households. Afghan households have a neutral impact upon housing supply when accommodated in LAHF properties in local authority areas that are not using SFA properties. For North Yorkshire, this is not the case. An SFA property is not settled accommodation as the households occupying those properties will be made homeless at the end of the three-year lease term unless a replacement property can be found for them. The growing number of households we are now obliged to move into replacement properties from SFA, means we need to start planning now to manage the risk of homelessness that we will otherwise face. This needs to be well in advance of the expiry of the leases.
- 4.11 Future Afghan ARAP Arrivals into SFA
Regular flights into the UK bringing Afghan ARAP (and ACRS) arrivals are continuing. Consequently, North Yorkshire might be required to accommodate further ARAP families in

¹⁰ <https://www.independent.co.uk/news/uk/home-news/afghanistan-home-office-pakistan-iran-refugees-b2433086.html>

¹¹ [Remembering Operation Pitting \(ukdefencejournal.org.uk\)](https://ukdefencejournal.org.uk/remembering-operation-pitting/)

¹² [Afghan Resettlement Programme: operational data - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/collections/afghan-resettlement-programme-operational-data)

SFA properties. If this occurred, it would compound the existing challenge of finding affordable move-on properties for the current households accommodated in SFA. Another concern is that for future arrivals, SFA in more rural and sparsely populated areas of the county might be used. This would make integration more difficult. Integrating Afghans into wider British society is also a greater challenge when high numbers of households arrive in a concentrated period; the focus being on the mechanics of resettling a family and then moving on to receiving the next family.

5 UKRS and Afghan resettlement service provision

5.1 Integration Support

UKRS and Afghan households resettled into permanent housing in North Yorkshire continue to have the benefit of the Refugee Council to assist with day-to-day issues.

5.2 The Refugee Council provides a three-year integration support model; the aim is to facilitate the successful integration of clients and to empower them to be independent.

5.3 There are two phases to the integration support:

- Phase 1 (0-18 months) is intensive casework support where a household has a Resettlement Worker assigned to them and support is a combination of face-to-face home visits, accompanying to appointments weekly drop-in meetings in the local area and remote communication such as WhatsApp and Video Calling. This phase involves the refugees in their own plans and progress in the initial stages of their lives in the UK with the aim of promoting independence and self-responsibility.
- Phase 2 support: (19-36 months) intensive casework support ends and families no longer have a designated Resettlement Worker, rather they contact a Phase 2 worker via an advice line and will be encouraged to engage with the service in English, interpreters will be available if necessary. It is recognised that some households will still require support and can experience crisis but in general the Refugee Council's approach is to encourage clients to do things for themselves where possible.

5.4 The Refugee Council uses an assessment tool ('outcomes star') to assess an adult's progress, showing the person's integration journey in eight key areas (Housing, Money, English, Education and Work, Family and Children, Community and Connections, Law Systems and Health and Wellbeing). It demonstrates the impact of the Refugee Council support and identifies key trends.

5.5 Community Development is an integral part of the Refugee Council's service model alongside volunteer support and is available throughout the three years. Community Development focuses on partnership working with external agencies and raising awareness of the refugee journey; group activities are facilitated such as women's groups across the county, picking up trends in support needs and facilitating group briefings with external agencies to address priority areas.

5.6 Volunteer support bridges the gap between refugees and host communities, reduces isolation and builds confidence such as helping families to develop English Language skills and orientating them around their local area.

5.7 English Classes

North Yorkshire Council's Adult Learning Service provides UKRS and Afghan ARAP/ACRS adults who have a poor to moderate understanding of English, with eight hours formal language learning (ESOL) each week in their local area. This entails bespoke English

language courses focusing on grammar, vocabulary, and skills to scaffold successful resettlement. The provision includes face-to-face lessons in classrooms as well as online sessions. In addition to ESOL, learners can study supplementary subjects such as ICT, ESOL for Driving Theory, Work based Communication, Life in North Yorkshire, and Pathway into Maths, where not only do they learn new skills, but they also have the chance to practice their English conversation. An online learning platform called 'Flash Academy' has also been introduced to help support and accelerate progress.

- 5.8 Young adults with some understanding of the English language are encouraged to attend a College of Further Education so that they can pursue vocational-related training. This also has the benefit of being able to expand their social circle.
- 5.9 In some parts of the county, volunteers run conversational classes, either in groups or on a one-to-one basis. This helps supplement North Yorkshire Council's formal provision and provides invaluable befriending support to the families and wider connections in their town. The English@Home project was set up specifically to support ESOL learning. North Yorkshire Council's Adult Learning Service works closely with the volunteers and coordinators and this has proved to be a very successful partnership. Two of our Adult Learning ESOL teachers, one in Harrogate and one in Scarborough, are the area co-ordinators for English@Home. Volunteers also help with some of the classroom lessons giving learners further opportunity to take part in real-world, local, British English as well as providing invaluable encouragement and support.
- 5.10 Support in Schools
North Yorkshire Council's Minority Inclusion Support Team (MIST) have clear processes in place so that all children and young people arriving in North Yorkshire through resettlement schemes access an appropriate school or educational setting, including access to two-year funding and FEAST programmes, as quickly as possible after arrival.
- 5.11 Where details of families are available prior to arrival, school applications are made in advance so the children can resume their education as quickly as possible. Staff in the team also liaise with Further Education colleges to secure places for +16-year-olds and young adults.
- 5.12 The team offers ongoing support and advice to schools and families with home school liaison, applying for EHCAR assessments and around educational transitions (nursery to reception, primary to secondary school).
- 5.13 A 'Living in the UK: Support for Families' presentation is delivered to new families within their first two months of living in North Yorkshire. This includes information and guidance around education, health care, internet safety, and sources of support available including the Solihull Approach and Harrogate and District NHS Foundation Trust's parenting resources and app (available in a wide range of languages).
- 5.14 Additional staff have been recruited recently, chiefly to provide key worker support to growing numbers of Unaccompanied Asylum Seeker Children (UASC) aged 16-18 living in supported accommodation in North Yorkshire, but also for the growing number of children arriving through the Afghan ARAP/ACRS schemes. Some of the successful candidates who were appointed include previous or existing clients on the SVP/VCRS/UKRS/Afghan ARAP/ACRS schemes.
- 5.15 Employment

Progress in getting the UKRS and Afghan adults into employment continues to be steady but slow. We are finding that although the spoken English of the Afghan males can be reasonably good (especially if they have been interpreters), their written understanding is less so. This impacts upon their ability to provide good quality employment applications and to perform well in written tests in interviews. Interview technique can also sometimes be poor.

- 5.16 Jobs range from professional (a minority of cases) to the bulk being in semi-skilled or low-skilled employment. Some clients have set up their own businesses. Two clients who have previously been employed as doctors in Afghanistan are studying to become doctors in the UK. Some clients have secured employment in North Yorkshire Council, having successfully gone through the normal competitive interview process.
- 5.17 Barriers to getting into employment continue to be the lack of skills match; physical and mental health problems; high levels of competition for jobs from people educated in the UK; poor understanding of the English language; and sometimes, lack of access to a car/English driving licence. A significant number of clients also prefer to work part-time rather than full-time hours, which further reduces their chances of securing better paid jobs.
- 5.18 Utilising the Home Office grant, North Yorkshire Council continues to fund one full-time member of staff in the HR Resourcing Solutions team to provide employment support to the working age adults. This also involves the provision of relevant training to validate existing skills and to provide additional skills and training. A full report is contained in **Appendix 1**.
- 5.19 Health & Social Care Services
All family members are registered with a local GP practice and GPs are asked to provide them with a medical health assessment when they first arrive in North Yorkshire. NHS Clinical Commissioning Groups (CCGs) are reimbursed by the Home Office for primary and secondary health care costs for the first 12 months after a family has arrived in the UK. Exceptional health care costs can be applied for separately.
- 5.20 North Yorkshire Council can claim back funding from the Home Office for 'exceptional costs' relating to an individual's social care support and for the initial costs of special educational needs provision (SEND). Several families continue to access counselling support through the regional children and families' specialist mental health service provided by Solace. This provision allows clients to be fast-tracked for support from trained counsellors (with interpreters) experienced in supporting survivors of persecution and exile.
- 5.21 Volunteer Support
There are refugee support groups in most of the towns where refugees have been resettled in North Yorkshire. They provide additional invaluable support including befriending support to the families. Some of the volunteers are Refugee Council trained volunteers assisted by a Refugee Council Volunteer Co-ordinator.
- 5.23 Volunteers have helped families feel more settled in their local area and helped them to develop wider links in their local area. Some volunteers for instance have signposted families to clubs and activities. Volunteers have also provided conversational English sessions and organised trips and activities.

6.0 Migrant Programmes Team

- 6.1 Since May 2024, a new Migrant Programmes Team has been established as a service under the Localities Team within North Yorkshire Council. Work is underway to bring

together the range of programmes that support resettlement (Homes for Ukraine, UKRS, Afghan ARAP/ACRS, economic migrants and asylum seekers).

- 6.2 The new team will continue to provide direction to a range of specialist posts that are currently based within Resourcing Solutions (employability support), Housing, Adult Learning and Early Help. This will include identifying opportunities to consolidate delivery, taking a locality-working approach to ensure the best possible outcomes for migrant populations.

7.0 Key Implications

7.1 Local Member: None.

7.2 Financial: There are no additional financial implications to North Yorkshire Council arising directly from this report. The Home Office funds the UKRS and Afghan refugee resettlement schemes in North Yorkshire.

7.3 Human Resources: There are no additional human resources implications to North Yorkshire Council arising directly from this report. North Yorkshire Council employs staff on the refugee resettlement programme but they are funded through the Home Office grant.

7.4 Legal: There are no legal implications to North Yorkshire Council arising directly from this report. The UKRS and Afghan refugee resettlement schemes are voluntary schemes. However, participating local authorities are required to meet specific obligations set out in the funding instruction to local authorities from the Home Office.

7.5 Equalities: None.

7.6 Environmental Impacts/Benefits including Climate Change Impact Assessment: No Impact.

8.0 Recommendation:

- 8.1 That the Corporate and Partnerships Overview and Scrutiny Committee notes the progress of the UKRS and Afghan resettlement programme in North Yorkshire.

Report Author / Presenter - Jonathan Spencer, Senior Resettlement Officer, NYC

31 May 2024

Background documents: None

Appendices:

Appendix 1 - North Yorkshire Council Refugee Employability Project. (UKRS/Afghan ARAP and ACRS): May 2024

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North Yorkshire Council Refugee Employability Project (UKRS/Afghan ARAP and ACRS)

(Report as of 17 May 2024)

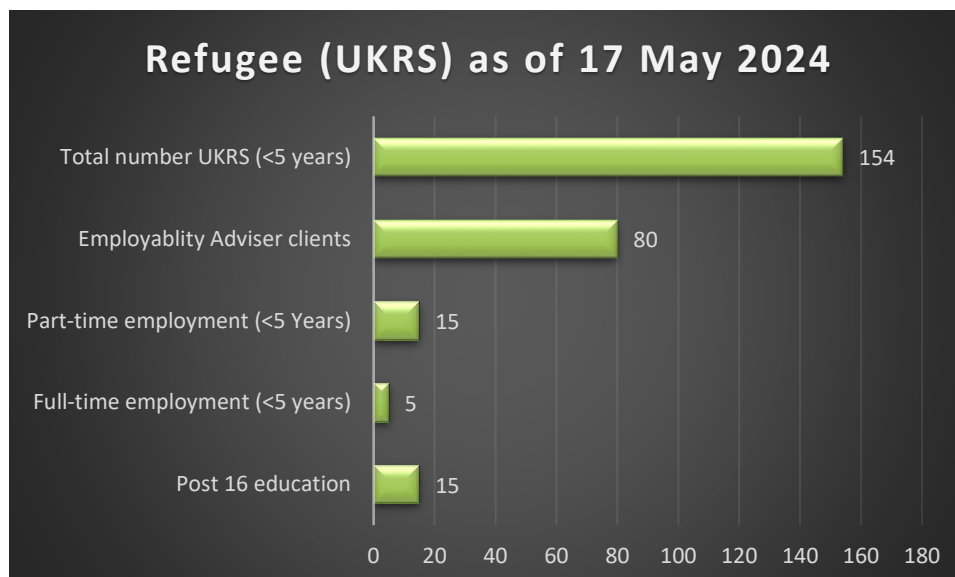
Overview

The Refugee Employability Project was set up to assist with the resettlement of Syrian refugees in North Yorkshire as part of the UK Government's commitment to relocate refugees under the Syrian Vulnerable Persons Relocation Scheme (VPRS) and the Vulnerable Children's Resettlement Scheme (VCRS). Since 2021, new arrivals are now supported under the United Kingdom Resettlement Scheme (UKRS), which provides the same level of support as the previous schemes.

In addition, to the 80 UKRS clients North Yorkshire now has 75 Afghan families in the county, which equates to 170 clients. This is a total of 250 clients that are being supported by the Employability Adviser.

The primary aim of the Employability Adviser is to support refugee clients into meaningful and sustainable employment and, through this, help them move towards full integration and independence. This requires the provision of relevant education, training and volunteering to validate and build on existing skills and to provide additional skills and training.

The 80 Employability Adviser Clients detailed below are accounted for within 40 families who are still within their five-year support period. There is one family and 1 individual who have relocated to other areas. There are now 44 families (112 individuals), and 105 previous Employability Adviser Clients who are past their five-year support period.



The figures on the chart account for all UKRS persons (adults and children) who arrived during 2021 to current.

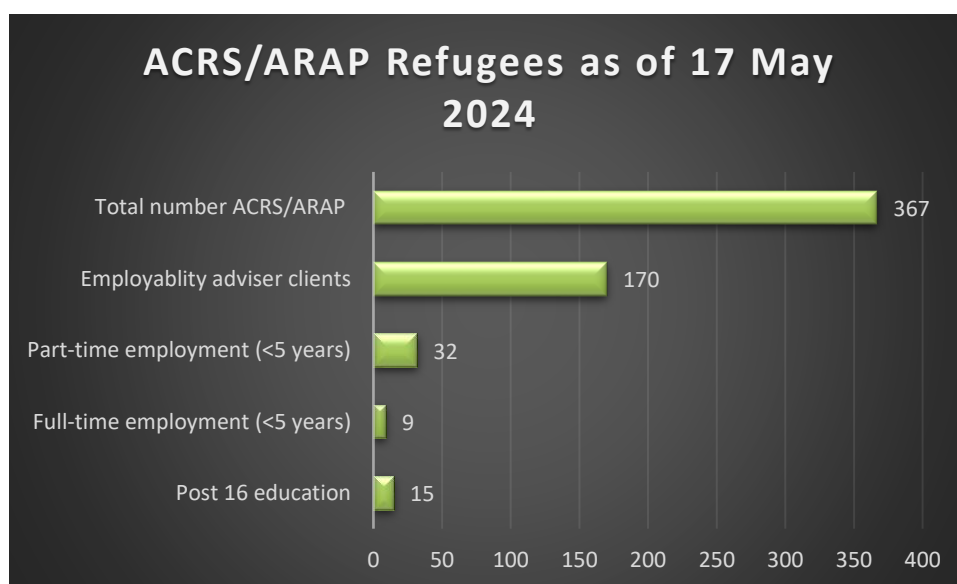
Families from Afghanistan

The majority of Afghan families include at least one individual who supported the British government and/or troops with interpretation, translation, and other services during the occupation.

The table below indicates the current numbers and locations of Afghan Employability Adviser Clients:

Location	Number of Clients
Harrogate & Knaresborough	38
Ripon	29
Northallerton	12
Richmondshire	69
Selby	10
Scarborough	5
Skipton	7
Total	170

There are currently 75 Afghan families, 367 individuals (adults and children), being supported in the county through the Afghan resettlement programme.



The figure in employment continues to fluctuate as some adults have done agency work or are on temporary contracts.

The level of English demonstrated by the Afghan arrivals varies tremendously and many require higher levels of support than first anticipated. Most require substantial help to integrate effectively into the UK. Those with higher levels of education and experience are seeking jobs in more professional and skilled sectors, which are very competitive. In some cases, this has made it more difficult to secure employment. It has also been apparent that the majority of those who have a good grasp of speaking English (formally interpreters) are not so good with their reading and writing skills. This has been addressed by NYC's Curriculum Manager and Employability Adviser with provision of extra ESOL classes focusing on the higher-level speakers.

The Employability Adviser continues to obtain 'Statements of Comparability' for the degree level, and above, qualifications held by many of the Afghan adults. This is being done through the ENIC scheme provided by Ecctis.

The Employability Adviser continues to meet with new families within a few weeks of arrival and actively attends all drop-in centres on a regular basis to build rapport. As with the other refugees resettled in North Yorkshire, they will continue to be supported to secure employment, training and with other work-related activities.

Self-Employment

Self-employment continues to be the aim of many of our refugee adults. In reality, few have the skills required to set-up and run a business in the UK whilst they are in their resettlement support period. The levels of control and legislation are much greater in the UK and, for those who wish to pursue this option, a substantial amount of support is required from the Employability Adviser and other organisation such as TERN (The Entrepreneurial Refugee Network) and the North Yorkshire Growth Hub.

There are currently thirteen businesses known to be being operated within the county by refugees. They are:

- Takeaway business in Scarborough
- Barber Shops (2) in Scarborough & Harrogate
- Tailoring business in Malton
- Fish and Chip shop on the outskirts of York
- Outside caterers (3) in Skipton, Harrogate and Richmond
- Market stall (food) in Ripon
- Handyman in Malton (very early start up)
- Beautician in Ripon (very early start up)
- Couriers (food and parcel delivery) in Harrogate and Richmond (2)

There are two market stall applications pending for Ripon (mobile phone equipment) and Harrogate (food) Markets.

DWP Communications

The Employability Adviser has continued to maintain contact, with various offices of the DWP, in relation to issues with benefit claims, ESOL attendance, and employment.

Other Support

Support is provided to clients relating to:

- College, university and training applications
- Online training
- DBS applications
- Qualification conversion (NARIC)
- Preparation for interviews
- Job applications
- Benefit related support
- New businesses and self-employment
- ESOL issues
- General advice

Work with Employers

As most success in securing work has been achieved when working with local employers, or through local organisations, this approach continues. Applications are made online, through agencies, and by networking with the Volunteers, the DWP Employer Engagement teams and employer organisations. The issues continue to be the skills match and, for many, their levels of English. The Employability Adviser continues to contact local employers to discuss the impact of the level of English but highlight the relevant skills the refugees have. More recently a visit to Wensleydale Creamery was arranged for nine of the Afghan gentlemen in Catterick, this was very successful with the first three starting work on 27th May and hopefully several more in due course. McDonalds in Ripon and Catterick have been very proactive in employing four Afghan gentlemen,

two of whom are also at college. Tesco in Catterick has recently employed two Catterick based Afghan gentlemen with the hope of two pending applications being successful.

Since 2021 North Yorkshire Council has employed six Syrian/Afghan refugees, one in payroll, four in the Minority Inclusion Support Team (MIST) and one in the Care sector in Starbeck.

Volunteering

Volunteering continues to be a valuable method of improving English language and social skills and we currently have individuals in charity shops, schools and working with the Refugee Council. Discussions with voluntary networks, and organisations such the Citizens Advice Bureau, are ongoing.

Training & Education

Individuals have secured training courses with colleges and local training providers in areas such as Prince 2 training, plumbing, tiling, painting and decorating, electrical installation, construction, beauty, food hygiene, Taxi licence, teaching assistant and HGV.

English for Speakers of Other Languages (ESOL)

ESOL is delivered both online and face2face. Attendance in some areas, and with some clients, is still an issue and the Employability Adviser is supporting ESOL Tutors, and Refugee Council Advisers, to reduce the levels of non-attendance. As English language skills continues to be the most common barrier to achieving progression and employment, this is of great importance.

Key Challenges

Even though some clients have lived in the UK for almost five years, their level of English continues as a barrier to them securing employment.

The level of English of some of the Afghan clients is lower than previously expected and they will require more intense support even for those whose English-speaking skills are very good, the reading and writing skills are not. Refugees are often competing for work against individuals with higher and more appropriate skills. For many, in both communities, the level of their English remains a distinct barrier.

Key statistics 2023/24

- Continuing upward trend for those in employment
- Level of part-time jobs and full-time jobs maintained, or increased
- Provide ongoing support for those who are looking for self-employment roles

Priorities 2024/25

- Continue to support and enable all Refugees to apply for, and secure, work
- Continue to initiate work experience, volunteering and training opportunities where this is seen as a method to develop work readiness.
- Continue to work with businesses and local employers to raise the profile of employing refugees and provision of relevant advice and guidance re. eligibility to work guidance.

Julie Tasker
Refugee Employability Adviser
17 May 2024

North Yorkshire Council

Corporate and Partnerships Overview and Scrutiny Committee

10 June 2024

Annual Review of Councillor Locality Budgets 2023/24

1.0 Purpose of the report

- 1.1. To review the operation of Councillor Locality Budgets in the financial year 2023/24.

2.0 Background

- 2.1. Locality Budgets enable Councillors to respond to local needs by recommending the allocation of small amounts of funding to support projects or activities that directly promote the social, economic or environmental wellbeing of the communities they represent.
- 2.2. The Locality Budgets scheme seeks to ensure that Councillors have a clear role in the allocation of funding in their Division within the criteria and process agreed by the Executive. This role includes actively promoting the scheme within their Division so that the money is allocated to meet appropriate local needs.
- 2.3. Because the allocation of funding is an executive decision, decisions are made by the Executive Member with responsibility for Locality Budgets, taking into account the information received and the recommendation of the relevant Councillor.
- 2.4. Transparency is a significant feature of the scheme:
- Councillors are required to declare all relevant interests when making a recommendation, including membership or other connections with organisations that will benefit from or manage a Locality Budget award.
 - Awards are published on the Council website at:
<https://www.northyorks.gov.uk/community-and-volunteering/councillor-locality-budgets>

3.0 Summary of Approved Recommendations in 2023/24

- 3.1. A summary of the Locality Budgets scheme operated by North Yorkshire Council in 2023/24 is attached as appendix 1.
- 3.2. The first date for the receipt of recommendations was 03 April 2023 and the last date was 31 January 2024.
- 3.3. 782 recommendations were approved, an average of over eight recommendations per Councillor.
- 3.4. 741 projects and activities were supported in total. This is slightly less than the number of approved recommendations because the scheme allows more than one Councillor to support a project or activity.
- 3.5. The funding committed in the year was £874,066 (97.12% of budget). The average recommendation was £1,118, the lowest £300 (the minimum allowed) and the maximum was £5,000 (the maximum allowed).

- 3.6. A list of all approved recommendations is attached as appendix 2 and a summary of committed funding by each Councillor is attached as appendix 3.
- 3.7. 59.97% of the funding was committed to projects and activities managed by not-for-profit organisations (including charities and voluntary organisations), 23.60% to parish and town councils, 8.90% to schools and 7.16% to NYC directorates for additional services over and above mainstream budgets. A breakdown of committed funding by type of organisation is attached as appendix 4.
- 3.8. The funding was committed to a very broad range of types of projects and activities, with the largest amounts for projects and activities involving; Groups for Children & Young People (11.63%), Events – including Festivals (9.93%), Community Safety (9.15%), Support for Vulnerable Adults (8.99%), Environmental Improvements - including in-bloom projects (7.81%) and Village & Community Hall Improvements (7.50%). A breakdown of committed funding by type of project or activity is attached as appendix 5.

4.0 Impact

- 4.1. The aim of the scheme is to enable Councillors to respond to local needs by recommending the allocation of small amounts of funding to support projects or activities that directly promote the social, economic or environmental wellbeing of the communities they represent.
- 4.2. Measured against this aim, the scheme has had a positive impact. During 2023/24 the scheme supported 741 projects and activities that improved the social, economic or environmental wellbeing of local communities in North Yorkshire.
- 4.3. However, the very wide variety of projects and activities supported and the need to ensure that the costs of monitoring are not disproportionate makes it impossible to meaningfully measure or directly compare the impact of individual projects and activities.
- 4.4. Councillors are provided with a copy of completed monitoring forms in respect of their recommendations so that they are aware of the impact of each project or activity and can take this into account when making future recommendations. Monitoring forms and appropriate supporting evidence are also reviewed by officers. Any concerns about potential fraud or financial irregularity are dealt with in accordance with standard Council procedures.

5.0 Equality

- 5.1. An equality impact assessment was undertaken before the scheme was introduced and reviewed in 2017. No adverse impacts were anticipated, and none have any been identified since.
- 5.2. The scheme states that funding will not be approved for projects or activities that are contrary to the Council's equality, diversity and inclusion policy. Organisations also have to agree to meet all relevant legislation before receiving funding.

6.0 Arrangements for 2024/25

- 6.1. The budget allocation per Councillor for 2024/25 is £10,000.
- 6.2. Councillors have been able to make recommendations from 13 May 2024 and the last date for the receipt of recommendations will be 31 January 2025.
- 6.3. The Locality Budgets scheme for 2024/25 is attached as appendix 6.

7.0 Recommendation

- 7.1. That the Committee considers and comments on the operation of Councillor Locality Budgets during the 2023/24 financial year.

Rachel Joyce
Assistant Chief Executive for Localities

30 May 2024

Background Papers: None

Appendices:

- Appendix 1 – North Yorkshire Council Locality Budgets scheme 2023/24
- Appendix 2 – Approved recommendations in 2023/24
- Appendix 3 – Committed funding by Councillor in 2023/24
- Appendix 4 – Committed funding by type of organisation in 2023/24
- Appendix 5 – Committed funding by type of project or activity in 2023/24
- Appendix 6 – North Yorkshire Council Locality Budgets scheme 2024/25

Appendix 1 - North Yorkshire Council Locality Budgets scheme 2023/24

1. Each Councillor can recommend the allocation of funding to support specific projects or activities that directly promote the social, economic or environmental wellbeing of the communities within their Division. Projects and activities must be lawful and not undermine the Council's or a partner's priorities or service delivery.
2. Councillors are encouraged to consider how their recommendations can best be used to lever in additional funding, volunteers and community engagement - multiplying the overall impact.
3. Projects and activities can include services provided by the Council provided that these are additional to normal service levels and do not create an ongoing expenditure commitment for the Council. Councillors must discuss and agree these with the relevant service manager before submitting a recommendation form.
4. Funding cannot be awarded in respect of:
 - projects or activities that will only benefit an individual or an individual family or a private business;
 - political parties or trade unions or employers' associations or groups affiliated with any of these;
 - lobbying or lobbying organisations;
 - projects or activities that seek to promote a faith or belief as their main purpose;
 - projects or activities that are contrary to the Council's equality, diversity and inclusion policy; or
 - organisations which actively or vocally oppose fundamental British values.
5. Each Councillor has a budget allocation of £10,000 a financial year. Budget allocations cannot be moved between financial years. The minimum funding which can be recommended for a project or activity is £300 and the maximum is £5,000. Two or more Councillors can recommend funding for a single project or activity, but the maximum total funding from the overall Locality Budget scheme for any project or activity in a financial year is £5,000.
6. Recommendations must be made by Councillors using the Flexi-Grant online form.
7. Councillors must declare on the recommendation form all relevant pecuniary and personal interests including membership or other connections with the organisations that will benefit from or manage the funding.
8. If the Monitoring Officer has concerns about any recommendation, this will be raised with the relevant Councillor.
9. All recommendations will be considered by the Executive Member for Corporate Services (or in their temporary absence, the Leader), who will make a decision taking into account the information received and the recommendation of the relevant Councillor.
10. If the Executive Member for Corporate Services has made a recommendation or has a relevant pecuniary or personal interest in a recommendation, they will not make a decision, but will refer the matter for determination by the Leader.
11. The Locality Budgets business support officer will notify the Councillor of the decision taken by the Executive Member.

12. Information about the scheme and all awards will be published on the Council's website. Documents associated with the scheme (e.g. recommendations and monitoring forms) are not exempt from disclosure under FOI legislation.
13. All recommendations made by a Councillor and all decisions by the Executive Member will be made in accordance with the principles of decision making set out in the Council's Constitution.
14. Councillors can make recommendations from Monday 03 April 2023. No recommendations from Councillors will be accepted after Wednesday 31 January 2024. No recommendations or decisions will be made if any part of the relevant Division is covered by a pre-election period linked to elections or by-elections to the Council, parish council or parliament (i.e. the period between the day the notice of election is published and the final election results; normally six weeks).
15. Funding will not be awarded for projects or activities that have already been completed or for expenditure that has already been incurred.
16. If funding is awarded for a project or activity to be undertaken or managed by an external organisation, the funding must be managed by a parish council or a voluntary or community organisation. The Council will offer a grant to the organisation provided that the organisation has an organisational bank account and agrees to:
 - provide the Council with a statement of how the funding has been spent and how it has benefited the local community;
 - allow the Council reasonable access to all records relating to the funding for at least four years after the funding has been awarded;
 - meet all relevant legislative requirements;
 - spend the funding within 12 months of it having been awarded;
 - repay to the Council all unspent funding within 13 months of it being awarded; and
 - acknowledge receipt of a grant from the Council in all publicity relating to the project or activity and in their annual accounts and report.
17. If an external organisation does not accept the offer of a grant within three calendar months of the offer being made, the offer will lapse and cannot be renewed without a new recommendation being made by a Councillor.
18. All projects and activities awarded funding will be sent a monitoring form which must be completed and returned with appropriate supporting evidence (eg copies of quotes and receipts for expenditure, photographs and project reports) to the Locality Budgets business support officer at County Hall within twelve months of the funding being awarded. A copy of completed monitoring forms will be provided to the relevant Councillor by the Locality Budgets business support officer.
19. If a satisfactorily completed monitoring form and appropriate supporting evidence are not submitted within 12 months of the funding being issued, a request will be made for all the funding to be repaid within one month.
20. Organisations that have not returned satisfactorily completed monitoring forms and appropriate supporting evidence will not be eligible for future funding.
21. All concerns will be dealt with in accordance with standard Council procedures relating to suspected fraud or financial irregularity.

Appendix 2 – Approved recommendations in 2023/24

<i>Councillor</i>	<i>Amount</i>	<i>Description of Grant / Name of Organisation</i>
Cllr Chris Aldred	£1,500	Fund the purchase of football posts, a portaloos, training equipment and a line marker / Harrogate Railway Junior Football Club
Cllr Chris Aldred	£1,000	Fund the Dance Movement Psychotherapist and associated costs of the trial sessions of the CareFree Space Group Pilot Scheme / Dancing for Well-Being
Cllr Chris Aldred	£350	Fund the costume hire and refreshments for the 2 productions in October 2023 / Harrogate Dramatic Society
Cllr Chris Aldred	£300	Fund the purchase of safety clothing for the Help at Home Handymen / Help at Home with Harrogate & District Community Action (HADCA)
Cllr Chris Aldred	£1,350	Fund the swimming pool hire for the community swim sessions for women / Al Haadiyah Harrogate
Cllr Chris Aldred	£3,000	Purchase 15 tablets for outdoor project use / Northern Star Academies Trust at Harrogate High School
Cllr Chris Aldred	£1,000	Fund one months' warehouse rental for the project / Resurrected Bites
Cllr Chris Aldred	£1,200	Provision of funding for Year 1 & Year 2 children to attend Enchantica Christmas Show / Grove Road Community Primary School
Cllr Chris Aldred	£300	Fund the 10 Boxercise Coaching classes and refreshments for the Community Litter Picks / North Yorkshire Connected Spaces
Cllr Joy Andrews	£4,059.12	Purchase and installation of a VAS sign for Pickering / NYC Traffic Engineering

Cllr Joy Andrews	£300	Provide a contribution to the purchase of a new minibus / Welburn Hall Home School Association
Cllr Joy Andrews	£1,000	Fund the purchase of food and toiletries / Pickering Hub of Ryedale Community Foodbank
Cllr Joy Andrews	£1,350	Fund the security at the Pickering Rocks community event / Pickering CIC
Cllr Joy Andrews	£600	Purchase and installation of a 24-hour access defibrillator at the allotments on Outgang Lane Pickering / Outgang Lane Allotment Association
Cllr Joy Andrews	£400	Purchase of replacement of dictionaries for all years / Pickering Junior School
Cllr Joy Andrews	£400	Purchase of phonics and reading books for children / Friends of St Joseph's School Pickering
Cllr Joy Andrews	£400	Purchase books for the school / Pickering Infant School
Cllr Joy Andrews	£500	Provide a contribution towards the project / Ryedale Food-Aid CIC
Cllr Joy Andrews	£990.88	Purchase a community noticeboard / Pickering Town CIC
Cllr Karl Arthur	£400	Purchase a portable PS System, stand, microphone and tripod for the group / Osgodby Heritage and History Group
Cllr Karl Arthur	£500	Fund the equipment for the street party to celebrate the King's Coronation / Hemingbrough King's Coronation Committee
Cllr Karl Arthur	£900	Fund the catering, brass bands and venue hire for the Big Lunch Street Party to mark the King's Coronation / St Marys Community Group Hemingbrough
Cllr Karl Arthur	£700	Purchase a Lowther seat for the village / North Duffield Parish Council
Cllr Karl Arthur	£1,800	Purchase a replacement piece of playing equipment on the playing fields / Hemingbrough Institute and Playing Fields Association

Cllr Karl Arthur	£3,200	Purchase a wooden bench, planters and mosaic tiles for the Kings Coronation Commemoration project / Cliffe Parish Council
Cllr Karl Arthur	£1,500	Purchase and Installation of a Vehicle Activated Sign (VAS) / Barlby and Osgodby Town Council
Cllr Karl Arthur	£1,000	Fund the hall hire and activities for Skipwith Rainbows and Brownies / North Duffield Parish Council
Cllr Alyson Baker	£500	Purchase of food, bunting and raffle prizes for the party on the village green for the King's Coronation / South Kilvington Parish Council
Cllr Alyson Baker	£350	Purchase Coronation mugs for the children in the village for the King's Coronation celebration / Coxwold Parish Council
Cllr Alyson Baker	£300	Fund the catering, entertainment and games for the Coronation Party / Husthwaite Village Hall Coronation Committee
Cllr Alyson Baker	£800	Fund the resurfacing of the main hall floor in Helperby Village Hall / Helperby Village Hall CIO
Cllr Alyson Baker	£400	Fund the purchase of a hardwood bench with inscription to celebrate the Coronation of King Charles III / Myton on Swale Parish Council
Cllr Alyson Baker	£500	Fund the purchase of a new Coronation bench / Kilburn Parish Council
Cllr Alyson Baker	£1,000	Fund the re-location of the new kitchen at the village hall / Sutton under Whitestonecliffe Village Hall
Cllr Alyson Baker	£900	Purchase of a printer and consumables for the printing of the monthly village newsletter / Raskelf Parish Council
Cllr Alyson Baker	£600	Purchase a screen, projector and glitter ball for the village hall / Tholthorpe Village Hall Committee

Cllr Alyson Baker	£300	Fund the printing and publication of the News and Views magazine / Thorntons and Otterington PCC
Cllr Alyson Baker	£300	Provide a contribution to the purchase of a new minibus / Welburn Hall Home School Association
Cllr Alyson Baker	£800	Fund the setting up of the allotments for residents in the local villages / Bagby and Balk Parish Council
Cllr Alyson Baker	£385	Fund the repainting of the village hall railings and repair the village pavilion, wooden seating and wooden swings/slide / Thirlby Recreational Association
Cllr Alyson Baker	£300	Fund the fireworks, insurance and food for the community Christmas event / Helperby and Brafferton Community Association
Cllr Alyson Baker	£1,000	Fund the repairs and re-painting of the tennis court, repair damaged playing surface of tennis court & re paint surface and lines / Thornton le Beans with Crosby and Cotcliffe Parish Council
Cllr Alyson Baker	£300	Purchase and installation of a new village noticeboard / Thormanby Parish Meeting
Cllr Alyson Baker	£400	Purchase of sports equipment for the County Sports and NA Weekend Sports events / Yorkshire Federation of Young Farmers' Clubs
Cllr Alyson Baker	£350	Upgrading of the outside sound system for Tholthorpe 10k / Tholthorpe 10K
Cllr Alyson Baker	£515	Fund the upgrading of the zipwire at Knayton / Hillside Rural Activities Park
Cllr Philip Barrett	£2,000	Fund the conductor's fees and practice room hire / Sutton's Got Brass
Cllr Philip Barrett	£800	Fund the fees for the Sparkle and Ice activities at the winter camp / Cross Hills Rangers
Cllr Philip Barrett	£5,000	Fund the contractor's materials and labour costs of resurfacing a section of a PROW in Sutton in Craven / NY Countryside Services

Cllr Philip Barrett	£2,200	Provide a contribution towards the running costs of the community library / South Craven Community Library
Cllr Derek Bastiman	£350	Fund the food and hall hire for the coronation event celebration / Cloughton Parish Council
Cllr Derek Bastiman	£750	Purchase of plants, shrubs and tools for the Friends of Newby and Scalby - In Bloom Group / Newby and Scalby Parish Council
Cllr Derek Bastiman	£2,000	Fund the new paving flags, a shed and shelving at the hub / The Wellbeing Hub
Cllr Derek Bastiman	£300	Provide a contribution to the purchase of a new minibus / Welburn Hall Home School Association
Cllr Derek Bastiman	£4,500	Purchase of modern exercise equipment for club members under 16 years / Scarborough Rugby Union Football Club
Cllr Philip Broadbank	£1,500	Fund the purchase of football posts, a portalo, training equipment and a line marker / Harrogate Railway Junior Football Club
Cllr Philip Broadbank	£1,500	Fund the provision and service costs of mobile youth facility in Starbeck / Inspire Youth Yorkshire
Cllr Philip Broadbank	£3,500	Purchase replacement IT equipment / Harrogate and District Community Action
Cllr Philip Broadbank	£2,750	Purchase of one Profile bed for the students / Henshaws College, Starbeck
Cllr Philip Broadbank	£750	Fund the replacement of some Christmas street lights on Starbeck High Street / Starbeck Christmas Lights Appeal
Cllr Eric Broadbent	£3,000	Fund the purchase of replacement signage / Alexandra Community Sports and Leisure Centre
Cllr Eric Broadbent	£3,000	Fund the Youth Services Manager and training for the Wraparound Care Service / YMCA Scarborough

Cllr Eric Broadbent	£4,000	Fund the barbering and chiropody service for the new service called Home@Rainbow / The Rainbow Centre Scarborough
Cllr Barbara Brodigan	£500	Fund the insurance, venue hire, St. John's Ambulance and registration with British Cycling for the Charity Bike Ride / Ripon Rotary Club
Cllr Barbara Brodigan	£500	Fund the venue hire, publicity, printing, sound equipment for the 6th poetry festival in Ripon / Ripon Poetry Festival
Cllr Barbara Brodigan	£500	Fund the purchase and installation of new Ripon boundary signs / Ripon Bid
Cllr Barbara Brodigan	£1,000	Fund the venue and equipment hire for the Summer Funfest / Ripon Together
Cllr Barbara Brodigan	£1,500	Fund the resources, refreshments and promotion of the evening Youth Activities at Spa Park, Ripon / Inspire Youth Yorkshire
Cllr Barbara Brodigan	£500	Fund the publicity and promotional material for the annual heritage festival - St Wilfrid's Procession Day / St Wilfrid's Procession
Cllr Barbara Brodigan	£500	Fund the flowering bulbs & hire of grass cutting equipment to cut the grass along Ripon By-Pass / Ripon Rotary Club
Cllr Barbara Brodigan	£500	Fund the publicity and promotion of the annual event in Ripon / Ripon Theatre Festival
Cllr Barbara Brodigan	£500	Fund the badge awards, certificates, t-shirts and vouchers for the "Ripon Power of 10" young people's volunteering scheme / HADCA
Cllr Barbara Brodigan	£500	Purchase an Outside Basket swing chair for all the young children / Mowbray School
Cllr Barbara Brodigan	£500	Purchase a video security camera to promote safety of club members and security of the bowling green / Ripon Spa Bowling Club
Cllr Barbara Brodigan	£500	Fund the venue hire, refreshments, insurance, registration & promoting of the Rotary Charity Bike Ride / Ripon Rotary Club

Cllr Barbara Brodigan	£1,500	Fund the repair and maintenance of the all-weather sports pitch surface / Ripon Grammar School
Cllr Barbara Brodigan	£1,000	Fund the staffing, refreshments and craft materials for the Teen Talk weekly drop-in session at Ripon Library / Ripon YMCA
Cllr Andrew Brown	£300	Fund the catering and equipment for the coronation events in Kildwick / Kildwick Parish Council
Cllr Andrew Brown	£500	Purchase a new soil roller and folding due brush / Cononley Bowling Club
Cllr Andrew Brown	£500	Fund the hiring of equipment and tents for the Cononley Gala / Friends of Cononley School
Cllr Andrew Brown	£500	Fund the improvements to the facilities at the club / Cowling Football Club
Cllr Andrew Brown	£500	Fund the lighting improvements in Kildwick village / Kildwick Parish Council
Cllr Andrew Brown	£300	Fund the purchase of thermal imaging equipment / Cononley Village Institute
Cllr Andrew Brown	£500	Fund the purchase and installation of a defibrillator / Cowling Parish Council
Cllr Andrew Brown	£700	Fund the improvements to the village hall car park / Bradley in Bloom
Cllr Andrew Brown	£345.20	Fund the improved signage to walks on the Leeds Liverpool canal starting in Farnhill Parish / Farnhill Parish Council
Cllr Andrew Brown	£500	Fund the improvements to the shelter at the recreation park in Lothersdale / Lothersdale Parish Council
Cllr Andrew Brown	£4,000	Purchase a new mower for the cricket club / Bradley Cricket Club
Cllr Andrew Brown	£300	Improve the safety signage outside Cowling Primary School / Cowling School Parent Teachers Association
Cllr Andrew Brown	£1,054.80	Fund the improvements to the facilities at the club / Cowling Football Club

Cllr Nick Brown	£1,500	Fund the installation of a new heating system / Friends of Christ the Consoler
Cllr Nick Brown	£500	Purchase a Christmas tree / Bishop Monkton Parish Council
Cllr Nick Brown	£500	Fund the purchase and installation of a second defibrillator for the village / Baldersby Parish Council
Cllr Nick Brown	£500	Fund the purchase and installation of a new parish noticeboard / Kirbyhill & District Parish Council
Cllr Nick Brown	£500	Fund the purchase and installation of a new village noticeboard / Marton Le Moor Parish Council
Cllr Nick Brown	£500	Purchase a new solar panel for the speed sign / Melmerby Parish Council
Cllr Nick Brown	£500	Fund the renovation of benches in the village / Rainton with Newby Parish Council
Cllr Nick Brown	£500	Purchase of equipment for the Youth Engagement Programme – YEP! / Skelton Cum Newby Parish Council
Cllr Nick Brown	£500	Purchase and installation of a new bench on Leeming Lane / Langthorpe Parish Council
Cllr Nick Brown	£500	Purchase and installation of new recycled seating / Roecliffe and Westwick Parish Council
Cllr Nick Brown	£500	Purchase 2 x planters for Hutton Conyers village / Hewick and Hutton Parish Council
Cllr Nick Brown	£500	Purchase a 'Thank You for driving carefully' sign for the village / Sharow Parish Council
Cllr Nick Brown	£500	Fund the vegetation clearance from the island in the large pond / North Stainley with Sleningford Parish Council
Cllr Nick Brown	£500	Purchase new blinds for the windows at the Sports Pavilion / Dishforth Parish Council
Cllr Nick Brown	£500	Purchase of plants for the wild area at the new community park / Asenby Parish Council

Cllr Nick Brown	£500	Purchase of replacement signs for the village / Cundall and Norton Le Clay Parish Council
Cllr Nick Brown	£1,000	Fund the restoration and associated works of the Grade I listed organ / Friends of Christ the Consoler
Cllr Lindsay Burr	£500	Fund the hire of the hall, food and drink at the annual Malton OAP Party / Malton, Norton & District Lions
Cllr Lindsay Burr	£500	Fund the hire, food, drink and insurance for the events / Malton Museum
Cllr Lindsay Burr	£1,000	Fund the costume purchase and hire for the 75th pantomime production / Malton & Norton Musical Theatre
Cllr Lindsay Burr	£1,000	Purchase of street furniture and planting for the Malton in Bloom sensory garden project / Malton Town Council
Cllr Lindsay Burr	£4,500	Purchase of plants, compost and chippings for the garden renovation project outside Morrisons, Castlegate, Malton / Malton Town Council
Cllr Lindsay Burr	£2,000	Purchase and installation of play equipment to enhance the current Rainbow Lane play area / Malton Town Council
Cllr Lindsay Burr	£500	Fund the purchase of decorating materials for the refurbishing of the band room / White Star Band
Cllr John Cattanach	£964	Funding to support the No 42 Bus Service / NYC - Integrated Passenger Transport
Cllr John Cattanach	£734	Fund a piece of equipment for the playground / PlayStillingfleet
Cllr John Cattanach	£800	Fund the skip hire and purchase of materials and equipment for the pre-school garden project / Smart Start Wistow Community Pre-School
Cllr John Cattanach	£660	Purchase a replacement bench for the village green / Kelfield Parish Council

Cllr John Cattanach	£1,492.90	Providing extra bus services on a Saturday over the period specified / NYC - Integrated Passenger Transport
Cllr John Cattanach	£1,359.10	Fund the purchase of wildflowers, bushes, water butt & fencing for the new memorial garden / Queen Elizabeth 2nd Memorial Garden Charity
Cllr John Cattanach	£1,500	Replace the practice AstroTurf and practice wickets at the club / Cawood Cricket Club
Cllr John Cattanach	£1,000	Fund the materials for the village playing fields car park development / Thorganby Village Hall Committee
Cllr John Cattanach	£1,490	Purchase and install a new seesaw for the playground / Wistow Parish Council
Cllr David Chance	£1,000	Fund the cost of staging the events of the Staithes Weekender / St Peter's Centre
Cllr David Chance	£500	Fund the building and public liability insurance for the community facility to open / The Proprietors and Friends of St Ninians
Cllr David Chance	£474	Fund the purchase of a new laptop for the parish clerk / Mickleby Group Parish Council
Cllr David Chance	£5,000	Fund stage one of the refurbishment / Newholm cum Dunsley Village Hall
Cllr David Chance	£490	Fund the purchase of 80 Christmas party bags for the elderly residents in Hinderwell, Runswick Bay and Staithes / St Hilda's Old School, Hinderwell
Cllr David Chance	£500	Fund the minibus hire costs / Revival North Yorkshire
Cllr David Chance	£1,000	Fund the architectural drawing and study for the community and sports improvements / Lealholm Community and Sports Association
Cllr David Chance	£536	Fund the purchase of 80 Christmas party bags for the elderly residents in Hinderwell, Runswick Bay and Staithes / St Hilda's Old School, Hinderwell
Cllr David Chance	£500	Contribute to the reopening film programme 2024 following the stage one refurbishment to the Village Hall / Newholm-cum-Dunsley Village Hall

Cllr Liz Colling	£400	Purchase of food and refreshments for the Afternoon tea, decorations and souvenirs to mark the King's Coronation / Edgehill Community Association
Cllr Liz Colling	£300	Fund the seed bank at the local library and gardening equipment / GROW
Cllr Liz Colling	£1,000	Fund the purchase of two new tents and a calor oven / 2nd Scarborough Earl of Londesborough's own Scout Group
Cllr Liz Colling	£500	Fund the equipment hire for the end of summer event / POMOC (run by Citizens Advice North Yorks)
Cllr Liz Colling	£300	Fund the speed assessment on Stepney Drive / NYC Highways
Cllr Liz Colling	£1,000	Fund the purchase of white goods / IDAS
Cllr Liz Colling	£1,000	Fund the refurbishment of the lounge area at the centre / The Rainbow Centre
Cllr Liz Colling	£1,000	Fund the Sea safe swim safety classes on Scarborough North Bay / Andrew McGeown Legacy Trust
Cllr Liz Colling	£800	Fund the inclusive 'Glow Saturday' activity in a sports hall in the dark with UV lights and lots of sensory and sporting activities for children of all abilities / Closer Communities
Cllr Liz Colling	£800	Fund the room hire for the Friday toddler group at the Oasis Family Centre / Senses in Scarborough
Cllr Liz Colling	£1,000	Purchase of materials to clean the path and tunnel under the railway line, Whitelaw Walk / Weaponess Valley Community Group
Cllr Liz Colling	£1,000	Fund the installation of dash cameras in the vehicles used by dial-a-ride / Scarborough Dial-a-ride
Cllr Liz Colling	£900	Fund the public liability insurance for the volunteer group / Scarborough Conservation Volunteers

Cllr Mark Crane	£300	Purchase of toys and educational boards for the nursery / Brayton Bumble Bees
Cllr Mark Crane	£5,000	Fund the creation of the garden for the village with Groundwork Yorkshire / Barlow Community Wildlife Garden
Cllr Mark Crane	£4,700	Provide support and training for the group / Home Start Support
Cllr Sam Cross	£480	Fund the training of 3 junior coaches and DBS checks / Filey Holts Junior Football Team
Cllr Sam Cross	£750	Fund the fireworks and insurance for the Fishtivetree Event / Fileyfishtive Tree
Cllr Sam Cross	£500	Fund the construction of a footpath and edging around the Model Train at the Station / Filey in Bloom
Cllr Sam Cross	£1,000	Fund the insurance, toilet hire, fencing and music for the community bonfire and firework display / Filey Lions
Cllr Sam Cross	£1,000	Provide the new kit and equipment for the club / Active Filey
Cllr Sam Cross	£1,000	Purchase a new side screen for the club / Filey Sports & Cricket Club
Cllr Sam Cross	£1,000	Fund the food supplies for the foodbank in Filey / Filey Community Fridge
Cllr Sam Cross	£1,270	Fund the railings, insurance, administration and lighting for the Track Rod Rally event / Track Rod Rally Yorkshire
Cllr Sam Cross	£1,000	Fund the room hire, refreshments and insurance costs of the children's workshop and theatre project in Filey / Gate Crasher CIC
Cllr Felicity Cunliffe-Lister	£350	Fund the electrical connection for the installation of the Masham defibrillator / Heart of Masham
Cllr Felicity Cunliffe-Lister	£2,000	Fund the purchase and refurbishment of the village pub in Grewelthorpe / Friends of the Crown
Cllr Felicity Cunliffe-Lister	£2,000	Fund a contribution to the freehold purchase costs / Masham Community Office

Cllr Felicity Cunliffe-Lister	£1,500	Fund the Circus skills entertainer, children's disco and modern dance performers for the festival / Highside Playing Field Association
Cllr Felicity Cunliffe-Lister	£600	Purchase a new spreader for the bowling club / Masham Bowling Club
Cllr Felicity Cunliffe-Lister	£300	Purchase a printer / Grewelthorpe Parish Council
Cllr Felicity Cunliffe-Lister	£1,080	Fund the wellbeing practitioners to deliver 12 activity sessions / Masham Wellbeing Group
Cllr Felicity Cunliffe-Lister	£315	Fund the purchase and installation of an awning to protect the foodshare table / Masham Foodshare
Cllr Felicity Cunliffe-Lister	£1,000	Purchase a new pitch mower / Masham Cricket Club
Cllr Felicity Cunliffe-Lister	£427.50	Fund the purchase of replacement tables for activities, learning and development / Kirkby Malzeard Pre-School
Cllr Felicity Cunliffe-Lister	£427.50	Fund the hiring of heaters for the Town Hall / Masham Town Hall
Cllr Gareth Dadd	£1,028	Creating the disabled access by installing dropped kerbs onto the Little Green / NYC Highways
Cllr Gareth Dadd	£5,000	Fund the purchase and installation of a shelter in the coach park, Millgate Thirsk / NYC – Facilities Management / Highways
Cllr Gareth Dadd	£3,000	Fund the disabled wheelchair access for the new shelter in the coach park, Millgate Thirsk / NYC – Facilities Management / Highways
Cllr Gareth Dadd	£972	Fund the IT system upgrade / Thirsk Tourist Information
Cllr Melanie Davis	£5,000	Fund the supply, fitting and training for Paxton Access Control System / Selby Community Trust
Cllr Melanie Davis	£5,000	Fund the groundworks to create a wellbeing and mindfulness outside area / Selby Community Primary School

Cllr Caroline Dickinson	£1,000	Fund the development of the programme for the children's activities at the food festival / Homegrown Food Group
Cllr Caroline Dickinson	£500	Fund the minibus hire and food for the social events in the summer / Refugee Families Support Group
Cllr Caroline Dickinson	£2,500	Fund the upgrading of the access and fire doors in the school nursery to meet health and safety requirements / Applegarth Primary School
Cllr Caroline Dickinson	£1,000	Fund the purchase of a new Starting Block and Racing Lanes for the club / Northallerton Amateur Swimming Club
Cllr Caroline Dickinson	£2,000	Fund the Finger post and Garthway Arcade Sign / Northallerton BID
Cllr Caroline Dickinson	£500	Purchase of games and equipment for Northallerton Youth Space / North Yorkshire Youth
Cllr Caroline Dickinson	£1,000	Purchase a CCTV camera for the sports village / NYC – Safer Community
Cllr Caroline Dickinson	£1,500	Fund the creation of storage & refurbish the toilet facilities at Church House / CRUTCH
Cllr Michelle Donohue-Moncrieff	£2,000	Fund the replacement of play equipment on the playing fields in Sherburn / Sherburn Playing Fields Association
Cllr Michelle Donohue-Moncrieff	£300	Fund the show materials for the annual Ganton Village Show / Ganton and District Horticultural Association
Cllr Michelle Donohue-Moncrieff	£500	Fund the beacon for D-Day 80th Anniversary event / Staxton and Willerby Parish Council
Cllr Michelle Donohue-Moncrieff	£500	Fund the planting and maintenance projects throughout the village / Muston in Bloom
Cllr Michelle Donohue-Moncrieff	£1,200	Fund the purchase of replacement equipment and activities / Hunmanby Juniors

Cllr Michelle Donohue-Moncrieff	£2,500	Fund the improvements to the outdoor learning/play area for the pupils / Hertford Vale Primary School
Cllr Michelle Donohue-Moncrieff	£3,000	Fund the improvement of security measures around the Bowling Green Lane Park area / Hunmanby Parish Council
Cllr Steph Duckett	£1,500	Fund the purchase and installation of a VAS for Barlby / Barlby and Osgodby Town Council
Cllr Steph Duckett	£1,512	Fund the power supply to tree and Christmas lights for the carol service / Barlby High School
Cllr Steph Duckett	£2,000	Fund the purchase of 4 replacement defibrillator cabinets / Barlby De-Fib Group
Cllr Steph Duckett	£900	Fund the new kits and waterproof jackets for the players / Barlby Raiders under 8's
Cllr Steph Duckett	£3,000	Fund the installation of 2 sets of dropped kerbs / NYC Highways
Cllr Keane Duncan	£5,000	Fund the door access system in the reception area at Norton College / Ryedale Learning Trust
Cllr Bridget Fortune	£1,000	Purchase new signs to improve village enhancement / East Harlsey Parish Council
Cllr Bridget Fortune	£1,000	Purchase and installation of an outdoor table tennis table / Faceby Village Hall
Cllr Bridget Fortune	£1,000	Purchase a projector for the village hall / Newby Parish Council
Cllr Bridget Fortune	£1,000	To fund the children's activities at the Coronation event / Rudby Parish Council
Cllr Bridget Fortune	£1,000	Fund the purchase and installation of a new fire door in the village hall / Carlton Parish Council
Cllr Bridget Fortune	£1,000	Fund the creation of new public toilets and additional village hall storage / Osmotherley Area Parish Council
Cllr Bridget Fortune	£1,000	Carry out works to improve the existing steps and footpaths / Rudby Parish Council
Cllr Bridget Fortune	£1,000	Fund the floor coverings and soft furnishings for the new disabled unit / North Yorkshire County Scout Council

Cllr Bridget Fortune	£1,000	Fund the replacement of safety rubber chippings around play equipment at the children's play area / Ingelby Arncliffe Parish Council
Cllr David Hugill	£1,000	Fund the installation of a defibrillator on Faceby Road / Carlton in Cleveland Parish Council
Cllr Kevin Foster	£1,000	Fund the entertainment for the family event / Party in the Park
Cllr Kevin Foster	£300	Fund the food and entertainment for a street party to celebrate the King's Coronation / Walnut Avenue Community Street Party
Cllr Kevin Foster	£2,000	Fund the building of the new Club House for Catterick Garrison centre / Catterick Garrison Football Centre
Cllr Kevin Foster	£300	Fund the purchase of a replacement noticeboard / St Martin's Parish Council
Cllr Kevin Foster	£1,000	Fund the travel, hotel, food and theatre tickets for the residential trip to London / Colburn Community Primary School
Cllr Kevin Foster	£500	Fund the coach hire for the visit to Bradford / Gurkha Veterans Cultural
Cllr Kevin Foster	£700	Fund the building of a reading shed with Environmental and Diversity books for the pupils / Carnagill Primary School
Cllr Kevin Foster	£450	Fund the pitch hire / Colburn United Football Club
Cllr Kevin Foster	£650	Fund the marque hire for the Fiji Independence Day celebration / Fiji Independence Day Celebration Committee
Cllr Kevin Foster	£300	Fund the music specialist for the current academic year / Service Children's Community Choir CIC
Cllr Kevin Foster	£600	Fund the timber frame building as part of The Big Green Build / Just the Job
Cllr Kevin Foster	£500	Fund the purchase of meat for the Christmas Hampers / Colburn Hub and Cafe CIC

Cllr Kevin Foster	£500	Fund the hall hire and food for the children's Christmas party / Hipswell Village Hall
Cllr Kevin Foster	£350	Fund the catering and table decorations for the Christmas dinner for the Dementia group / The Bridge
Cllr Kevin Foster	£850	Fund the cost of items for the food share scheme / Colburn Food Share
Cllr Richard Foster	£500	Fund the venue cost and entertainment for the event / Pride in the Dales
Cllr Richard Foster	£3,000	Fund the refurbishment of the library including lighting, flooring and shelving / Grassington Primary School
Cllr Richard Foster	£2,280	Fund the upgrading of the village lighting to timers and LED / Draughton Parish Council
Cllr Richard Foster	£500	Fund the entertainment and Spitfire at the 1940s weekend / Grassington 1940s
Cllr Richard Foster	£1,000	Fund the Wharfedale Dales bus on a weekend from Ilkley to Grassington / Dales and Bowland Community Interest Company
Cllr Richard Foster	£450	Purchase a mower to maintain the duck pond area / Rylstone Parish Meeting
Cllr Richard Foster	£500	Purchase of new equipment for the toddler group / Grassington Toddlers
Cllr Richard Foster	£625	Fund the painting of the phone box which houses the village defibrillator / Halton East Parish Meeting
Cllr Richard Foster	£600	Fund the new website design and construction / Upper Wharfedale Concert Club
Cllr Richard Foster	£545	Purchase a table tennis table, room hire and training for the community activities / Grassington Devonshire Institute
Cllr Sam Gibbs	£1,500	Fund the purchase of phonics books / Western Primary School
Cllr Sam Gibbs	£1,500	Provide a contribution towards the launch of Help out Harrogate / Harrogate and District Community Action (HADCA)

Cllr Sam Gibbs	£2,200	Fund the refurbishment of the shower facilities in the Springboard Day Centre / Harrogate Homeless Project
Cllr Sam Gibbs	£4,000	Fund the creation and commission of new lighting projections and animation / Harrogate International Festivals
Cllr Sam Gibbs	£800	Funding towards essential IT equipment / Harrogate & District Community Action (HADCA)
Cllr Caroline Goodrick	£300	Provide a contribution to the purchase of a new minibus / Welburn Hall Home School Association
Cllr Caroline Goodrick	£1,000	Provide a contribution to pump prime the valuation, structural survey and legal costs / The White Swan Community Group
Cllr Caroline Goodrick	£300	Purchase of hot water Bottles for our children in care/leavers / NYC - Care Leavers
Cllr Caroline Goodrick	£938	Fund the complete rebuild of double skin drystone wall / Bulmer Parish Council
Cllr Caroline Goodrick	£5,000	Fund the solicitors' fees, land purchase outstanding sum, and trees for the new allotments / Leavening Allotments & Gardens
Cllr Caroline Goodrick	£300	Fund the training courses for new Parish Councillors / Scrayingham & Leppington Parish Council
Cllr Caroline Goodrick	£300	Fund the replacement of one of the village street lights / Gate & Upper Helmsley Parish Council
Cllr Caroline Goodrick	£300	Fund the service and maintenance of the two defibrillators, one in each village / Barton Le Willows PC and Harton Parish Meeting
Cllr Caroline Goodrick	£300	Fund the training courses for new Parish Councillors / Welburn Parish Council
Cllr Caroline Goodrick	£412	Provide the venue hire, fabrics, wadding and threads for the quilts (hugs) for our children leaving North Yorkshire Council care / Katys Kwilts on behalf of Quilts for Care Leavers
Cllr Caroline Goodrick	£850	Fund the replacement of one of the village street lights / Gate & Upper Helmsley Parish Council

Cllr Hannah Gostlow	£500	Purchase of girl's protective kit for hardball cricket / Knaresborough Cricket Club
Cllr Hannah Gostlow	£2,500	Fund the outdoor LED screen hire, insurance, waste disposal & First Aid at the screening of Glastonbury Festival / Knaresborough & District Chamber
Cllr Hannah Gostlow	£500	Purchase of equipment for the community café / Centre on Gracious Street (COGS)
Cllr Hannah Gostlow	£500	Installation and maintenance of a new kiln / Henshaws
Cllr Hannah Gostlow	£1,300	Fund the room hire and refreshments for the Adult Learning Courses at the hub / Knaresborough Well-Being Hub
Cllr Hannah Gostlow	£1,500	Fund the events management cost for the year / Knaresborough Connectors
Cllr Hannah Gostlow	£1,500	Fund the roof repairs at the Balance Wellness Centre in Knaresborough / Yorkshire Yoga
Cllr Hannah Gostlow	£500	Fund the purchase of consumable materials for the 12-month project – Art-Craft-Chat / Sunflower Art Studios CIC
Cllr Hannah Gostlow	£600	Fund the restoration work of the Giraffe & Zebra paintings on the Renaissance Knaresborough's Trompe L'oeil Trail / Renaissance Knaresborough
Cllr Hannah Gostlow	£300	Fund the signage, publicity, stacking chairs, display stands, wall mounted leaflet dispensers and audio-visual equipment for the new Heritage Information Centre in Knaresborough / Knaresborough Museum Association
Cllr Hannah Gostlow	£300	Fund the community living room in Knaresborough Library / FOLK - Friends of Knaresborough Library
Cllr Bryn Griffiths	£2,500	Purchase and installation of 25 replacement flower tubs / Stokesley Manorial Lands Trust
Cllr Bryn Griffiths	£1,200	Provision of the electrical supply for the village Christmas Tree / Great & Little Broughton Parish Council

Cllr Bryn Griffiths	£400	Purchase of replacement defibrillator battery and adult & paediatric pads / Great Broughton Village Hall
Cllr Bryn Griffiths	£400	Fund the purchase of clothing rails, hangers and storage boxes for the pre-loved school uniform shop / Friends of Stokesley Primary School
Cllr Bryn Griffiths	£300	Purchase and installation of a new battery and pads for the defibrillator on Stokesley Business Park / Restarting Hearts, Northallerton
Cllr Bryn Griffiths	£3,200	Fund the room hire, outside catering and pudding costs for the weekly lunch club / Stokesley Community Care Association
Cllr Bryn Griffiths	£2,000	Purchase 4 x portable Air-Con units, Crafts, Materials, Games, Storage Cupboard and other dementia support resource for the day care centre / Stokesley and District Community Care Association
Cllr Tim Grogan	£4,000	Purchase of internal and external fencing for the new allotments / South Milford Parish Council
Cllr Tim Grogan	£1,000	Fund the multi-night adventure experience in West Yorkshire in May 2024 / 4th Knottingley Brownies
Cllr Tim Grogan	£2,000	Fund the materials and labours costs to repair the driveway / Fairburn Church Hall Trustees
Cllr Tim Grogan	£951	Fund the purchase and planting of the Hillam Ring Tree / Hillam Parish Council
Cllr Tim Grogan	£2,049	Installation of Trief kerbs and alterations to adjoining footpath and verge / NYC Highways
Cllr Michael Harrison	£500	Fund a contribution towards the future maintenance of the vehicles used to provide the help at home service / Harrogate & District Community Action (HADCA)
Cllr Michael Harrison	£400	Fund the purchase of 26 training tops for Killinghall Nomads Sportability Team / Killinghall Nomads JFC
Cllr Michael Harrison	£1,600	Fund a contribution to the cost of providing a Sunday and Bank Holiday number 24 bus service / Dales and Bowland Community Interest Company

Cllr Michael Harrison	£3,000	Fund the purchase and installation of a VAS for Hampsthwaite Village / Hampsthwaite Parish Council
Cllr Michael Harrison	£500	Assist with the running costs for the family day out event / Hampsthwaite Village Society
Cllr Michael Harrison	£1,000	Fund the siding out of the west side footpath of the B6161, from Crag Hill to Picking Croft Lane / NYC Highways
Cllr Michael Harrison	£3,000	Fund the repairs and purchase new equipment for The Glebe playground / Killinghall Parish Council
Cllr Paul Haslam	£300	Fund the purchase of materials for the King's Coronation celebration event / Bilton United Reformed Church
Cllr Paul Haslam	£300	Fund the Family Funtime events in August 2023 / Bilton Area Methodist Church
Cllr Paul Haslam	£400	Fund the heating costs for the Warm Welcome Space / Bilton Methodist Church
Cllr Paul Haslam	£1,000	Fund the training, PPE and equipment to carry out river water quality surveys in the Nidd and associated Becks in Harrogate / Nidd Action Group
Cllr Paul Haslam	£1,494	Fund the delivery of the Own My Life Course / New Beginnings
Cllr Paul Haslam	£1,140	Fund the rent of the warehouse for 1 month / Resurrected Bites
Cllr Paul Haslam	£1,170	Fund the setting up of The Day programme for young people / New Beginnings
Cllr Paul Haslam	£1,000	Fund the water sampling, training, PPE and supporting equipment to test the water quality of the River Nidd / Nidd Action Group
Cllr Paul Haslam	£1,000	Purchase and installation of a 2nd VAS on Hookstone Road / NYC Highways
Cllr Paul Haslam	£1,140	Fund the rent of the warehouse for 1 month / Resurrected Bites
Cllr Paul Haslam	£500	Fund the purchase of items for the cost-of-living fund / New Beginnings

Cllr Paul Haslam	£556	Fund the purchase of horticultural materials / Henshaws
Cllr Robert Heseltine	£2,000	Fund the coaching and training of volunteers for the junior cricket teams / Skipton Cricket Club
Cllr Robert Heseltine	£2,000	Fund part of the cost of upgrading the disabled toilet facilities / Sandylands Sports Centre
Cllr Robert Heseltine	£1,000	Fund the hire of Musicians & Soloists of the Brahms Requiem in Skipton and Settle / Langcliffe Singers
Cllr Robert Heseltine	£2,000	Fund the supply and fitting of kitchen equipment for the new club house / Skipton Community Sports Hub
Cllr Robert Heseltine	£1,000	Fund the trips and visits to the theatre/cultural for members / Craven Open Door
Cllr Robert Heseltine	£2,000	Fund the purchase and planting of plants for the 2024 Skipton Town Centre Floral Displays / Skipton in Bloom
Cllr Nathan Hull	£300	Fund the hiring of the live band for the Birstwith Village Party to commemorate the King's Coronation / Birstwith Horticultural Society
Cllr Nathan Hull	£1,000	Fund the refurbishment of Low Laithe bus shelter seating area in Hartwith cum Winsley Parish / Hartwith cum Winsley Parish Council
Cllr Nathan Hull	£600	Fund the upgrading of the toilet facilities at the village hall / Fewston Parochial Hall
Cllr Nathan Hull	£1,858.20	Installation of new defibrillator and cabinet (with electrical connections) in Nesfield Village / Nesfield with Langbar Parish Council (as part of Mid Wharfedale Parish Council)
Cllr Nathan Hull	£900	Provision of specialist matting to increase mobility access to uneven/muddy ground for disabled visitors to the Annual Birstwith Show / Birstwith Horticultural Society
Cllr Nathan Hull	£1,000	Fund the repairs, upgrades and improvements to the children's playpark / Birstwith Parish Council

Cllr Nathan Hull	£1,243.60	Provision and installation of a defibrillator and cabinet for Castley Village / Lower Washburn Parish Council
Cllr Nathan Hull	£1,000	Provision of a new secure Notice Board for Beckwithshaw Village community / Beckwithshaw Parish Council
Cllr Nathan Hull	£900	Fund the installation of a new/replacement defibrillator / Weeton Parish Council
Cllr Nathan Hull	£1,198.20	Purchase various planters for Birstwith Village / Birstwith in Bloom
Cllr David Ireton	£485	Purchase a gazebo for the Austwick Street Market and Cuckoo Festival / Austwick Parish Hall Council
Cllr David Ireton	£650	Fund the artists fee, room hire, refreshments, advertising and printing costs for the Christmas concert / Longstaffe Education Foundation
Cllr David Ireton	£5,000	Fund the improved crossing facilities on the A65 through Ingleton / NYC - Traffic Engineering
Cllr David Ireton	£3,865	Fund the proposed 30mph speed limit on the A65 / NYC - Traffic Engineering
Cllr George Jabbour	£300	Fund the materials and labour costs for the new meeting room project / Sproxton Village Hall Trust
Cllr George Jabbour	£1,000	Fund the materials and labour costs for the new outdoor classroom area / Ryedale School
Cllr George Jabbour	£300	Fund the cost of materials and labour for the repairs / Upper Ryedale Parochial Church Council
Cllr George Jabbour	£300	Fund the posts and markers for the new walking trail / Upper Ryedale Parochial Church Council
Cllr George Jabbour	£300	Purchase of hot water Bottles for our children in care/leavers / NYC - Care Leavers
Cllr George Jabbour	£500	Fund the purchase of a new sign for Helmsley Bridge / NYC - Traffic Engineering

Cllr George Jabbour	£500	Fund the materials and labour for the new fencing on Sinnington Village Green / Sinnington Parish Council
Cllr George Jabbour	£1,000	Purchase of equipment and professional support for the Dark Skies Programme / Howardian Hills National Landscape
Cllr George Jabbour	£4,000	Provision of additional Moorsbus Sunday Services / Moorsbus CIC
Cllr George Jabbour	£1,500	Fund the staff and fuel costs for the Helmsley Hopper bus service / Ryedale Community Transport CIO
Cllr George Jabbour	£300	Traffic Surveys for Oswaldkirk and Hovingham / NYC Highways
Cllr David Jeffels	£400	Purchase and installation of a flagpole and flags / West Ayton Parish Council
Cllr David Jeffels	£300	Purchase a replacement hoover for the library / Derwent Valley Library and Community Hub
Cllr David Jeffels	£400	Purchase a gazebo style tent for use on outdoor projects / 1st Forge Valley Guides/Rangers and Rainbows
Cllr David Jeffels	£400	Purchase 2 x one-man tents for use on Duke of Edinburgh expeditions / Sixth Form College Scarborough
Cllr David Jeffels	£300	Purchase and planting of trees to mark the King's Coronation and the late Queen / Hackness & Harwood Dale Group Parish Council
Cllr David Jeffels	£500	Purchase a new computer for the breakfast and after school facility / East Ayton County Primary School - The Base
Cllr David Jeffels	£400	Fund the purchase of souvenirs and entertainment for the Coronation events / Ayton Jubilee & Coronation Committee
Cllr David Jeffels	£300	Fund the purchase of souvenirs and entertainment for the Coronation events / Hutton Buscel Village Hall Committee

Cllr David Jeffels	£400	Purchase and installation of a flagpole / Hutton Buscel Parish Council
Cllr David Jeffels	£400	Purchase of equipment for the drama and initiative groups / Scarborough YMCA
Cllr David Jeffels	£400	Fund the re-building of the wall following the widening of the access / St Martin's Church Parochial Church Council & Parish Council
Cllr David Jeffels	£300	Provide a contribution to the purchase of a new minibus / Welburn Hall Home School Association
Cllr David Jeffels	£500	Fund the building work and equipment for the new unit / Wykeham C of E School
Cllr David Jeffels	£300	Fund the equipment and venue hire for the Olympic event / Scarborough Disabled Swimming Group
Cllr David Jeffels	£600	Purchase a canopy for the new outdoor teaching area / East Ayton County Primary School
Cllr David Jeffels	£600	Purchase new nursery equipment and security fencing for the nursery school / Snainton C of E School
Cllr David Jeffels	£400	Purchase materials and equipment for the Young Volunteers project / North York Moors National Park Authority
Cllr David Jeffels	£500	Purchase a new mower, wooden edging and soft-landing equipment for the club / Ayton Bowling Club
Cllr David Jeffels	£500	Purchase of paint and new curtains for the refurbishment / Langdale End Village Institute Committee
Cllr David Jeffels	£400	Purchase of a digital projector / Snainton Village Hall Committee
Cllr David Jeffels	£300	Purchase of food for the weekly luncheon club / Snainton Village Hall Committee
Cllr David Jeffels	£400	Fund the building work and white lining machine for the pitches / Ayton Football Club

Cllr David Jeffels	£300	Purchase the food for the winter lunch group / East Ayton Parish Council
Cllr David Jeffels	£350	Provision of food and heating for the Winter Warmth & Meals hub / Ayton Methodist Church, Ayton Scarborough
Cllr David Jeffels	£350	Provision of food and heating for the Winter Warmth & Meals hub / Brompton by Sawdon Village Hall
Cllr Janet Jefferson	£453.40	Provision of an illuminated Christmas Tree on the front balcony of the West Pier at Scarborough Harbour / Castle Ward Tenants and Residents Association
Cllr Janet Jefferson	£578.40	Provision of an illuminated Christmas Tree within the Globe Street Garden in Eastborough / Castle Ward Tenants and Residents Association
Cllr Janet Jefferson	£750	Fund the provision of 24 High Viz printed vests with charity logo, 2 large banners and 2 distant signage boards / Fishermen and Firemen's Charity Fund
Cllr Janet Jefferson	£1,000	Purchase of materials to clean the path and tunnel under the railway line, Whitelaw Walk / Weaponess Valley Community Group
Cllr Janet Jefferson	£2,033.96	Purchase of 12 x sets of kayaking equipment for the scout group / 46th Scarborough Westborough Scout Group
Cllr Janet Jefferson	£900	Provide security gating to lane to rear of Church Street and Spreight Lane Steps / Castle Ward Tenants and Residents Association
Cllr Janet Jefferson	£315	Provide the 3-year membership of Scarborough Anti-Theft Group for Friends of West Square Scarborough / Scarborough Anti-Theft Group
Cllr Janet Jefferson	£1,620	Purchase of plants and trees for the improvements to the garden area in Albemarle Crescent / Castle Ward Tenants and Residents Association
Cllr Janet Jefferson	£1,500	Fund the prizes for the 'Summer' and 'Winter' competitive Medley Skins and Freestyle Skins competitions / Scarborough Swimming Club

Cllr Janet Jefferson	£300	Grit bins and salt refills for Tollergate Scarborough / NYC Highways
Cllr Janet Jefferson	£549.24	Provide Seasonal and sustainable planting/shrubs/bulbs to various locations within Castle Division / Castle Ward Tenants and Residents Association
Cllr Tom Jones	£300	Purchase of speed repeater signs / Newton le Willows Parish Council
Cllr Tom Jones	£450	Fund the purchase of food for the older residents' Christmas dinner / Scotton Parish Council
Cllr Tom Jones	£500	Fund the food and decorations for the cultural event on 21st October at Le Cateau Primary School Catterick Garrison / British Gurkhas and Nepalese Community Catterick (BGNC)
Cllr Tom Jones	£500	Fund the purchase of a bench for the recreation field / Hunton in Bloom
Cllr Tom Jones	£1,200	Fund the fireworks, security, medical cover, insurance and portaloos for the firework display / HQ Catterick Garrison
Cllr Tom Jones	£500	Purchase a bench with wheelchair access and an area of sensory planting / Hunton in Bloom
Cllr Tom Jones	£500	Provide support for the annual Christmas hamper and toy appeal / Colburn Hub and Café CIC
Cllr Tom Jones	£300	Fund the installation of CCTV / Scotton Social Club
Cllr Tom Jones	£300	Fund the purchase of Diperta mitigation equipment / Finghall Action Group
Cllr Tom Jones	£500	Purchase of a new pony designed for heavier riders / Richmond & Catterick Group Riding for Disabled
Cllr Tom Jones	£500	Fund the printing of walking leaflets around the village to Akebar / Finghall History Group
Cllr Tom Jones	£1,000	Fund the new outdoor classroom for organised activities / e50k
Cllr Mike Jordan	£1,500	Fund the purchase of new kit for the 13-16 age group and signs for the pitch / Hensall Hawks and Hurricanes Football Club

Cllr Mike Jordan	£850	Fund the removal of the kerb at the entrance to the allotments in Camblesforth / NYC Highways
Cllr Mike Jordan	£600	Fund the purchase of kit for the under 9's football team / Carlton Junior Football Team
Cllr Mike Jordan	£1,200	Fund the purchase of new tables and chairs for Project Educational Utility / Carlton Playgroup Ltd
Cllr Mike Jordan	£1,085	Fund the purchase of summer house furniture / SYPCO
Cllr Mike Jordan	£2,000	Fund the creation of a pathway system, install water and a new entrance for the new allotments / Allotment Working Group Carlton
Cllr Mike Jordan	£500	Purchase and installation of an external notice board / Carlton Village Hall
Cllr Mike Jordan	£329	Purchase a bingo machine and catering trolley / Drax Wednesday Club
Cllr Mike Jordan	£500	Fund the transport and activities for young carers in Selby / Carers Resource
Cllr Mike Jordan	£300	Purchase of required equipment and safety attire for the litter picking group / Hirst Courtney Parish Council
Cllr Mike Jordan	£300	Fund the purchase of 30 Novello Easy Chorals choir books / Sing2gether
Cllr Mike Jordan	£836	Fund the creation of a pathway and new entrance to the allotments / Carlton Parish Council
Cllr Nigel Knapton	£2,000	Fund the First Aid, live musicians and entertainment for the Coronation celebrations / Wold Class
Cllr Nigel Knapton	£1,185	Fund the purchase and installation of two windows and a door / Alne Village Hall
Cllr Nigel Knapton	£480	Fund the weekly exercise classes for people with Parkinson's with a registered physio / Parkinson's Meeting
Cllr Nigel Knapton	£800	Fund the monthly afternoon tea events for the Friendliness Initiative / Easingwold Town Council

Cllr Nigel Knapton	£500	Fund the purchase and installation of an additional pole to facilitate the Vehicle Activated Speed Sign / Easingwold Town Council
Cllr Nigel Knapton	£1,000	Fund the tree surgeon for the Orchard area improvement works / Alne Parish Leisure Association
Cllr Nigel Knapton	£1,665	Fund the hedgerow and tree improvements at the playing fields / Crayke Parish Council
Cllr Nigel Knapton	£1,000	Fund the refurbishment of play equipment in the Memorial Park playground / Easingwold Town Council
Cllr Nigel Knapton	£1,000	Fund the extending of the Wi-Fi to cover all of the Market Place in Easingwold / Easingwold Town Council
Cllr Nigel Knapton	£370	Fund the quarterly rent for Kurt's Club who meet every Friday in the Galtres Centre / Kurt's Club
Cllr Peter Lacey	£372	Provide a contribution to the school residential trip / Coppice Valley Primary School
Cllr Peter Lacey	£350	Fund the costume hire and refreshments for the 2 productions in October 2023 / Harrogate Dramatic Society
Cllr Peter Lacey	£1,000	Fund the tree works to improve access to facilities for community groups / St Wilfrid's PCC
Cllr Peter Lacey	£2,000	Fund the fireproofing of the ground floor of the new centre/ Birk Crag Girl Guiding Centre
Cllr Peter Lacey	£1,500	Provide a contribution to the launch of the Help out Harrogate project / Harrogate and District Community Action (HADCA)
Cllr Peter Lacey	£1,000	Provide a contribution to the costs of the community hub / Coppice Valley Primary School
Cllr Peter Lacey	£500	Provide a contribution to the costs of the school trip to Harrogate Theatre / Coppice Valley Primary School

Cllr Peter Lacey	£1,400	To fund the warehouse rent and purchase of equipment for a new warehouse kitchen / Resurrected Bites
Cllr Peter Lacey	£448	Purchase a garden shed for the Nature School / Coppice Valley Primary School
Cllr Peter Lacey	£730	Fund the two fire doors for the ground floor of the new centre / Birk Crag Girl Guiding Centre
Cllr Peter Lacey	£700	Fund the renewables survey as part of securing an improved heating system / St Wilfrid's Church and Community Centre
Cllr Andrew Lee	£2,500	Fund the toilets, insurance, entertainment activities, compostable glasses, live music & First Aid at Appleton Roebuck Scarecrow Weekend & Beer Festival / Appleton Roebuck Community Events Group
Cllr Andrew Lee	£1,000	Purchase of additional Christmas lights / Church Fenton Parish Council
Cllr Andrew Lee	£1,000	Purchase of 30 tablet computers for use by the group / Church Fenton Air Cadets
Cllr Andrew Lee	£3,500	Purchase of cricket equipment for the new season for all members / Church Fenton Cricket Club
Cllr Andrew Lee	£1,000	Purchase a VAS / Ullerskelf Parish Council
Cllr Andrew Lee	£1,000	Purchase a Christmas Tree and lights (plus associated costs) / Saxton Parish Council
Cllr Carl Les	£1,000	Provide a contribution towards the running costs of the group / Richmond & Catterick Group Riding for Disabled
Cllr Carl Les	£1,000	Purchase of materials, plants and paint for the minor repairs around the village / Scorton Parish Council
Cllr Carl Les	£3,000	Contribution to the wooden bridge replacement / Scorton Parish Council
Cllr Carl Les	£1,500	Fund the Architects fees and building regulations for the boiler house improvement works / Booth Memorial Institute (known as Booth Hall)

Cllr Carl Les	£450	Fund the purchase and installation of a new noticeboard / Brough with St Giles Parish Council
Cllr Carl Les	£300	Fund the food and decorations for the cultural event on 21st October at Le Cateau Primary School Catterick Garrison / British Gurkhas and Nepalese Community Catterick (BGNC)
Cllr Carl Les	£1,500	Fund the restoration of the sports pavilion floor / Catterick Village Sports Association
Cllr Carl Les	£300	Purchase of vouchers and admission tickets for family activities / Home Start Richmondshire
Cllr Carl Les	£450	Purchase new equipment and materials for the Youth Club / Catterick Village Parish Council
Cllr Carl Les	£500	Fund the hire of Booth Hall for the Thursday morning Warm Space / Hello Catterick
Cllr Cliff Lunn	£1,000	Fund the mobile toilet hire, waste collection, first aid provision and safety barriers for the community Jambledon / Hambleton Parish Council
Cllr Cliff Lunn	£2,000	Purchase and installation of a new alarm system in the village hall / Thorpe Willoughby Village Hall
Cllr Cliff Lunn	£400	Fund the start-up costs for the school fair on 30th June / Friends of Hambleton School Association
Cllr Cliff Lunn	£900	Fund the payment of two STEM education sessions in Hambleton / Hambleton Parish Council
Cllr Cliff Lunn	£350	Fund the Christmas trip to Derwent Valley railway / Thorpe Willoughby Rainbows
Cllr Cliff Lunn	£3,500	Purchase a new grass mower for the club and community use / Thorpe Willoughby Cricket Club
Cllr Cliff Lunn	£650	Fund the supply and installation of a dishwasher in the village hall kitchen / Thorpe Willoughby Village Hall
Cllr Cliff Lunn	£600	Fund the construction of soakaways near the village hall / Thorpe Willoughby Village Hall
Cllr Cliff Lunn	£600	Fund the hire and royalties on script for the children's annual production / Willoughby Players

Cllr John Mann	£483	Fund the purchase of a new printer and leaflets and business cards for the furniture scheme / Essential Needs
Cllr John Mann	£5,000	To refurbish, replace and provide additional lights within the 7 to 8 trees on the green, using tree wrapping lights / Pannal & Burn Bridge Parish Council
Cllr John Mann	£3,160	Provision and installation of the VAS sign on Hookstone Road, Harrogate near to Oatlands Infants School / NYC Highways
Cllr John Mann	£1,340	Fund the provision and installation of a VAS to be located at Streetlight 12 on Hookstone Road, Harrogate / NYC Highways
Cllr Pat Marsh	£2,000	Fund the purchase of football posts, a portalo, training equipment and a line marker / Harrogate Railway Junior Football Club
Cllr Pat Marsh	£500	Fund the coach hire for the day trips / Harrogate and District Over 50's Forum
Cllr Pat Marsh	£5,000	Redevelop an area of the school into a new outdoor area for the pupils / St Aidan's Church of England High School
Cllr Pat Marsh	£2,000	Purchase a replacement hoist / Henshaws
Cllr Pat Marsh	£500	Fund the redecorating of the ceilings in all the rooms at Harrogate Community House / Harrogate and District Community Action (HADCA)
Cllr Steve Mason	£2,000	Fund the purchase of new music folders and fleeces for the senior band members / Swinton and District Excelsior Band
Cllr Steve Mason	£2,000	Fund the running costs of the van for FoodShare / Ryedale Food Aid CIC
Cllr Steve Mason	£4,332	Fund the purchase of various cricket training equipment, football goals and picnic benches / Slingsby Sports Club
Cllr Steve Mason	£500	Fund the hiring of facilities and purchase materials for the community project / Terrington Parish Council

Cllr Steve Mason	£1,168	Provide ongoing support for the activities of Project Purple / Project Purple
Cllr Rich Maw	£3,382.60	Purchase and installation of a VAS along Valley Road, Scarborough / NYC - Traffic Engineering
Cllr Rich Maw	£650	Purchase a composite picnic bench in Sea View Play Area / NYC - Facilities Management
Cllr Rich Maw	£3,000	Fund the purchase of a new sound desk for the group / YMCA Scarborough
Cllr Rich Maw	£450	Fund the travel and subsistence for a junior researcher / Scarborough Museums and Galleries
Cllr Rich Maw	£450	To replace the pump for the water fountain in the Prince of Wales Garden / The Friends of South Cliff Gardens
Cllr Rich Maw	£1,000	Fund the venue, pianist and refreshments for the 12-month dementia friendly film screenings / Stephen Joseph Theatre
Cllr Rich Maw	£400	Fund the purchase of gardening tools and equipment, plants and shrubs for the Community Gardens and Maintenance Project / Weaponness Valley Community Group
Cllr Rich Maw	£667.40	Fund the venue hire, catering and equipment for the Scarborough Sports Awards / Scarborough Swimming Club
Cllr John McCartney	£3,750	To provide a path and ramps to create disabled access to the two areas of play equipment in Kellington play area / Kellington Parish Council
Cllr John McCartney	£700	Purchase a new shed / Eggtons
Cllr John McCartney	£400	Purchase a new bingo machine and bingo tickets for the Thursday Bingo Group / Eggborough Village Hall
Cllr John McCartney	£375	Purchase a new oven for the children's baking area / Kirk Smeaton Primary School
Cllr John McCartney	£680	To repair the access to the tower of St Peters Church, Kirk Smeaton to check on the swift nest boxes / St Peters Parochial Parish Council

Cllr John McCartney	£400	Fund the purchase of three friendly parking safety signs / Kirk Smeaton Primary School
Cllr John McCartney	£1,100	To purchase new tables for St Martins Church, Womersley / St Martins Parochial Parish Council
Cllr John McCartney	£800	Hold Saturday coffee mornings and deliver a monthly "whats going on" to every home in Eggborough in 2024 / Eggborough Village Hall Committee
Cllr John McCartney	£1,000	To fund the purchase of materials and labour to upgrade the serving counter at Eggborough Village Hall / Eggborough Village Hall Committee
Cllr John McCartney	£300	Purchase of toys and other equipment for the Womersley Parent and Toddler Group / St Martins Parochial Parish Council
Cllr John McCartney	£495	Fund the repairs to the children's slide on Kellington play area / Kellington Parish Council
Cllr Heather Moorhouse	£2,000	Purchase of ladies & junior cricket equipment and training fees / Great Ayton Cricket Club
Cllr Heather Moorhouse	£1,500	Fund the purchase of a Hedge Cutter, brush cutter, batteries and personal protection equipment for the club / Great Ayton Lawn Bowls Club
Cllr Heather Moorhouse	£2,730	Fund the replacement of unbunded oil tank / Ingleby Greenhow Village Hall Committee
Cllr Heather Moorhouse	£2,518	Fund the procurement and erection of a Parish Notice board / Easby Parish Meeting
Cllr Heather Moorhouse	£1,252	Fund the new storage facility and a fixed storm seal on the fire doors / Kildale Village Hall
Cllr Andrew Murday	£1,194	Purchase a defibrillator for the village of Bewerley and surrounding parish / Bewerley Parish Council
Cllr Andrew Murday	£1,500	Fund the administration of the community transport service / Nidd Plus Community Hub
Cllr Andrew Murday	£1,500	Fund the Sunday service on bus route 24 between Harrogate and Pateley Bridge / Dales and Bowland Community Interest Company

Cllr Andrew Murday	£2,600	Fund the groundwork costs of improving the entrance for disabled access and rebuild a wall / Christ Church Community Centre
Cllr Andrew Murday	£500	Fund the end of season cricket pitch preparation / Darley Cricket Club
Cllr Andrew Murday	£1,000	Fund the leaders in Running Fitness (LiRF) and Coaches in Running Fitness (CiRF) courses / Nidderdale Fell and Trail
Cllr Andrew Murday	£450	Fund the refreshments, gas and electricity for the Cuth Caff community café / Upper Nidderdale Parochial Church Council
Cllr Andrew Murday	£1,256	Fund the purchase and installation of handrails at Pateley Bridge recreation ground war memorial / Bewerley Parish Council
Cllr Simon Myers	£300	Fund the catering for the Big Lunch and the Big Help Out for the Coronation event / Long Preston Parish Council
Cllr Simon Myers	£500	Fund the Village Hall Music night and Village Picnic for the King's Coronation village celebrations / Kirkby Malham Parish Hall Committee
Cllr Simon Myers	£300	Fund the catering for the community Coronation party / Scothsrop Parish Meeting
Cllr Simon Myers	£500	Purchase a new Coronation Bench to commemorate the Coronation / Hellifield Parish Council
Cllr Simon Myers	£999	Installation of a defibrillator for Winterburn village / Winterburn Defibrillator Group
Cllr Simon Myers	£2,000	Fund the repairs to the caretaker's cottage roof / Long Preston Village Institute
Cllr Simon Myers	£600	Purchase of mowers and strimmers for maintaining and enhancing public areas of Gargrave including wildlife areas / Gargrave Wildlife Working Group
Cllr Simon Myers	£600	Fund the 40th Anniversary concerts in Skipton and Settle / Langcliffe Singers
Cllr Simon Myers	£400	Fund the purchase of new lights for the Christmas Tree / Gargrave Parish Council

Cllr Simon Myers	£2,150	Purchase and installation of a VAS for Hellifield on the A65 / Hellifield Parish Council
Cllr Simon Myers	£1,651	Installation of a VAS sign for Coniston Cold / Coniston Cold Parish Council
Cllr David Noland	£350	Fund the theatre performance at Skipton Library on Sunday 9th July / Skipton Pride Steering Group
Cllr David Noland	£1,500	Fund part of the cost of upgrading the disabled toilet facilities / Sandylands Sports Centre
Cllr David Noland	£500	Purchase of new seating for the family room / SELFA Skipton
Cllr David Noland	£1,500	Fund the coaching courses, safeguarding and First Aid courses for the volunteers / Skipton Cricket Club
Cllr David Noland	£300	Fund the two trombonists for the concerts / Langcliffe Singers
Cllr David Noland	£740	Fund the hire of the Town Hall and purchase seeds for children at the annual Environment Day in Skipton / Skipton Rotary
Cllr David Noland	£300	Fund the creation of wellbeing zones within the wooded area of the school grounds / Friends of Water Street Primary School
Cllr David Noland	£1,500	Fund the continuation of the Cravenlink Sunday Bus Service / Dales and Bowland Community Interest Company
Cllr David Noland	£800	Fund the purchase of material and equipment for the Imaginarium Workshops / Craven Arts House
Cllr David Noland	£700	Fund the insurance for the newly formed social enterprise / Share Skipton
Cllr David Noland	£920	Fund the purchase of a new bow, case and repair to the acoustic Bass / Ermysteds Grammar School
Cllr David Noland	£570	Fund the provision of a 4 Plate Boiling Top for the new kitchen at the Hub / Skipton Community Sports Hub

Cllr David Noland	£320	Provide 1-2-1 sessions and online course to offer support to people dealing with bereavement / Cruse Bereavement Support Craven & District Branch
Cllr Bob Packham	£1,500	Fund the Prostate cancer screening of 160 local men / Elmet Lions
Cllr Bob Packham	£600	Fund the First Aid at Work courses for the volunteers / Sherburn Visiting Scheme Supporting Seniors CIO
Cllr Bob Packham	£750	Fund the transport and activities for young carers / Carers Resource
Cllr Bob Packham	£943.89	Fund the purchase of 10 x folding tables for the community centre / Sherburn and Villages Community Trust
Cllr Bob Packham	£3,654.40	Fund the stage, security, First Aid, toilets and advertising of the Party in the Park event / Sherburn in Elmet Town Council
Cllr Bob Packham	£1,200	Purchase a new reindeer, 6 x Santa suits, sound system and insurance / Elmet Lions
Cllr Bob Packham	£1,351.71	Fund the insurance for the vehicle used by the Sherburn in Elmet Area Community Minibus Association / Sherburn in Elmet Community Minibus Association
Cllr Andy Paraskos	£300	Purchase refreshments and decorations for the hall and grounds at the Sicklinghall Coronation Big Lunch / Sicklinghall Village Hall Committee
Cllr Andy Paraskos	£500	To purchase and give a Coronation mug to the children of the parish / Spofforth Parish Council
Cllr Andy Paraskos	£400	Purchase a new King's Coronation bench for Bickerton / Bilton and Bickerton Parish Council
Cllr Andy Paraskos	£300	Fund the food for the village over 65's Christmas dinner / Kirby Overblow Parish Council
Cllr Andy Paraskos	£1,000	Purchase and installation of a VAS / Little Ribston Parish Council
Cllr Andy Paraskos	£1,000	Fund the planting of an evergreen hedge / Follifoot Village Hall
Cllr Andy Paraskos	£700	Fund the purchase of new sound system equipment / Tockwith Players

Cllr Andy Paraskos	£300	Purchase a follow spotlight for the hall / Spofforth Village Society
Cllr Andy Paraskos	£2,000	To install an out of hour prescription box / The Leeds Road Practice
Cllr Andy Paraskos	£1,000	Fund the road markings for the highways improvements in Kirk Deighton / NYC Highways
Cllr Andy Paraskos	£1,500	Purchase and installation of village gates at the entrance to the village / Tockwith Parish Council
Cllr Andy Paraskos	£1,000	To purchase and install equipment for a forest school in the grounds of the school / Tockwith Church of England Primary Academy
Cllr Stuart Parsons	£1,000	Fund the purchase of a slide for Lady Serena Play Park / Richmond Town Council
Cllr Stuart Parsons	£1,150	Fund the posters and website to eradicate the dumps by Yorkshire Water with Save our Swale / Richmond Town Council
Cllr Stuart Parsons	£990	Fund the start-up costs of the Richmond Community Bike Service / Richmond Community Bike Services CIC
Cllr Stuart Parsons	£1,100	Fund the purchase of new kits (home and away) for the ladies' football teams / Richmond Town Football Club
Cllr Stuart Parsons	£1,000	Fund the road closures for the Remembrance Parade / Richmond Town Council
Cllr Stuart Parsons	£403.96	Fund the purchase of a speed gun, signs and visibility jackets for the Community Speed Watch scheme / Richmond Town Council
Cllr Stuart Parsons	£1,000	Fund the purchase of training equipment for the club / Richmond and Dales Swimming Club
Cllr Stuart Parsons	£2,000	Fund the professional surveyors for the restoration and stabilisation of the tennis courts and surrounding land / Richmond Tennis Club
Cllr Stuart Parsons	£1,356.04	Fund the purchase of materials and labour for the Big Green Build / Just the Job

Cllr Yvonne Peacock	£800	Purchase new batteries and pads for the defibrillators / Aysgarth and District Parish Council
Cllr Yvonne Peacock	£500	Fund the food and start-up costs of the weekly community luncheon in Reeth and District / Reeth & District Community Luncheon Club
Cllr Yvonne Peacock	£350	Purchase and installation of a defibrillator in Arkengarthdale / Arkengarthdale Parish Council
Cllr Yvonne Peacock	£300	Purchase catering equipment for concerts / Bluebox Creative and Performing Arts
Cllr Yvonne Peacock	£750	Fund the printing of the Reeth & District Gazette community newsletter, paper and office maintenance / Reeth & District Gazette
Cllr Yvonne Peacock	£300	Installation of solar powered bollard lights at Overton Garth, Reeth / Reeth Parish Council
Cllr Yvonne Peacock	£500	Purchase a storage shed, picnic table, rope and cleaning equipment for the relocating of the quoits pitch / Hawes Quoits Club
Cllr Yvonne Peacock	£600	Fund the training of 20 volunteers in First Aid / Melbecks Civil Emergency Plan Volunteers Group
Cllr Yvonne Peacock	£1,000	Fund the leaflet printing and marketing for the purchase and managing of the community pub in Muker / Muker Community Benefit Society
Cllr Yvonne Peacock	£2,000	Purchase and install two defibrillators in the parish of Bainbridge / Bainbridge Parish Council
Cllr Yvonne Peacock	£750	Fund the leaflets and marketing material to retain the pub in Thoraby / Last in Standing
Cllr Yvonne Peacock	£835	Fund the purchase of art in the school library / Hawes Community School
Cllr Yvonne Peacock	£1,315	Fund the contractor to cut back the trees on the highway / Bainbridge Parish Council
Cllr Clive Pearson	£500	Fund the minibus hire costs / Revival North Yorkshire
Cllr Clive Pearson	£773.39	Fund the purchase of an artificial Christmas tree with lights for the village green / Goathland Parish Council

Cllr Clive Pearson	£2,000	Fund the architectural drawing and study for the community and sports improvements / Lealholm Community and Sports Association
Cllr Clive Pearson	£500	Fund the purchase of new battery and pads for the defibrillator / Goathland Parish Council
Cllr Clive Pearson	£936	Fund the purchase of replacement panels on the Goathland Hub's marquee / Goathland Community Hub
Cllr Clive Pearson	£470	Purchase a new printer for printing the village newsletter and all other printing / Staintondale Village Hall
Cllr Clive Pearson	£750	Install a defibrillator in Egton Bridge / Egton Parish Council
Cllr Clive Pearson	£390	Fund the installation of fencing for the War Memorial / Glaisdale Parish Council
Cllr Clive Pearson	£2,000	Fund the running costs for the rural support services / Revival North Yorkshire CIC
Cllr Heather Phillips	£400	Fund the purchase of outdoor play equipment / Derwent Valley Scout Group
Cllr Heather Phillips	£500	Fund the heating costs and food for the Warm Room / St Martin Church Seamer Parochial Church Council
Cllr Heather Phillips	£500	Fund the refurbishment of the sleeping accommodation at Birch Hall / Scarborough and District Scouts
Cllr Heather Phillips	£1,000	Purchase and installation of a new seat on Curlew Drive / Seamer and Crossgates Parish Council
Cllr Heather Phillips	£750	Purchase of replacement defibrillator batteries and pads / Seamer Sports Association
Cllr Heather Phillips	£500	Fund the venue hire for the annual Scarborough & District Sports Council Awards Night / Scarborough & District Sports Council
Cllr Heather Phillips	£700	Fund the 6-week cookery course as part of the Victory Programme Scarborough / Salvation Army

Cllr Heather Phillips	£2,000	Fund the remedial works to the roof of the Seamer & District Youth Centre / Seamer and Crossgates Parish Council
Cllr Heather Phillips	£1,200	Fund the coach hire and travel to the Jamboree in August 2024 / Derwent Valley Scout Group
Cllr Heather Phillips	£600	Purchase new matting for the cricket nets / Seamer Sports Association
Cllr Heather Phillips	£850	Purchase new fire doors for the scout hut / Derwent Valley Scout Group
Cllr Heather Phillips	£1,000	Purchase planters, seating, garden equipment, topsoil and bulbs etc for the new garden area for the residents of Bell Close / Ding Dong Bells Community Group
Cllr Kirsty Poskitt	£800	Fund the coach travel for the brownie visit to the space centre in Leicester / Tadcaster 1st Brownies
Cllr Kirsty Poskitt	£500	Purchase of outdoor play equipment for the scout group / Tadcaster Scouts
Cllr Kirsty Poskitt	£2,000	Financial support with the heating bill / Tadcaster Library
Cllr Kirsty Poskitt	£1,500	Fund the running costs, food and speaker fees for the social group / Stutton Social Committee
Cllr Kirsty Poskitt	£2,500	Fund the LED bulbs for the football ground flood lights / Tadcaster Albion Football Club
Cllr Kirsty Poskitt	£500	Fund the viewing area, venue hire and catering at the Remembrance Day Parade / Tadcaster Town Council
Cllr Kirsty Poskitt	£500	Fund the art, drama and music professionals at the October half term holiday / Tadcaster Barn
Cllr Kirsty Poskitt	£500	Fund the catering and entertainment for the Tadcaster Christmas Treat dinner / Tadcaster Christmas Treat Association
Cllr Kirsty Poskitt	£300	Fund the food, venue hire and entertainment for junior cast members of Panto 23 / Tadcaster Theatre Company
Cllr Kirsty Poskitt	£300	Fund the food, heating and venue costs for 3 months / Rosemary House Community Centre

Cllr Kirsty Poskitt	£300	Purchase of a tourism road sign / Tadcaster Tennis Club
Cllr Kirsty Poskitt	£300	Purchase of Neurodiverse kids' youth club equipment / Connecting Neurodiverse Families
Cllr Jack Proud	£2,200	Fund the purchase of promotional materials for Selby Fun Day and other events / IDAS
Cllr Jack Proud	£1,500	Fund the purchase and installation of a VAS for Barlby / Barlby and Osgodby Town Council
Cllr Jack Proud	£5,000	Fund the creation and installation of the Mining Memorial Wall / Selby Town Council
Cllr Jack Proud	£1,300	Fund the running costs for the Selby CoderDojo / Selby CoderDojo
Cllr Tony Randerson	£2,000	Fund the purchase of refreshments and sundries for 1 year for the drop-in clinic / Eastfield Medical Centre
Cllr Tony Randerson	£300	Fund the minibus hire, entrance fees and lunch for the scout's trip to the National Scouts Car Races at Wombwell Barnsley / Eastfield Explorer Scouts Group
Cllr Tony Randerson	£400	Purchase of equipment for the setting up of a new Football Club in Eastfield / AFC Eastfield
Cllr Tony Randerson	£5,000	Fund the resurfacing of the drive and parking area / Westway Open Arms
Cllr Tony Randerson	£1,000	Fund the gym hire for the teams to practice for the World Championships next year / East Coast Tigers Cheerleading Team
Cllr Tony Randerson	£1,300	Fund the live music, performance and craft to boost the literacy skills of children at the Eastfield Literacy Project / The Nettle and Dock Scarborough Literacy Project
Cllr John Ritchie	£500	Fund the catering and entertainment at the Summer Fair / Gallows Close Centre
Cllr John Ritchie	£300	Fund the catering, entertainment & refreshments for the Christmas Together 2023 event / Barrowcliff Residents Association
Cllr John Ritchie	£1,000	Part fund the rent of the large marque for the scout camp in November 2023 / Scarborough & District Scout Group

Cllr John Ritchie	£500	Fund the purchase of compost, plants, seeds, timber and water butts for the after-school gardening club / Barrowcliff School
Cllr John Ritchie	£1,000	Fund the purchase of food, gifts, toiletries etc for the Christmas Appeal / The Rainbow Centre
Cllr John Ritchie	£1,000	Fund the transport costs to the Christmas service / Springhead Special School
Cllr John Ritchie	£2,000	Fund the children's residential activity break at the Leeds based Herd Farm Activity Centre / Gallows Close Centre
Cllr John Ritchie	£1,000	Fund the celebration of Gallows Close Kings Award / Gallows Close Centre
Cllr John Ritchie	£450	Fund the maintenance of two grit bins in Woodlands / NYC Highways
Cllr John Ritchie	£2,250	Fund the upgrade and expansion of the kitchen facilities / Wreyfield Drive Methodist Church
Cllr Janet Sanderson	£450	Provide refreshments for all the village and children's games at the village hall / Thornton Le Dale Village Hub
Cllr Janet Sanderson	£300	Fund the purchase of refreshments and memorabilia for the Coronation events / Allerston and Wilton Parish Council
Cllr Janet Sanderson	£1,500	Fund the installation of gates for the Yedingham Village Gateway / Ebberston with Yedingham Parish Council
Cllr Janet Sanderson	£400	Fund the renovation of the bus shelter and notice boards / Ebberston with Yedingham Parish Council
Cllr Janet Sanderson	£1,500	Fund the purchase of 5 chariot bikes with suitable storage / Thornton Dale C of E Primary School
Cllr Janet Sanderson	£300	Fund the Parish Plan open day and presentation / Lockton Parish Council
Cllr Janet Sanderson	£2,050	Provide a contribution to the replacement heritage roof / Thornton Le Dale Squash and Racketball Club

Cllr Janet Sanderson	£1,000	Fund the consultation events and printing of the finished Parish Plan for Thornton le Dale / Thornton le Dale Parish Council
Cllr Janet Sanderson	£1,500	Fund the food and electricity for the 2023 Christmas Lights event / Thornton le Dale Christmas Lights
Cllr Janet Sanderson	£1,000	Fund the interior paint work to the kitchen and meeting room / The Hill Institute
Cllr Mike Schofield	£1,000	Purchase of cricket equipment for the ladies/girls' cricket teams / Harrogate Cricket Club
Cllr Mike Schofield	£2,555	Fund the purchase of Phonics Books / Rossett Acre Primary School
Cllr Mike Schofield	£1,700	Fund the creation of a new website for the club / Harrogate Indoor Bowling Club
Cllr Mike Schofield	£1,000	Provision of a contribution to the extra-curricular activities and clubs / Harrogate Grammar School
Cllr Mike Schofield	£1,000	Fund the purchase of new aluminium front doors / Green Hut Community Centre
Cllr Mike Schofield	£750	Fund the purchase of uniforms and safety footwear / Essential Needs
Cllr Mike Schofield	£1,000	Fund the provision for counselling of young people at Rossett High School / Harrogate Soroptimists
Cllr Karin Sedgwick	£600	Purchase of plants, trees and wildflower seeds to improve Leyburn's green space / Leyburn Town Council
Cllr Karin Sedgwick	£300	Purchase of crayons, colouring books, play parachute, canvas bags activities books for the event / Kings Club
Cllr Karin Sedgwick	£300	Fund the catering for the weekly lunch club at Middleham Key Centre / Middleham and District Lunch Club
Cllr Karin Sedgwick	£400	Fund the magazine subscriptions at Leyburn Library / Leyburn Town Council

Cllr Karin Sedgwick	£400	Fund the purchase of a planter, compost and plants for the village green / Carperby Parish Council
Cllr Karin Sedgwick	£300	Provide a contribution to the purchase of a new minibus / Welburn Hall Home School Association
Cllr Karin Sedgwick	£2,000	Part fund the purchase and installation of a VAS for Moor Road Leyburn / NYC Traffic Engineering
Cllr Karin Sedgwick	£400	Fund the upkeep and improvement of the Christmas lights in the village / West Witton Parish Council
Cllr Karin Sedgwick	£300	Fund the purchase of brushes, shovels, paint materials and varnish for A Better Leyburn working party / Leyburn Town Council
Cllr Karin Sedgwick	£300	Fund the purchase of plants, bushes, compost and flowerpots for the gardening club / Kirkwood Hall
Cllr Karin Sedgwick	£2,000	Fund the hire of jetting equipment, minor repairs and white lining of courts / Leyburn Tennis Club
Cllr Karin Sedgwick	£330	Provision of a grit bin / Leyburn Town Council
Cllr Karin Sedgwick	£2,370	Purchase of waste bin, wildflower seeds, litter picking and gardening equipment for A Better Leyburn / A Better Leyburn c/o Leyburn Town Council
Cllr Subash Sharma	£1,000	Provide a contribution to the summer programme of events / Newby & Scalby Library & Information Centre
Cllr Subash Sharma	£1,000	Fund a contribution to the next stage of the building development programme / St Mark's Church, Newby, Scarborough
Cllr Subash Sharma	£1,000	Fund the new kitchen equipment and items for the summer events / Gallows Close Centre
Cllr Subash Sharma	£300	Fund the green fees for the Gambart Baines Bowling Competition / Scarborough Bowls Club

Cllr Subash Sharma	£500	Fund the pitch fees for the weekly training sessions / Newby Football Club
Cllr Subash Sharma	£2,000	Carrying out repairs to a footpath and hedge removal at the junction of Dunwell Avenue & Throxenby Lane / NYC Highways
Cllr Subash Sharma	£3,015.55	Fund the purchase of equipment to enhance the outdoor area / Northstead Community Pre-School
Cllr Subash Sharma	£1,184.45	Fund the connection of VAS to lampposts / Newby & Scalby Town Council
Cllr Steve Shaw-Wright	£2,512.80	Purchase of 6 x starting block wedges for the swimming club / Selby Tiger Sharks
Cllr Steve Shaw-Wright	£1,500	Fund the room hire, Lego and other materials for the Lego Print Workshops / Art is my Career
Cllr Steve Shaw-Wright	£5,000	Fund the transportation and other educational related expenses for the curated excursions and activities / Selby Abbey C of E (VC) Primary School
Cllr Monika Slater	£5,000	Fund the running costs of the New Park Community Grocery / Resurrected Bites
Cllr Monika Slater	£1,184	Fund the venue hire, staff costs, refreshments and sundries for the youth football sessions in Harrogate / Harrogate Town Community Foundation
Cllr Monika Slater	£2,500	Fund the purchase and installation of a 2-lane cricket net system / Bilton Cricket Club
Cllr Andy Solloway	£500	Fund the purchase of re-usable flags and banners to promote Pride events / Skipton Pride Steering Group
Cllr Andy Solloway	£1,500	Fund part of the cost of upgrading the disabled toilet facilities / Sandylands Sports Centre
Cllr Andy Solloway	£500	Purchase new furniture and chairs for the community centre / Broughton Road Community Centre, Skipton
Cllr Andy Solloway	£1,500	Purchase of training equipment for junior coaching / Skipton Cricket Club Juniors
Cllr Andy Solloway	£1,500	Purchase of new seating for the family room / SELFA Skipton

Cllr Andy Solloway	£600	Fund the Soprano and Bass Soloists costs for the 40th Anniversary concerts / Langcliffe Singers
Cllr Andy Solloway	£500	Fund the workshop costs including hire of the PA system and materials for the workshop / Skipton Puppet Festival Song Workshop
Cllr Andy Solloway	£1,000	Fund the purchase of new roll out goals for the junior football teams / Skipton Juniors Football Club
Cllr Andy Solloway	£400	Fund the purchase of new recycled benches for the community garden / Carleton in Bloom
Cllr Andy Solloway	£1,000	Fund the purchase of pop-up football goals for the club / Skipton Juniors Football Club
Cllr Andy Solloway	£400	Purchase a Thermal Imaging Camera and a large dehumidifier / Share Skipton
Cllr Andy Solloway	£300	Purchase a replacement grit bin and refills / Broughton Road Community Centre
Cllr Andy Solloway	£300	Purchase a dog waste bin for the public footpath on Aire View, Carleton / Carleton Parish Council
Cllr David Staveley	£600	Fund the Soprano and Bass Soloists costs for the 40th Anniversary concerts / Langcliffe Singers
Cllr David Staveley	£950	Fund the refurbishment of the cemetery gates and new sandstone post / Horton-in-Ribblesdale Parish Council
Cllr David Staveley	£1,000	Fund the purchase of materials for the renovation of the 1905 cricket club pavilion / Settle Cricket Club
Cllr David Staveley	£450	Fund the purchase of dog fouling signs / Settle Beavers Group
Cllr David Staveley	£800	Fund the external lighting for Horton Sports Pavilion / Horton in Ribblesdale Parish Council
Cllr David Staveley	£1,000	Purchase and installation of new CCTV for the pool / Settle Pool

Cllr David Staveley	£2,000	Fund the ancillary fit-out items for the accessibility improvements of the Drill Hall / 1st Castleberg's (Settle) Scout Group
Cllr David Staveley	£2,000	Fund the accommodation, transport and activities at the event for Settle's Andy's Mans Club / The Place in Settle
Cllr David Staveley	£600	Purchase suitable learner music and a couple of student quality cornets for the junior/learner / Giggleswick & Settle Brass Band
Cllr David Staveley	£600	Purchase timing and safety equipment for the annual races / Settle Harriers
Cllr Neil Swannick	£1,500	Fund the meals and other support in school holidays with Hope Does Holidays / Hope Whitby
Cllr Neil Swannick	£600	Fund the plants and medium for the three-phase planting project - Whitby Haven Project / WHALE (Whitby Area Library Experience)
Cllr Neil Swannick	£1,500	Provide a contribution to the Whitby Christmas Festival event / Whitby Town Council
Cllr Neil Swannick	£5,000	Fund the purchase and installation of new streetlighting columns / Airy Hill Primary School
Cllr Neil Swannick	£1,000	Fund the venue hire and hot drinks for the 'Warm Welcome' project / Green Lane Community Connections, Whitby
Cllr Neil Swannick	£400	Fund the study, stakeholder workshops x 6, refreshments and findings event for the River Esk water quality / North Sea Conservation
Cllr Roberta Swiers	£3,500	Purchase and installation of a VAS for Cayton / Cayton Parish Council
Cllr Roberta Swiers	£630	Purchase and installation of new fascia signs on the community centre / Osgodby Community Association
Cllr Roberta Swiers	£1,700	Fund the trip to the pantomime and coach hire for the pupils / Cayton School
Cllr Roberta Swiers	£1,512	To provide a garden shed for storing equipment and the planting of a permanent Christmas tree / Osgodby Parish Council

Cllr Roberta Swiers	£400	Fund the purchase of items for the Christmas hampers for local residents / Jubilee Hall Management Committee
Cllr Roberta Swiers	£350	Fund the purchase of Christmas trees for both villages / Gristhorpe and Lebberston Parish Council
Cllr Roberta Swiers	£500	To provide hot drinks and lunch for residents in Gristhorpe and Lebberston / Gristhorpe and Lebberston Village Hall Committee
Cllr Roberta Swiers	£820	Fund the purchase and installation of LED lights for the village hall / Cayton Village Hall
Cllr Roberta Swiers	£588	Fund the purchase of items for the Christmas hampers for local residents / Jubilee Hall Management Committee
Cllr Malcolm Taylor	£1,500	Purchase of seeds and trees for the wildflower woods project / Shipton Parish Council (Shipton Wildflower Woods)
Cllr Malcolm Taylor	£1,500	Purchase and installation of a defibrillator / Stillington Parish Council
Cllr Malcolm Taylor	£1,000	Fund the electricity supply and events lighting for the village green / Tollerton Parish Council
Cllr Malcolm Taylor	£2,000	Fund the purchase of a CCTV system for the community shop / Barkers of Huby Community Shop
Cllr Malcolm Taylor	£2,000	Fund the replacement flooring and damp proofing / Grey Village Hall Sutton on the Forest
Cllr Malcolm Taylor	£2,000	Fund the improvements and replacement of play equipment on Newton on Ouse Playing Field / Newton on Ouse Community Association
Cllr Angus Thompson	£1,500	Fund the purchase and installation of a matrix board for Melsonby / Melsonby Parish Council
Cllr Angus Thompson	£371.12	Purchase 8 x 'No Littering' signs / NYC Highways
Cllr Angus Thompson	£540	Purchase of 2 x pop-up tents for community events / Moulton Parish Meeting

Cllr Angus Thompson	£564	Provision of 2 litter bins for the bus shelters in Middleton Tyas / NYC - Waste and Street Scene
Cllr Angus Thompson	£1,350	Fund the purchase and installation of a Millennium Bench and noticeboard / Stanwick St John Parish Council
Cllr Angus Thompson	£1,000	Purchase a large planter to celebrate the King's Coronation / North Cowton Parish Council
Cllr Angus Thompson	£800	Fund the replacing of the old lighting system with new LED ones / Manfield Village Hall Committee
Cllr Angus Thompson	£1,300	Fund the purchase and installation of a defibrillator for Caldwell / Caldwell Parish Meeting
Cllr Angus Thompson	£1,000	Purchase of 6 dog poo bins for Eppleby / Eppleby Parish Council
Cllr Angus Thompson	£540	Purchase 2 dog poo bins for Forcett / Forcett Parish Meeting
Cllr Angus Thompson	£500	Purchase a new litter bin and a new dog poo bin for the village / Middleton Tyas Parish Council
Cllr Angus Thompson	£534.88	Fund the purchase of materials and labour for the Big Green Build / Just the Job
Cllr Philip Trumper	£350	Fund the purchase of items for the street party celebrations to mark the King's Coronation / Whitby Town Council
Cllr Philip Trumper	£500	Purchase clothing racks for Whitby Wardrobe / Whitby Area Development Trust
Cllr Philip Trumper	£500	Fund the climbing wall for the Whitby Armed Forces Day / Whitby Town Council
Cllr Philip Trumper	£500	Fund the building and public liability insurance for the community facility to open / The Proprietors and Friends of St Ninians
Cllr Philip Trumper	£3,000	Fund the fireworks display at the Whitby Christmas Festival on 17-19th November 2023 / Whitby Town Council
Cllr Philip Trumper	£500	Fund the venue hire for the festival / Eskdale Festival of the Arts

Cllr Philip Trumper	£4,000	Fund the play equipment for the Dundas Gardens play area / Flash Company Arts
Cllr Philip Trumper	£650	Purchase of basketball equipment for the club / Whitby Jets Basketball Club
Cllr Matt Walker	£2,500	Fund the hire cost of a TV screen and refreshments for the King's Coronation Concert event / Knaresborough and District Chamber
Cllr Matt Walker	£1,000	Fund the restoration and commissioning of window art for the FEVA Trompe Trail / Knaresborough Feva
Cllr Matt Walker	£500	Purchase a chip timing system for the annual bed race / Knaresborough Lions
Cllr Matt Walker	£500	Fund the subsidised entry, prizes and advertising for the event / Claro Orienteering
Cllr Matt Walker	£1,000	Fund the venue hire, staff and ingredients for the event / Inspire Youth Yorkshire
Cllr Matt Walker	£500	Installation and maintenance of a new kiln / Henshaws
Cllr Matt Walker	£1,000	Fund the community festival in Knaresborough in April 2024 / Knaresborough Connectors
Cllr Matt Walker	£300	Part-fund the minibus hire to the Pantomime in Richmond / Harrogate District Over 50s Forum
Cllr Matt Walker	£1,000	Fund the support worker for the LGBTQ+ Youth Group / Inspire Youth Yorkshire
Cllr Matt Walker	£300	Purchase a flag and accessories for the Rainbows / 6th Knaresborough Rainbows
Cllr Matt Walker	£300	Fund the printing and distribution of The Blue Book / The Blue Book
Cllr Matt Walker	£1,100	Fund the repair, maintenance and replacing of Santa's Sleigh / Knaresborough Lions
Cllr Arnold Warneken	£2,000	Fund the purchase and installation of 2 VAS signs / Long Marston Parish Council
Cllr Arnold Warneken	£300	Provide a contribution to the purchase of a new minibus / Welburn Hall Home School Association

Cllr Arnold Warneken	£300	Fund the Pantomime tickets for the elderly members of the Community Hub / Tockwith Community Hub
Cllr Arnold Warneken	£2,000	Fund the building of extra classrooms and changing facilities / Great Ouseburn Primary School
Cllr Arnold Warneken	£2,000	Fund the supply and installation of a VAS / Little Ouseburn Parish Council
Cllr Arnold Warneken	£300	Fund the purchase of kitchen equipment for the café / Ripon Community Link
Cllr Arnold Warneken	£300	Fund the purchase of new sound system equipment / Tockwith Players
Cllr Arnold Warneken	£2,200	Fund the purchase and installation of a compost toilet for Goosemoor Reserve / Cowthorpe Community Forum
Cllr Arnold Warneken	£300	Purchase of materials to carry out improvements to the track / Marton cum Grafton Parish Council
Cllr Steve Watson	£1,000	Fund the development of the programme for the children's activities at the food festival / Homegrown Food Group
Cllr Steve Watson	£500	Fund the hire cost for inflatable entertainment, TENS licence and awards for the football tournaments at the family fun day / Brompton Junior Football Club
Cllr Steve Watson	£1,000	Fund the purchase of a new Starting Block and Racing Lanes for the club / Northallerton Amateur Swimming Club
Cllr Steve Watson	£500	Purchase of games and equipment for Northallerton Youth Space / North Yorkshire Youth
Cllr Steve Watson	£2,000	Purchase a CCTV camera for the sports village / NYC – Safer Community
Cllr Steve Watson	£750	Fund the renovation works to the portable lighting unit - 4 x replacement LED lamp units / Northallerton Rugby Club
Cllr Steve Watson	£1,000	To assist with the advertisement of the new public toilets in Northallerton / Northallerton Town Council

Cllr Steve Watson	£2,000	Purchase a pair of new goalposts for Brompton Recreation Group / Brompton Town Council
Cllr Steve Watson	£1,250	Fund the creation of storage & refurbish the toilet facilities at Church House / CRUTCH
Cllr David Webster	£300	Fund the purchase of new Water Polo caps for the club / Northallerton Amateur Swimming Club
Cllr David Webster	£1,000	Fund the purchase of coaches clothing and equipment and footballs / Bedale Junior Football Club
Cllr David Webster	£500	Purchase of 2 x defibrillators for 2 villages in the parish / Thornton Watlass, Burrill with Cowling, Thirn, Clifton on Yore and Rookwith Parish Council
Cllr David Webster	£1,500	Fund the surveys and purchase of a Vehicle Activated Speed Camera / Tanfield Parish Council
Cllr David Webster	£500	Fund the repairs and improvements to existing village playground area and equipment / Thornton Watlass, Burrill with Cowling, Thirn, Clifton on Yore and Rookwith Parish Council
Cllr David Webster	£500	Fund the repair/maintenance of Pickhill children's' playground equipment / Pickhill & Sinderby Parish Council
Cllr David Webster	£1,000	Purchase a solar panel system and new windows as part of the energy saving project / Snape Institute
Cllr David Webster	£500	Fund the cost of energy and food for the warm hub / Snape Institute
Cllr David Webster	£2,900	Fund the renovating of the historic Wycar pump house / Bedale Town Council
Cllr David Webster	£1,300	Fund the electrical work, lighting design and installation for the deer sculpture and roundabout / Bedale Town Council
Cllr John Weighell	£650	Fund the purchase and erection of a notice board / Exelby, Leeming & Londonderry Parish Council

Cllr John Weighell	£5,000	Renew and replace play equipment at Village Hall at Crakehall / Crakehall with Langthorne Parish Council
Cllr John Weighell	£4,350	Carry out repairs to the stone bridge at Bowbridge Lane Hackforth Bedale / NYC Highways
Cllr Dave Whitfield	£300	Provide a contribution to the purchase of a new minibus / Welburn Hall Home School Association
Cllr Dave Whitfield	£4,500	Fund the purchase of new dementia friendly curtains for the village hall renovation / Sessay Village Hall
Cllr Dan Sladden	£628	Provision of a weatherproof covering for attending outdoor community events / Thirsk Yarnbombers
Cllr Dan Sladden	£800	Purchase Open Water training and safety equipment / Thirsk White Horse Swim Team
Cllr Dan Sladden	£602	Purchase a cassette to fit to existing mowers to allow improved green maintenance / Sowerby Flatts Bowls Club
Cllr Dan Sladden	£628	Purchase a new battery and pads for the defibrillators / Thirsk Community First Responders
Cllr Dan Sladden	£300	Fund the training of five young leaders to become coaches via British Gymnastics / Richmondshire Gymnastics Club
Cllr Dan Sladden	£410	Purchase of new equipment and umpire training for the netball team / Thirsk Ladies Netball Club
Cllr Dan Sladden	£800	Refurbishment of grass cutting equipment for the course/ Thistle Hill Golf Club
Cllr Dan Sladden	£300	Fund the bouncy castle hire / Thirsk & Sowerby Flatts Festival
Cllr Dan Sladden	£732	Purchase books and furnishings for the school library / Keeble Gateway Academy
Cllr Greg White	£5,000	Purchase and conversion of 2 x Mountain Rescue Ambulances / Scarborough & Ryedale Mountain Rescue Team

Cllr Greg White	£5,000	Fund the creation of a new full size 11v11 3G football pitch at Ryedale School / Ryedale Learning Trust
Cllr Annabel Wilkinson	£500	Fund the purchase and relocation of Deighton village notice board / Deighton Village Social Group
Cllr Annabel Wilkinson	£1,000	Fund the extension to the current village hall to house a History Room / Kirkby Fleetham and Fencotes History Group
Cllr Annabel Wilkinson	£4,000	Purchase and installation of a vehicle activated sign for Picton / Picton Parish Meeting
Cllr Annabel Wilkinson	£1,000	Fund the repair and replacement of village play equipment / East Cowton Parish Council
Cllr Annabel Wilkinson	£400	Fund the purchase of water butts and waterproofs for the school allotment / Friends of Ainderby Steeple School
Cllr Annabel Wilkinson	£300	Fund the refreshments at the Community Fireworks and Bonfire event / Appleton Wiske Pre-School
Cllr Annabel Wilkinson	£1,200	Fund the purchase of a replacement notice board for Great Langton / Great Langton Village Group
Cllr Annabel Wilkinson	£1,100	Fund the purchase of a new notice Board for Appleton Wiske / Appleton Wiske Parish Council
Cllr Annabel Wilkinson	£500	Fund the restoration of Newby Wiske's Grade II Listed Water Pump / Maunby, South Otterington and Newby Wiske Parish Council
Cllr Peter Wilkinson	£1,000	Fund the development of the programme for the children's activities at the food festival / Homegrown Food Group
Cllr Peter Wilkinson	£1,000	Fund the purchase of a new Starting Block and Racing Lanes for the club / Northallerton Amateur Swimming Club
Cllr Peter Wilkinson	£1,000	Purchase a CCTV camera for the sports village / NYC – Safer Community

Cllr Andrew Williams	£500	Fund the purchase and installation of new Ripon boundary signs / Ripon Bid
Cllr Andrew Williams	£500	Production of an historic Atlas of the City of Ripon / Ripon Together
Cllr Andrew Williams	£1,500	Fund the free community activities at the festival in June 2023 / Ripon Theatre Festival
Cllr Andrew Williams	£1,000	Purchase of materials and equipment for the children's summer activities events / Ripon Together
Cllr Andrew Williams	£750	Fund the purchase of replacement tents for the groups' camping trips / 6th Ripon Scout Group
Cllr Andrew Williams	£1,000	Fund the fireworks at the New Year's Eve celebration event / Ripon City Council
Cllr Andrew Williams	£2,000	Provide free activities for local children during the summer school holidays / Ripon Together
Cllr Andrew Williams	£500	Provision of an outreach youth worker / Inspire Youth Yorkshire
Cllr Andrew Williams	£750	Fund the flooring and other furnishings for the ground floor of Birk Crag / Girlguiding North Yorkshire West
Cllr Andrew Williams	£1,500	Fund the free community activities at the festival in summer 2024 / Ripon Theatre Festival
Cllr Robert Windass	£2,000	Provide and install a dust extractor extension and soundproofing for the wood working sander / Claro Enterprises
Cllr Robert Windass	£1,000	Fund the cultural activities such as Poetry Readings, Skills Presentations, Health and Wellbeing talks etc during winter evenings / Boroughbridge Library & Resource Centre
Cllr Robert Windass	£300	Provide a contribution to the purchase of a new minibus / Welburn Hall Home School Association
Cllr Robert Windass	£300	Provide and fill a salt/grit bin / St James Church Council
Cllr Robert Windass	£500	Provide funding for entry and travel to competitions and trade fairs under the Young Enterprise Programme / Boroughbridge High School

Cllr Robert Windass	£2,500	Fund the supply and erection of a Heritage Board within Goldsborough village / Goldsborough & Flaxby Parish Council
Cllr Robert Windass	£3,400	Supply and install VAS signs for Roecliffe Lane between the A168 and The Horsefair into the Town Centre / Boroughbridge Town Council

Appendix 3 – Committed funding by County Councillor in 2023/24

All amounts are rounded to the nearest £.

County Councillor	Committed funding (£)	County Councillor	Committed funding (£)
Cllr Chris Aldred	£10,000	Cllr Kevin Foster	£10,000
Cllr Joy Andrews	£10,000	Cllr Richard Foster	£10,000
Cllr Karl Arthur	£10,000	Cllr Sam Gibbs	£10,000
Cllr Alyson Baker	£10,000	Cllr Caroline Goodrick	£10,000
Cllr Philip Barrett	£10,000	Cllr Hannah Gostlow	£10,000
Cllr Derek Bastiman	£7,900	Cllr Bryn Griffiths	£10,000
Cllr Philip Broadbank	£10,000	Cllr Tim Grogan	£10,000
Cllr Eric Broadbent	£10,000	Cllr Michael Harrison	£10,000
Cllr Barbara Brodigan	£10,000	Cllr Paul Haslam	£10,000
Cllr Andrew Brown	£10,000	Cllr Robert Heseltine	£10,000
Cllr Nick Brown	£10,000	Cllr Nathan Hull	£10,000
Cllr Lindsay Burr	£10,000	Cllr David Ireton	£10,000
Cllr John Cattanach	£10,000	Cllr George Jabbour	£10,000
Cllr David Chance	£10,000	Cllr David Jeffels	£10,000
Cllr Liz Colling	£10,000	Cllr Janet Jefferson	£10,000
Cllr Mark Crane	£10,000	Cllr Tom Jones	£6,550
Cllr Sam Cross	£8,000	Cllr Mike Jordan	£10,000
Cllr Felicity Cunliffe-Lister	£10,000	Cllr Nigel Knapton	£10,000
Cllr Gareth Dadd	£10,000	Cllr Peter Lacey	£10,000
Cllr Melanie Davis	£10,000	Cllr Andrew Lee	£10,000
Cllr Caroline Dickinson	£10,000	Cllr Carl Les	£10,000
Cllr Michelle Donohue-Moncrieff	£10,000	Cllr Cliff Lunn	£10,000
Cllr Steph Duckett	£8,912	Cllr John Mann	£9,983
Cllr Keane Duncan	£5,000	Cllr Pat Marsh	£10,000

Cllr Bridget Fortune / Cllr David Hugill	£10,000	Cllr Steven Mason	£10,000
County Councillor	Committed funding (£)	County Councillor	Committed funding (£)
Cllr Rich Maw	£10,000	Cllr Arnold Warneken	£9,700
Cllr John McCartney	£10,000	Cllr Steve Watson	£10,000
Cllr Heather Moorhouse	£10,000	Cllr David Webster	£10,000
Cllr Andrew Murday	£10,000	Cllr John Weighell	£10,000
Cllr Simon Myers	£10,000	Cllr Greg White	£10,000
Cllr David Noland	£10,000	Cllr Dave Whitfield / Cllr Dan Sladden	£10,000
Cllr Bob Packham	£10,000	Cllr Annabel Wilkinson	£10,000
Cllr Andy Paraskos	£10,000	Cllr Peter Wilkinson	£3,000
Cllr Stuart Parsons	£10,000	Cllr Andrew Williams	£10,000
Cllr Yvonne Peacock	£10,000	Cllr Robert Windass	£10,000
Cllr Clive Pearson	£8,319		
Cllr Heather Phillips	£10,000		
Cllr Kirsty Poskitt	£10,000		
Cllr Jack Proud	£10,000		
Cllr Tony Randerson	£10,000		
Cllr John Ritchie	£10,000		
Cllr Janet Sanderson	£10,000		
Cllr Mike Schofield	£9,005		
Cllr Karin Sedgwick	£10,000		
Cllr Subash Sharma	£10,000		
Cllr Steve Shaw-Wright	£9,013		
Cllr Monika Slater	£8,684		
Cllr Andy Solloway	£10,000		
Cllr David Staveley	£10,000		
Cllr Neil Swannick	£10,000		
Cllr Roberta Swiers	£10,000		
Cllr Malcolm Taylor	£10,000		
Cllr Angus Thompson	£10,000		
Cllr Philip Trumper	£10,000		

Cllr Matt Walker	£10,000		
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Appendix 4 – Committed funding by type of organisation in 2023/24

All amounts are rounded to the nearest £.

<i>Type of organisation</i>	<i>£ allocated</i>	<i>% of total £ allocated</i>	<i>Number of approved recommendations</i>	<i>% of approved recommendations</i>	<i>£ average funding per recommendation</i>
Not for profit organisations (including charities and voluntary organisations)	524,093	59.97	501	64.07	1,046
Parish and town councils and parish meetings	206,306	23.60	189	24.17	1,092
Schools	77,892	8.9	56	7.16	1,391
NYC services for additional services over and above mainstream budgets	62,575	7.16	34	4.34	1,840
Other	3,200	0.37	2	0.26	1,600

Appendix 5 – Committed funding by type of project or activity in 2023/24

All amounts are rounded to the nearest £.

<i>Type of organisation</i>	<i>£ allocated</i>	<i>% of total £ allocated</i>	<i>Number of approved recommendations</i>	<i>% of approved recommendations</i>	<i>£ average funding per recommendation</i>
Children / young people activities (non-school)	101,685	11.63	105	13.43	968
Events – including Festivals	86,829	9.93	106	13.55	819
Community safety	80,011	9.15	39	4.99	2,052
Support for vulnerable adults	78,303	8.99	74	9.46	1,058
Environmental improvements including In Bloom projects	68,294	7.81	50	6.39	1,366
Village / community hall improvements	65,474	7.50	50	6.39	1,309
Sporting activities for adults	61,464	7.03	46	5.88	1,336
Public facilities (notice boards, toilets, shelters, lighting etc.)	59,416	6.80	67	8.57	887
Non-sporting activities for adults	43,174	4.94	53	6.78	815
Schools – playgrounds, gardens etc.	35,564	4.07	21	2.69	1,694
Public playgrounds for children and young people	33,934	3.88	21	2.69	1,616
Defibrillators	21,848	2.50	25	3.20	874
Community transport	18,399	2.10	12	1.53	1,533
Voluntary organisations (consultancy, websites, etc.)	21,746	2.49	21	2.69	1,036

Schools – equipment / ICT	20,217	2.31	14	1.79	1,444
Seasonal (Christmas lights, bonfires, etc.)	14,505	1.66	15	1.92	967
Historic monuments / museums / local history	13,840	1.58	11	1.41	1,258
Highway improvements	12,079	1.38	12	1.53	1,007
Schools – events and other activities	12,000	1.37	17	2.17	706
Footpath improvements	9,678	1.10	8	1.02	1,210
Community libraries	7,800	0.89	8	1.02	975
Schools – subsidy to school trips	5,272	0.60	5	0.64	1,054
Economic development	2,535	0.29	2	0.26	1,268
Flood defences	0	0	0	0	0
Covid-19 Projects	0	0	0	0	0

Appendix 6 – North Yorkshire Council Locality Budgets Scheme 2024/25

1. Each Councillor can recommend the allocation of funding to support specific projects or activities that directly promote the social, economic or environmental wellbeing of the communities within their Division. Projects and activities must be lawful and not undermine the Council's or a partner's priorities or service delivery.
2. Councillors are encouraged to consider how their recommendations can best be used to lever in additional funding, volunteers and community engagement - multiplying the overall impact.
3. Funding will not be awarded for 100% of the cost of a project or activity undertaken or managed by an external organisation. All allocations will be rounded down to the nearest £10.
4. Projects and activities can include services provided by North Yorkshire Council provided that these are additional to normal service levels and do not create an ongoing expenditure commitment for the Council. Councillors must discuss and agree these with the relevant service manager before submitting a recommendation form.
5. Funding cannot be awarded in respect of:
 - projects or activities that will only benefit an individual or an individual family or a private business;
 - political parties or trade unions or employers' associations or groups affiliated with any of these;
 - lobbying or lobbying organisations;
 - projects or activities that seek to promote a faith or belief as their main purpose;
 - projects or activities that are contrary to the Council's equality, diversity and inclusion policy; or
 - organisations which actively or vocally oppose fundamental British values.
6. Each Councillor has a budget allocation of £10,000 per financial year. Budget allocations cannot be moved between financial years. The minimum funding which can be recommended for a project or activity is £300 and the maximum is £5,000. Two or more Councillors can recommend funding for a single project or activity, but the maximum total funding from the overall Locality Budget scheme for any project or activity in a financial year is £5,000.
7. Recommendations must be made by Councillors using the Flexi-Grant online form.
8. Councillors must declare on the recommendation form all relevant pecuniary and personal interests including membership or other connections with the organisations that will benefit from or manage the funding.
9. If the Monitoring Officer has concerns about any recommendation, this will be raised with the relevant Councillor.
10. All recommendations will be considered by the Executive Member for Corporate Services (or in their temporary absence, the Leader), who will make a decision taking into account the information received and the recommendation of the relevant Councillor.
11. If the Executive Member for Corporate Services has made a recommendation or has a relevant pecuniary or personal interest in a recommendation, they will not make a decision, but will refer the matter for determination by the Leader.

12. The Locality Budgets business support officer will notify the Councillor of the decision taken by the Executive Member.
13. Information about the scheme and all awards will be published on the Council's website. Documents associated with the scheme (eg recommendations and monitoring forms) are not exempt from disclosure under FOI legislation.
14. All recommendations made by a Councillor and all decisions by the Executive Member will be made in accordance with the principles of decision making set out in the Council's Constitution.
15. Councillors can make recommendations from Monday 13 May 2024. No recommendations from Councillors will be accepted after midnight Friday 31 January 2025. No recommendations or decisions will be made if any part of the relevant Division is covered by a pre-election period linked to elections or by-elections to the Council, parish or town council or parliament (ie the period between the day the notice of election is published and the final election results; normally six weeks).
16. Funding will not be awarded for projects or activities that have already been completed or for expenditure that has already been incurred.
17. If funding is awarded for a project or activity to be undertaken or managed by an external organisation, the funding must be managed by a parish council or a voluntary or community organisation. The Council will only offer a grant to the external organisation if it has an organisational bank account and agrees to:
 - provide the Council with a statement of how the funding has been spent and how it has benefited the local community;
 - allow the Council reasonable access to all records relating to the funding for at least four years after the funding has been awarded;
 - meet all relevant legislative requirements;
 - spend the funding within 12 months of it having been awarded;
 - repay to the Council all unspent funding within 13 months of it being awarded; and
 - acknowledge receipt of a grant from the Council in all publicity relating to the project or activity and in their annual accounts and report.
18. If an external organisation does not accept the offer of a grant within three calendar months of the offer being made, the offer will lapse and cannot be renewed without a new recommendation being made by a Councillor.
19. All projects and activities awarded funding will be sent a monitoring form which must be completed and returned with appropriate supporting evidence (eg copies of quotes and receipts for expenditure, photographs and project reports) to the Locality Budgets business support officer at County Hall within twelve months of the funding being awarded. A copy of completed monitoring forms will be provided to the relevant Councillor by the Locality Budgets business support officer.
20. If a satisfactorily completed monitoring form and appropriate supporting evidence are not submitted within 12 months of the funding being issued, a request will be made for all the funding to be repaid within one month.
21. Organisations that have not returned satisfactorily completed monitoring forms and appropriate supporting evidence will not be eligible for future funding.
22. All concerns will be dealt with in accordance with standard Council procedures relating to suspected fraud or financial irregularity.

North Yorkshire Council

Corporate and Partnership Overview and Scrutiny Committee

10 June 2024

Notice of Motion on Right to Grow

Report of the Assistant Chief Executive (Legal & Democratic Services)

1.0 Purpose of Report

- 1.1 To present information in response to a Notice of Motion at Full Council in May 2024 that sought resident's right to grow. This information has been provided to enable the Committee to consider the proposal made and draft a response for full Council's consideration.

2.0 Background

- 2.1 At Full Council on 15 May 2024, it was agreed that a Notice of Motion seeking the Council's commitment to 'increase residents right to grow' be referred to Overview & Scrutiny for consideration, with the intention of it being considered and recommendations brought back to the July 2024 meeting of full Council.
- 2.2 On 24 May 2024 the Scrutiny Board considered the Notice of Motion and agreed it should be considered by the Corporate & Partnerships Overview & Scrutiny Committee, given its community focus and the required involvement of Legal Services.
- 2.3 The Notice of Motion as proposed by Councillor Hannah Gostlow (and seconded by Councillor Steve Mason) stated:

This Council notes:

- *Its own commitment to conserving biodiversity in order to help mitigate climate change by increasing capture and storage of carbon in ecosystems, and support adaptation to climate impacts.*
- *That trees and green space in urban environments can help prevent floods, cool streets, sequester carbon emissions, filter air pollution, and provide an important habitat for insect and plant-life.*
- *The increasing need to put the health and well-being of residents at the heart of our Council strategies.*
- *The powerful evidence which demonstrates the link between people's health and wellbeing and the availability of fresh locally produced food.*
- *That the cost-of-living crisis is creating real hunger reinforcing the need for healthy fresh food at an affordable price.*
- *That communities coming together to grow can radically reduce costs to NHS and social care budgets by reducing loneliness and providing healthy food.*
- *That there is plenty of under-used publicly owned land which could be used for community food growing while also improving the public realm.*

This Council agrees:

- *Identify and produce a map of all Council owned land suitable for community cultivation that is publicly available at no cost to residents, and actively promoted across all wards.*
- *Land should be considered suitable for cultivation for food or biodiversity unless containing proven hazards or unless development is due within 24 months.*
- *Make this land available for cultivation by a simple license to community organisations at no cost.*

- *Ensure the license does not contain conditions that present a significant barrier to residents in terms of financial or practical requirements.*
- *Ensure that where community groups cultivating on public realm land for food growing or wildlife spaces, the groups are given an opportunity to bid for the land should it be tendered to sale.*
- *Allow the necessary infrastructure such as access to water and/or for water harvesting to enable sustainable cultivation for all.*
- *Ensure that allotment provision adheres to the 1969 Thorpe Report which recommends a minimum provision equivalent to 15 plots per 1,000 households. In the 2011 census, 256,594 households were recorded in North Yorkshire.*

3.0 Way Forward

3.1 Officers in Property Services are currently pulling together information to inform this committee's consideration of the Notice of Motion. At this stage, Members have a number of options:

- Agree to hold an additional meeting on this Committee between 11 June – 11 July 2024 to consider information provided by appropriate officers and use that to inform this Committee's feedback report to Full Council on 24 July 2024 – Members availability may be limited during that timeframe given the coming general election and it would limit the time available to officers to fully explore the proposals within the Notice of Motion and (any) associated implications.
- Agree there is likely to be much to consider in regard to the proposals within the Notice of Motion and agree that all the relevant information be provided for the Committee's consideration at its next formal meeting in September 2024, with the intention of reporting back to full Council in November 2024 – this would allow officers ample time to fully explore the proposals and associated implications for the Council.
- Agree an alternative way forward and identify what additional information is required to support your considerations;

7.0 Recommendation

7.1 Members are asked to consider the information contained within this report and agree a way forward.

Melanie Carr
Principal Democratic Services & Scrutiny Officer

29 May 2024

Corporate & Partnerships Overview and Scrutiny Committee Remit

Scope

- The Council's corporate organisation and structure, resource allocation, asset management, procurement policy, people strategy, equality and diversity, performance management, communication and access to services.
- Partnership working, community development, community engagement, community strategies and community safety.
- This Committee is the Crime & Disorder Committee for the purposes of Part 3 of the Police and Justice Act 2006.

Agenda Briefings (Attended by Group Spokespersons only) - will be held at 9.30am on the day of the committee meeting

Corporate and Partnerships Overview and Scrutiny Committee 2024-2025 Work Programme

Committee Meeting – 10 June 2024 @ 10:30am

Transformation Strategy	Robert Ling, Director of Transformation – Operating Model & Programme Plan
Workforce Update inc. Restructure Update	Provided by Trudy Foster, Assistant Chief Executive (HR & Business Support)
Locality Budgets	Annual review of Councillor Locality Budgets 2023/24 – Rachel Joyce, Assistant Chief Executive (Local Engagement)
North Yorkshire Refugee Resettlement Update	Annual Programme Update – Jonathan Spencer, Refugee Resettlement Project Manager
Notice of Motion – Increase Residents Right to Grow	Introductory Paper – agreeing a way forward
Work Programme 2024/25	Consideration of the work programme

Mid Cycle Briefing – 22 July 2024 @ 10:30am

Work Programme 2024/25	Consideration of the work programme
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Committee Meeting – 9 September 2024 @ 10:30am	
Transformation	Update on ongoing work across the Council to include areas such as property, IT, customer services, workforce etc - Robert Ling, Director of Transformation
Community Safety	Bi-annual Update on Community Safety Plan Delivery & Partnership Working – Odette Robson, Head of Safer Communities & Chair of CSP - Assistant Chief Constable Scott Bisset
Youth Justice	Annual Performance Update – Barbara Merrygold, YJS Planning & Development Officer / Andy Dukes YJS Team Manager
Stronger Communities	Bi-annual update on work of the Stronger Communities team and progress update on the corporate volunteering project – Marie-Ann Jackson, Head of Stronger Communities & Keeley Metcalfe, NYCC Resourcing Solutions Business Partner
Customer Access	Annual update on the Operation of the Parish Portal and Parish Council engagement – Nigel Smith, Head of Highway Operations / Jayne Charlton Interim Head of Highway Operations
Work Programme 2024/25	Consideration of the work programme
Mid Cycle Briefing – 21 October 2024 @ 10:30am	
Work Programme 2023/24	Consideration of the work programme
Committee Meeting – 2 December 2024 @ 10:30am	
Transformation	Update on ongoing work across the Council to include areas such as property, IT, customer services, workforce etc - Robert Ling, Director of Transformation
Council Plan 2024-28 Development	Update on Council Plan Refresh including Review of Council Priorities – Will Boardman, Head of Strategy & Performance
Resilience and Emergencies	Annual overview of the National Resilience Standards and NYC's current performance, together with an overview of ongoing Resilience and Emergencies work – Matt Robinson, Head of Resilience and Emergencies
Work Programme 2024/25	Consideration of the work programme
Mid Cycle Briefing – 13 January 2025 @ 10:30am	
Work Programme 2024/25	Consideration of the work programme
Committee Meeting – 3 March 2025 @ 10:30am	
Transformation	Update on ongoing work across the Council to include areas such as property, IT, customer services, workforce etc - Robert Ling, Director of Transformation

Community Safety	Bi-annual Update on Community Safety Plan Delivery & Partnership Working – Odette Robson, Head of Safer Communities & Chair of CSP - Assistant Chief Constable Scott Bisset
Stronger Communities	Bi-annual update on work of the Stronger Communities team and progress update on the corporate volunteering project – Marie-Ann Jackson, Head of Stronger Communities & Keeley Metcalfe, NYCC Resourcing Solutions Business Partner
Customer Access	Annual Update on the Operation of the Customer Portal – Madi Hoskins, AD Technology
Work Programme 2024/25	Consideration of the work programme
Mid Cycle Briefing – 14 April 2025 @ 10:30am	
Draft Work Programme 2025/26	Consideration of the work programme

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